

# Schedule of Benefits

Prepared Exclusively for  
The City of Seattle

**2021 City Traditional Plan – S.P.O.G\***

**Open Choice (PPO) Medical**

*\*Please note: In the attached document the effective date is 2020; however, this document represents the benefits for 2021 and minimal changes made to plan documents in 2021.*

*To view minor changes for 2021, see the amendment at the end of the “book”.*

**Open Choice (PPO Medical) - S.P.O.G. Traditional Plan  
Schedule of Benefits**

**Prepared exclusively for:**

<b>Employer:</b>	The City of Seattle
<b>Contract number:</b>	ASC-100290
	Schedule of Benefits 4A
<b>Plan effective date:</b>	January 1, 2020
<b>Plan issue date:</b>	March 30, 2020

**These benefits are not insured with Aetna but will be paid from the Employer's funds. Aetna will provide certain administrative services under the Aetna medical benefits plan.**

## Schedule of benefits

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This schedule of benefits lists the **deductibles** and **copayments/payment percentage**, if any, that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/payment percentage** and any limits that apply to the services.

### How to read your schedule of benefits

- When we say:
  - “In-network coverage”, we mean you get care from **network providers**.
  - “Out-of-network coverage”, we mean you can get care from **out-of-network providers**.
  - “Other health care coverage”, we mean you can get care from an **out-of-network provider** when you could not reasonably get the services and supplies needed from a **network provider**. This includes when you get care from **out-of-network providers** during your **stay** in a **network hospital**.
- The **deductibles** and **copayments/payment percentage** listed in the schedule of benefits below reflect the **deductibles** and **copayment/payment percentage** amounts under your plan.
- Any **payment percentage** listed in the schedule of benefits reflects the plan **payment percentage**. This is the amount the Plan pays. You are responsible to pay any **deductibles, copayments**, and the remaining **payment percentage**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums. They are combined maximums between **network providers** and **out-of-network providers** unless we state otherwise.
- At the end of this schedule you will find detailed explanations about your:
  - **Deductible**
  - **Maximum out-of-pocket limits**
  - **Maximums**

#### Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/payment percentage** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna secure member website at [www.aetna.com](http://www.aetna.com) or at the toll-free number on your ID card.

This schedule of benefits replaces any schedule of benefits previously in effect under your plan of benefits. Keep this schedule of benefits with your booklet.

Plan features	Deductible/Maximums		
	In-network coverage*	Out-of-network coverage*	Other health care*
<b>Deductible</b>			
You have to meet your Calendar Year <b>deductible</b> before this plan pays for benefits.			
Individual	\$100 per Calendar Year	\$150 per Calendar Year	\$100 per Calendar Year
Family	\$300 per Calendar Year	\$450 per Calendar Year	\$300 per Calendar Year
<b>Common Accident Deductible</b>			
Common Accident Deductible	\$100	\$150	\$100
<b>Deductible waiver</b>			
The Calendar Year in-network <b>deductible</b> is waived for all of the following <b>eligible health services</b> :			
<ul style="list-style-type: none"> <li>• Preventive care and wellness</li> <li>• Family planning services - female contraceptives</li> </ul>			
<b>Maximum out-of-pocket limit</b>			
<b>Maximum out-of-pocket limit</b> per Calendar Year.			
Individual	\$400 per Calendar Year	\$1,600 per Calendar Year	\$400 per Calendar Year

