



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2015-1868

Issued Date: 07/06/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activity (Policy that was issued 02/01/2015)
OPA Finding	<b>Sustained</b>
Final Discipline	Oral Reprimand

#### **INCIDENT SYNOPSIS**

The Named Employee made an on-view stop of a subject to investigate a potential open container violation.

#### **COMPLAINT**

The complainant, a supervisor within the Department, alleged that the Named Employee did not have In-Car Video (ICV) audio for an investigation.

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Video (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employees

## **ANALYSIS AND CONCLUSION**

The Named Employee made an on-view stop of a subject to investigate a potential open container violation. The preponderance of the evidence from this investigation shows that the Named Employee failed to activate his In-Car Video (ICV) at the beginning of this contact. When the Named Employee returned to his police car and realized the ICV was not recording, he activated it. With the assistance of his supervisor and using the COBAN recovery tool, the Named Employee was able to recover video, but no audio recording of the interaction. There were no known mechanical or other reasons why the Named Employee was unable to activate the ICV at the beginning of his police activity as required by SPD Policy.

## **FINDINGS**

### **Named Employee #1**

#### Allegation #1

The evidence supports that Named Employee #1 violated the policy. Therefore **Sustained** was issued for *In Car Video System: Employees Will Record Police Activity*.

Discipline imposed: Oral Reprimand

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*