



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2015-0436

Issued Date: 08/26/2015

<b>Named Employee #1</b>	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (3) Employees Must Attend All Mandatory Training (Policy that was issued 07/16/14)
OPA Finding	<b>Not Sustained</b> (Inconclusive)
Final Discipline	N/A

#### **INCIDENT SYNOPSIS**

The named employee did not attend one or more mandatory training in 2014.

#### **COMPLAINT**

The complainant, a supervisor within the Department, alleged that the named employee failed to complete one or more mandatory training in 2014.

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interviews of witnesses
4. Interviews of SPD employees

## **ANALYSIS AND CONCLUSION**

The evidence showed that the named employee did in fact miss one or more mandatory training in 2014. However, the named employee did not become an acting supervisor until after the original supervisor training sessions concluded, and may not have received all email notices addresses to supervisors during the relevant time period.

## **FINDINGS**

### **Named Employee #1**

#### Allegation #1

The evidence gathered in the case neither refutes or confirms the allegation against the named employee. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Employees Must Attend All Mandatory Training*.

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*