



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2014-0412

Issued Date: 03/05/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (2) Conformance to Law (Policy that was issued 2/16/14)
OPA Finding	<b>Not Sustained</b> (Inconclusive)
Allegation #2	<u>Seattle Police Department Manual</u> 5.002 (9) Employees Will Report Certain Events (Policy that was issued prior to 1/1/15)
OPA Finding	<b>Not Sustained</b> (Training Referral)
Final Discipline	N/A

#### **INCIDENT SYNOPSIS**

The named employee was involved in a domestic disturbance. The named employee reported this to a supervisor with a phone call.

#### **COMPLAINT**

Another police department reported that the named employee was involved in a domestic disturbance in their jurisdiction.

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint notification

2. Review of the other police department report of the incident
3. Interviews of Witnesses
4. Interviews of SPD employees

## **ANALYSIS AND CONCLUSION**

The charges were dismissed in the case of the domestic disturbance. An SPD employee is required to report certain events in writing, as soon as practical. The named employee felt she had complied with this request by notifying her supervisor by phone.

## **FINDINGS**

### **Named Employee #1**

#### Allegation #1

As the charges were dismissed as the evidence was insufficient to prove or disprove the allegation of domestic disturbance; therefore a finding of **Not Sustained** (Inconclusive) was issued for *Conformance to Law*.

#### Allegation #2

The weight of the evidence showed that named employee #1 believed that she was in compliance with the policy; therefore a finding of **Not Sustained** (Training Referral) was issued for *Employees Will Report Certain Events*. The named employee's supervisor has been asked to provide her with training regarding the department's expectations regarding this policy.

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*