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*	Other health care
<b>Preventive care and wellness</b>			
<b>Routine cancer screenings (applies whether performed at a physician's, specialist office or facility)</b>			
<b>Mammograms</b>	80% (of the <b>negotiated charge</b> ) per test	60% (of the <b>recognized charge</b> ) per test	80% (of the <b>recognized charge</b> ) per test
Maximums	Subject to any age, family history, and frequency guidelines as set forth in the most current: <ul style="list-style-type: none"> <li>• Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and</li> <li>• The comprehensive guidelines supported by the Health Resources and Services Administration.</li> </ul> For details, contact your <b>physician</b> or Member Services by logging onto your Aetna member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.	Subject to any age, family history, and frequency guidelines as set forth in the most current: <ul style="list-style-type: none"> <li>• Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and</li> <li>• The comprehensive guidelines supported by the Health Resources and Services Administration.</li> </ul> For details, contact your <b>physician</b> or Member Services by logging onto your Aetna member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.	Subject to any age, family history, and frequency guidelines as set forth in the most current: <ul style="list-style-type: none"> <li>• Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and</li> <li>• The comprehensive guidelines supported by the Health Resources and Services Administration.</li> </ul> For details, contact your <b>physician</b> or Member Services by logging onto your Aetna member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.
<b>Prenatal care</b>			
<b>Prenatal care services (provided by an obstetrician (OB), gynecologist (GYN), and/or OB/GYN)</b>			
Performed in a facility or at a <b>physician's</b> office	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Important note:</b> You should review the <i>Maternity and related newborn care</i> sections. They will give you more information on coverage levels for maternity care under this plan.			

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

<b>Family planning services – female contraceptives</b>			
<b>Counseling services</b>			
Female contraceptive counseling services office visit	80% (of the balance of the <b>negotiated charge</b> ) per visit thereafter	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Devices</b>			
Female contraceptive device provided, administered, or removed, by a <b>physician</b> during an office visit	80% (of the <b>negotiated charge</b> ) per item	60% (of the <b>recognized charge</b> ) per item	80% (of the <b>recognized charge</b> ) per item
<b>Female voluntary sterilization</b>			
Inpatient	80% (of the <b>negotiated charge</b> ) per admission	60% (of the <b>recognized charge</b> ) per admission	80% (of the <b>recognized charge</b> ) per admission
Outpatient	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Eligible health services</b>	<b>In-network coverage*</b>	<b>Out-of-network coverage*</b>	<b>Other health care</b>
<b>Physicians and other health professionals</b>			
<b>Physicians and specialists</b> office visits (non-surgical)			
<b>Physician services</b>			
Office hours visits (non-surgical) non preventive care	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Immunizations that are not considered preventive care</b>			
Immunizations that are not considered preventive care	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
<b>Specialist</b>			
<b>Specialist office visits</b>			
Office hours visits (non-surgical)	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit

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<b>Physician surgical services</b>			
<b>Physicians and specialists</b> office visits			
Performed at a <b>physician's</b> office	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
Performed at a <b>specialist's</b> office	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Alternatives to physician office visits</b>			
<b>Walk-in clinic visits</b>			
<b>Walk-in clinic</b> non-emergency visit <i>(includes coverage for immunizations)</i>	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
	<p>Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.</p> <p>For details, contact your <b>physician</b> or Member Services by logging onto your secure member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.</p>	<p>Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.</p> <p>For details, contact your <b>physician</b> or Member Services by logging onto your secure member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.</p>	<p>Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.</p> <p>For details, contact your <b>physician</b> or Member Services by logging onto your secure member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.</p>

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Eligible health services	In-network coverage*	Out-of-network coverage*	Other health care
<b>Hospital and other facility care</b>			
<b>Hospital care</b>			
Inpatient hospital	80% (of the <b>negotiated charge</b> ) per admission	60% (of the <b>recognized charge</b> ) per admission	80% (of the <b>recognized charge</b> ) per admission
<b>Alternatives to hospital stays</b>			
<b>Outpatient surgery and physician surgical services</b>			
	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Home health care</b>			
Outpatient	90% (of the <b>negotiated charge</b> ) per visit	90% (of the <b>recognized charge</b> ) per visit	90% (of the <b>recognized charge</b> ) per visit
Maximum visits per Calendar Year	130  Limited to: 3 intermittent visits per day provided by a participating <b>home health care agency</b> ; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care  The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge	130  Limited to: 3 intermittent visits per day provided by a participating <b>home health care agency</b> ; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care  The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge	130  Limited to: 3 intermittent visits per day provided by a participating <b>home health care agency</b> ; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care  The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge
<b>Hospice care</b>			
Inpatient facility	90% (of the <b>negotiated charge</b> ) per admission	90% (of the <b>recognized charge</b> ) per admission	90% (of the <b>recognized charge</b> ) per admission
Maximum days per lifetime	Unlimited	Unlimited	Unlimited

