



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0964

Issued Date: 02/01/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (3) Standards and Duties: Employees Must Attend All Mandatory Training (Policy that was issued April 1, 2015)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

INCIDENT SYNOPSIS

The Named Employee did not complete mandatory training.

COMPLAINT

The complainant, the Compliance Bureau, alleged that the Named Employee did not fully complete the Mandatory May Day Preparation Training class.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employee

ANALYSIS AND CONCLUSION

Although the Named Employee's name was not on the roster for the Crowd Control portion of the training that day, the preponderance of the evidence - he attended all other portions of that day's training, the rest of his squad completed the Crowd Control portion, the Named Employee said he completed the Crowd Control portion of the training, and a Sergeant in his squad was certain the Named Employee attended that portion of the training - supported the conclusion the Named Employee completed the training as required.

FINDINGS

Named Employee #1

Allegation #1

A preponderance of the evidence supported the conclusion the Named Employee completed the training as required. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Standards and Duties: Employees Must Attend All Mandatory Training*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.