



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-1415

Issued Date: 04/08/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (VI.A.3) Misuse of Authority (Policy that was issued 3/19/2012 and 8/15/2012)
OPA Finding	Sustained
Allegation #2	<u>Seattle Police Department Manual</u> 5.002 (11) Responsibility of Employees Concerning Complaints of Possible Misconduct: Cooperate With Internal Investigations (Policy that was issued 01/01/2015)
OPA Finding	Not Sustained (Inconclusive)
Allegation #	<u>Seattle Police Department Manual</u> 5.002 (10) Employees Shall Be Truthful and Complete in All Communications (Policy that was issued 01/01/2015)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

The Named Employee was working at his assigned unit.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the Named Employee received delivery of personal supplies at an SPD facility in order to avoid delivery charges. Additionally, the Named Employee may have been dishonest during an OPA interview related to another case when he denied that he received personal deliveries at an SPD facility.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employee

ANALYSIS AND CONCLUSION

The OPA investigation found evidence in the form of invoices from one of two hay vendors used by the SPD Mounted Unit that the Named Employee received deliveries of personal supplies from the vendor at the same time supplies were delivered for Department use. These invoices showed that deliveries were made and billed to the Named Employee personally at the SPD facility. The invoices further indicated that the Named Employee was not billed for delivery charges since his deliveries accompanied SPD deliveries. The Named Employee resigned from the Department and declined the opportunity to provide a statement on his behalf concerning this investigation.

FINDINGS

Named Employee #1

Allegation #1

The preponderance of the evidence supports that the Named Employee misused his authority for personal gain. Therefore a **Sustained** finding was issued for *Misuse of Authority*.

Allegation #2

The evidence was unable to refute or support the allegation of failure to cooperate with an internal investigation because the Named Employee separated from employment after receiving notice of this complaint. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Responsibility of Employees Concerning Complaints of Possible Misconduct: Cooperate With Internal Investigations*.

Allegation #3

The evidence was unable to refute or support the allegation that the Named Employee was dishonest in an OPA interview. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Employees Shall Be Truthful and Complete in All Communications*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.