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<b>Hospice care</b>			
Outpatient	90% (of the <b>negotiated charge</b> ) per visit	90% (of the <b>recognized charge</b> ) per visit	90% (of the <b>recognized charge</b> ) per visit
	Part-time or intermittent nursing care by an <b>R.N.</b> or <b>L.P.N.</b> for up to 8 hours a day  Part-time or intermittent home health aide services to care for you up to 8 hours a day	Part-time or intermittent nursing care by an <b>R.N.</b> or <b>L.P.N.</b> for up to 8 hours a day  Part-time or intermittent home health aide services to care for you up to 8 hours a day	Part-time or intermittent nursing care by an <b>R.N.</b> or <b>L.P.N.</b> for up to 8 hours a day  Part-time or intermittent home health aide services to care for you up to 8 hours a day
<b>Outpatient private duty nursing</b>			
Outpatient private duty nursing	90% (of the <b>negotiated charge</b> ) per visit	90% (of the <b>recognized charge</b> ) per visit	90% (of the <b>recognized charge</b> ) per visit
<b>Skilled nursing facility</b>			
Inpatient facility	80% (of the <b>negotiated charge</b> ) per admission	60% (of the <b>recognized charge</b> ) per admission	80% (of the <b>recognized charge</b> ) per admission
Maximum days per Calendar Year	90	90	90
<b>Eligible health services</b>	<b>In-network coverage*</b>	<b>Out-of-network coverage*</b>	<b>Other health care</b>
<b>Emergency services and urgent care</b>			
<b>Emergency services</b>			
Hospital emergency room	80% (of the <b>negotiated charge</b> ) per visit	Paid the same as in-network coverage	Paid the same as in-network coverage
Non-emergency care in a <b>hospital</b> emergency room	80% (of the <b>negotiated charge</b> ) per visit after the <b>deductible</b>	60% (of the <b>recognized charge</b> ) per visit after the <b>deductible</b>	80% (of the <b>recognized charge</b> ) per visit after the <b>deductible</b>
<b>Important Note:</b>			
As <b>out-of-network providers</b> do not have a contract with us the <b>provider</b> may not accept payment of your cost share, ( <b>deductible, copayment, and payment percentage</b> , as payment in full. You may receive a bill for the difference between the amount billed by the <b>provider</b> and the amount paid by this plan. If the <b>provider</b> bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on your ID card, and we will resolve any payment dispute with the <b>provider</b> over that amount. Make sure the member's ID number is on the bill.			

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<b>Urgent care</b>			
Urgent medical care (at a non- <b>hospital</b> free standing facility)	\$35 then the plan pays 100% ( of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies	60% (of the <b>recognized charge</b> ) per visit	\$35 then the plan pays 80% (of the balance of the <b>recognized charge</b> ) per visit thereafter  No <b>deductible</b> applies
A separate urgent care <b>deductible</b> or <b>copayment/payment percentage</b> will apply for each visit to an <b>urgent care provider</b> .			

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Eligible health services	In-network coverage*	Out-of-network coverage*	Other health care
<b>Specific conditions</b>			
<b>Autism spectrum disorder</b>			
Autism spectrum disorder treatment	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Applied behavior analysis	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
All other coverage for diagnosis and treatment, including behavioral therapy, will continue to be provided the same as any other <b>illness</b> under this plan			
<b>Birth center</b>			
Inpatient	80% (of the <b>negotiated charge</b> ) per admission	60% (of the <b>recognized charge</b> ) per admission	80% (of the <b>recognized charge</b> ) per admission
<b>Family planning services - other</b>			
<b>Voluntary sterilization for males</b>			
Outpatient	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Abortion</b>			
Outpatient	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Maternity and related newborn care</b>			
Inpatient	80% (of the <b>negotiated charge</b> ) per admission	60% (of the <b>recognized charge</b> ) per admission	80% (of the <b>recognized charge</b> ) per admission
<b>Delivery services and postpartum care services</b>			
Performed in a facility or at a <b>physician's</b> office	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
Other prenatal care services	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.

