



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2015-1496

Issued Date: 04/20/2016

<b>Named Employee #1</b>	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (9) Employees Shall Strive to be Professional at all Times (Policy that was issued 04/01/2015)
OPA Finding	<b>Sustained</b>
Final Discipline	Written Reprimand

#### **INCIDENT SYNOPSIS**

The Named Employee was off-duty.

#### **COMPLAINT**

The complainant, a supervisor within the Department, alleged that the Named Employee was involved in a verbal disturbance at his home which resulted in the local police department to respond.

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of witness
4. Interview of SPD employee

## **ANALYSIS AND CONCLUSION**

The OPA investigation determined that at the time of the incident the Named Employee was off-duty and at his residence outside of the City of Seattle. The Named Employee was involved in a verbal disturbance with his spouse and his father. The local police department was called to the scene. The Name Employee was the focus of the responding on-duty officers' attention. The local agency fully investigated the incident and determined that there was no criminal conduct. OPA interviewed the Named Employee and the local police agency Sergeant who was on-scene. The preponderance of evidence in this case supports the conclusion that the Named Employee was unprofessional in his conduct with the on-duty officers.

## **FINDINGS**

### **Named Employee #1**

#### Allegation #1

The preponderance of evidence supports the conclusion that the Named Employee was unprofessional in his conduct with the on-duty officers. Therefore a **Sustained** finding was issued for *Employees Shall Strive to be Professional at all Times*.

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*