

OPPORTUNITY PROMISE FAQs

Is this an internship? Yes, Opportunity Promise places you in an internship with either local private companies or nonprofit organizations throughout Seattle. This internship is paid for by the employer or subsidized by Seattle Youth Employment Program (SYEP). It is primarily a Summer internship.

When will internships become available? Internships are generally held during the Summer. The next earliest anticipated date is Summer 2021. We will closely monitor COVID-19 Public Health Seattle and King County guidelines.

How many openings are there? There are up to 125 slots available. All eligible applicants will be assessed and entered to a lottery. Additional applicants may be placed on a waitlist and will be contacted if a slot becomes available.

What if I am not selected for an internship? You must interview to be selected for an internship. If you are not selected, you will have the option to apply for our earn and learn SYEP School Year Program. Enrollment in this program will help cultivate your job readiness skills and qualify you to apply for an internship later.

What do I gain? On the job training provided by your employer, coaching, pre-employment skills, career exploration, and networking.

What is expected of me? To be able to commit to a 6-8-week internship, active participation in all SYEP Programming, and to check in regularly with your Youth Development Counselor (YDC) and Retention Specialist.

How much will I earn? You will earn no less than minimum wage which is \$16.69/hour.

When does the program start and end? The program starts July 7th, 2021-August 19th, 2021

What employment opportunities will be available to me after completing the internship? This will be dependent on the employer and what is available within the organization. You will continue to get support from the Seattle Promise Staff at your college.

How will placement in program be determined? This will be based on your level of career readiness. Those who are determined to be career ready will interview for internship opportunities with employers. If you are determined to not be career ready, then you will be referred to a pre-employment career readiness program.

How do I qualify to be in Opportunity Promise? You must be enrolled in the Seattle Promise Program at a participating Seattle College. Contact your Seattle Promise Retention Specialist for more information.

What if I do not have access to the internet and a computer to participate? Your employer will be responsible for providing that to you. Your Retention Specialist and Youth Development Counselor may also be of assistance.

How will I know if I am in the program? You will be notified by email if you are accepted into the program, with further instructions on interviewing with an employer.