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<b>Mental health treatment - inpatient</b>			
Inpatient mental health treatment  Inpatient <b>residential treatment facility</b>  Coverage is provided under the same terms, conditions as any other <b>illness</b> .	80% (of the <b>negotiated charge</b> ) per admission	60% (of the <b>recognized charge</b> ) per admission	80% (of the <b>recognized charge</b> ) per admission
<b>Mental health treatment - outpatient</b>			
Outpatient mental health treatment office visits to a <b>physician</b> or <b>behavioral health provider</b> includes <b>telemedicine</b> consultation  Coverage is provided under the same terms, conditions as any other <b>illness</b> .	80% (of the <b>negotiated charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
Outpatient mental health treatment office visits to a <b>physician</b> or <b>behavioral health provider</b> includes <b>telemedicine</b> cognitive behavior therapy consultation	80% (of the <b>negotiated charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit

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<p>Other outpatient mental health treatment (includes skilled behavioral health services in the home)</p> <p><b>Partial hospitalization treatment</b></p> <p><b>Intensive outpatient program</b></p> <p>The cost share doesn't apply to in-network peer counseling support services</p>	80% (of the <b>negotiated charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
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**Substance related disorders treatment - inpatient**

<p>Inpatient <b>substance abuse detoxification</b> during a <b>hospital</b> confinement</p> <p>Inpatient <b>substance abuse</b> rehabilitation during a <b>hospital</b> confinement</p> <p>Inpatient <b>residential treatment facility</b> during a <b>hospital</b> confinement</p> <p>Coverage is provided under the same terms, conditions as any other <b>illness</b>.</p>	80% (of the <b>negotiated charge</b> ) per admission	60% (of the <b>recognized charge</b> ) per admission	80% (of the <b>recognized charge</b> ) per admission
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**Substance related disorders treatment - outpatient: detoxification and rehabilitation**

<p>Outpatient <b>substance abuse</b> office visits to a <b>physician or behavioral health provider</b> (includes <b>telemedicine</b> consultation)</p> <p>Coverage is provided under the same terms, conditions as any other <b>illness</b>.</p>	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
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<p>Outpatient <b>substance abuse</b> office visits to a <b>physician</b> or <b>behavioral health provider</b> includes <b>telemedicine</b> cognitive behavioral therapy consultations</p> <p>Coverage is provided under the same terms, conditions as any other <b>illness</b>.</p>	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<p>Other outpatient <b>substance abuse</b> services</p> <p><b>Partial hospitalization treatment</b></p> <p><b>Intensive outpatient program</b></p> <p>The cost share doesn't apply to in-network peer counseling support services.</p>	80% (of the <b>negotiated charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Eligible health services</b>	<b>In-network coverage* Institute of Quality (IOQ) Facility</b>	<b>In-network coverage* Non-IOQ Facility</b>	<b>Out-of-network coverage*</b>
<b>Obesity surgery</b>			
Inpatient <b>hospital</b> (includes surgical procedure and acute <b>hospital</b> services)	80% (of the <b>negotiated charge</b> ) per admission  No <b>deductible</b> applies	Not Covered	Not Covered
<b>Outpatient obesity surgery</b>			
	80% (of the <b>negotiated charge</b> ) per visit	Not Covered	Not Covered

