



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2015-1882

Issued Date: 07/08/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 (2) Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing (Policy that was issued 08/01/15)
OPA Finding	<b>Not Sustained</b> (Unfounded)
Final Discipline	N/A

Named Employee #2	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 (2) Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing (Policy that was issued 08/01/15)
OPA Finding	<b>Not Sustained</b> (Unfounded)
Final Discipline	N/A

Named Employee #3	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 (2) Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing (Policy that was issued 08/01/15)
OPA Finding	<b>Not Sustained</b> (Unfounded)
Final Discipline	N/A

<b>Named Employee #4</b>	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 (2) Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing (Policy that was issued 08/01/15)
OPA Finding	<b>Not Sustained</b> (Unfounded)
Final Discipline	N/A

### **INCIDENT SYNOPSIS**

The Named Employees were dispatched to a disturbance at a homeless shelter. Upon arrival, officers arrested the complainant for assault.

### **COMPLAINT**

The complainant alleged that the Named Employees arrested him because of his race.

### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint
2. Search for and review of all relevant records and other evidence
3. Review of In-Car Video (ICV)
4. Interviews of SPD employees

### **ANALYSIS AND CONCLUSION**

Named Employee #1 was a Field Training Officer (FTO) assigned to train Named Employee #4. Named Employee #4 made the decision to arrest the complainant and screened this arrest with his FTO, Named Employee#1. Named Employee #1 concurred in this decision. The preponderance of the evidence from the OPA investigation shows that Named Employee #4's decision to arrest the complainant was based solely on the evidence he gathered in his investigation that there was probable cause to believe the complainant had committed misdemeanor assault on another person. Named Employee #2 and Named Employee #3 acted as cover officers at the scene of this incident and had no role in the decision to arrest the complainant. No evidence of racial or other bias was found during the OPA investigation.

## **FINDINGS**

### **Named Employee #1, #2, #3 and #4**

#### Allegation #1

There was no evidence of racial or other bias was found during the OPA investigation.

Therefore a finding of **Not Sustained** (Unfounded) was issued for *Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing*.

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*