



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0255

Issued Date: 09/10/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 - Bias-Free Policing; 2. Officers Will Not Engage in Bias-Based Policing (Policy that was issued 01/01/15)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee was working off-duty. There were two subjects that were engaging in free speech on private property. At the request of the property owner, the named employee contacted the subjects to request that they move to an area designated for free speech but they refused.

COMPLAINT

The complainant alleged that the named employee discriminated against two unknown subjects based on their religion.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint email
2. Search for and review of all relevant records and other evidence
3. Review of Twitter Video
4. Interviews of SPD employees

ANALYSIS AND CONCLUSION

Based on a thorough review of the video, interviews conducted by OPA, and related documents, OPA determined that the actions taken by the named employee during his contact with the subjects seen in the video did not amount to misconduct. The named employee contacted the subjects based on the safety hazard created by where they were standing and the crowd they were drawing and at the request of the property owner.

FINDINGS

Named Employee #1

Allegation #1

The evidence showed that the named employee did not engage in bias-based policing.

Therefore a finding of **Not Sustained** (Unfounded) was issued for *Bias-Free Policing; 2. Officers Will Not Engage in Bias-Based Policing*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.