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<b>Eligible health services</b>	<b>In-network coverage*</b>	<b>Out-of-network coverage*</b>	<b>Other health care</b>	
<b>Oral and maxillofacial treatment (mouth, jaws and teeth)</b>				
Orthodontic treatment directly related to an orthognathic surgical procedure	80% (of the <b>negotiated charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit	
Orthodontic treatment directly related to an orthognathic surgical procedure Lifetime Maximum	\$10,000	\$10,000	\$10,000	
All other Oral and maxillofacial treatment (mouth, jaws and teeth)	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit	
<b>Reconstructive breast surgery</b>				
Reconstructive breast surgery	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	
<b>Reconstructive surgery and supplies</b>				
Reconstructive surgery	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	
<b>Eligible health services</b>	<b>Network (IOE facility)</b>	<b>Network (Non-IOE facility)</b>	<b>Out-of-network coverage*</b>	<b>Other health care</b>
<b>Transplant services facility and non-facility</b>				
Inpatient <b>hospital</b> transplant services	80% (of the <b>negotiated charge</b> ) per transplant	60% (of the <b>negotiated charge</b> ) per transplant	60% (of the <b>recognized charge</b> ) per transplant	60% (of the <b>recognized charge</b> ) per transplant
<b>Physician</b> services including office visits	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.

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<b>Eligible health services</b>	<b>In-network coverage*</b>	<b>Out-of-network coverage*</b>	<b>Other health care</b>
<b>Treatment of infertility</b>			
<b>Basic infertility</b>			
Basic infertility	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Eligible health services</b>			
<b>In-network coverage*</b>			
<b>Out-of-network coverage*</b>			
<b>Other health care</b>			
<b>Specific therapies and tests</b>			
<b>Outpatient diagnostic testing</b>			
<b>Diagnostic complex imaging services</b>			
	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Diagnostic lab work</b>			
	80% (of the <b>negotiated charge</b> ) per visit.	60% (of the <b>recognized charge</b> ) per visit.	80% (of the <b>recognized charge</b> ) per visit.
<b>Diagnostic radiological services</b>			
	80% (of the <b>negotiated charge</b> ) per visit.	60% (of the <b>recognized charge</b> ) per visit.	80% (of the <b>recognized charge</b> ) per visit.
<b>Chemotherapy</b>			
Chemotherapy	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Outpatient infusion therapy</b>			
	80% (of the <b>negotiated charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Outpatient radiation therapy</b>			
	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.

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<b>Short-term rehabilitation services</b>			
<b>Outpatient Physical, Massage, Cardiac, Pulmonary, Occupational and Speech Therapies</b>			
	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
<b>Outpatient Physical, Massage, Cardiac, Pulmonary, Speech and Occupational Therapies Maximum</b>			
Maximum visits per Calendar Year	35 visits	35 visits	35 visits
<b>Habilitation therapy services</b>			
	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*	Other health care
<b>Other services</b>			
<b>Acupuncture</b>			
Acupuncture	80% (of the <b>negotiated charge</b> ) per visit	60% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
Maximum visits per Calendar Year	12	12	12
<b>Ambulance service</b>			
Ground, air or water ambulance	80% (of the <b>negotiated charge</b> ) per trip	80% (of the <b>recognized charge</b> ) per trip	80% (of the <b>recognized charge</b> ) per trip
<b>Clinical trial therapies (experimental or investigational)</b>			
Clinical trial therapies	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Clinical trials (routine patient costs)</b>			
Clinical trial (routine patient costs)	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Durable medical equipment (DME)</b>			
DME	80% (of the <b>negotiated charge</b> ) per item	80% (of the <b>recognized charge</b> ) per item	80% (of the <b>recognized charge</b> ) per item
<b>Hearing aids and exams</b>			
Hearing aid exams	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Hearing aids	80% (of the <b>negotiated charge</b> ) per item  No <b>deductible</b> applies.	80% (of the <b>recognized charge</b> ) per item  No <b>deductible</b> applies	80% (of the <b>recognized charge</b> ) per item  No <b>deductible</b> applies
Maximum per 36 month period	\$1,000 per ear	\$1,000 per ear	\$1,000 per ear

