



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2014-0374

Issued Date: 03/05/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.002 (9) Reporting Obligations - Certain Events (Policy that was issued 7/16/14)
OPA Finding	Not Sustained (Training Referral)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee was involved in a domestic disturbance.

COMPLAINT

Another police department reported that the named employee was involved in a domestic disturbance in their jurisdiction.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint notification
2. Review of the other police department report of the incident
3. Interviews of Witnesses
4. Interviews of SPD employees

ANALYSIS AND CONCLUSION

An SPD employee is required to report certain events in writing, as soon as practical. The named employee did not notify his supervisor about this event due to his believe that he was not the subject of a police investigation and therefore not required to report.

FINDINGS

Named Employee #1

While the evidence showed that named employee #1 did not properly provide notice of this incident, his understanding of the status of the police investigation involving the domestic disturbance introduced an element of confusion into the situation. Therefore a finding of **Not Sustained** (Training Referral) was issued for *Employees Will Report Certain Events*. The named employee's supervisor has been asked to provide him with training regarding the department's expectations regarding this policy to understand what incidents require mandatory reporting.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.