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

<b>Nutritional supplements</b>			
Nutritional supplements	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
<b>Prosthetic devices</b>			
Prosthetic devices	80% (of the <b>negotiated charge</b> ) per item	60% (of the <b>recognized charge</b> ) per item	80% (of the <b>recognized charge</b> ) per item
Foot Orthotics Lifetime Maximum Benefit	\$500	\$500	\$500
<b>Spinal manipulation</b>			
Spinal manipulation	80% (of the <b>negotiated charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit	80% (of the <b>recognized charge</b> ) per visit
Maximum visits per Calendar Year	10	10	10

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*
<b>Outpatient prescription drugs</b>		
<b>Plan features</b>	<b>Deductible/Copayment/Payment Percentage/Maximums</b>	
<b>Deductible waiver</b>		
The Calendar Year <b>deductible</b> is waived for all <b>prescription drugs</b> .		
<b>Outpatient prescription drug maximum out-of-pocket limit</b>		
Outpatient <b>prescription drug maximum out-of-pocket limit</b> per calendar year		
Individual	\$1,200 per calendar year	
Family	\$3,600 per calendar year	
<b>Generic prescription drugs (including specialty drugs)</b>		
<b>Per prescription copayment/payment percentage</b>		
For each fill up to a 34 day supply or 100 unit doses, whichever is greater, filled at a <b>retail pharmacy</b>	<b>\$5 copayment</b> per supply  <b>Payment percentage</b> is 100% (of the <b>negotiated charge</b> )  No Calendar Year <b>deductible</b> applies	Not covered
More than a 34 day supply but less than a 91 day supply filled at a <b>mail order pharmacy</b>	<b>\$10 copayment</b> per supply  <b>Payment percentage</b> is 100% (of the <b>negotiated charge</b> )  No Calendar Year <b>deductible</b> applies	Not covered
<b>Preferred brand-name prescription drugs (including specialty drugs)</b>		
<b>Per prescription copayment/payment percentage</b>		
For each fill up to a 34 day supply or 100 unit doses, whichever is greater, filled at a <b>retail pharmacy</b>	<b>\$10 copayment</b> per supply  <b>Payment percentage</b> is 100% (of the <b>negotiated charge</b> )  No Calendar Year <b>deductible</b> applies	Not covered
More than a 34 day supply but less than a 91 day supply filled at a <b>mail order pharmacy</b>	<b>\$20 copayment</b> per supply  <b>Payment percentage</b> is 100% (of the <b>negotiated charge</b> )  No Calendar Year <b>deductible</b> applies	Not covered

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

<b>Non-preferred brand-name prescription drugs (including specialty drugs)</b>		
<b>Per prescription copayment/payment percentage</b>		
For each fill up to a 34 day supply or 100 unit doses, whichever is greater, filled at a <b>retail pharmacy</b>	<p>\$25 <b>copayment</b> per supply</p> <p><b>Payment percentage</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year <b>deductible</b> applies</p>	Not covered
More than a 34 day supply but less than a 91 day supply filled at a <b>mail order pharmacy</b>	<p>\$50 <b>copayment</b> per supply</p> <p><b>Payment percentage</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year <b>deductible</b> applies</p>	Not covered

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

## General coverage provisions

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This section provides detailed explanations about the:

- **Deductible**
- **Maximum out-of-pocket limits**
- **Maximums**

that are listed in the first part of this schedule of benefits.

<b>Deductible provisions</b>
<b>Eligible health services</b> applied to the out-of-network <b>deductibles</b> will be applied to satisfy the in-network <b>deductibles</b> . <b>Eligible health services</b> applied to the in-network <b>deductibles</b> will be applied to satisfy the out-of-network <b>deductibles</b> .
The <b>deductible</b> may not apply to certain <b>eligible health services</b> . You must pay any applicable <b>copayments/payment percentage</b> for <b>eligible health services</b> to which the <b>deductible</b> does not apply.
<b>Individual</b> This is the amount you owe for in-network and out-of-network <b>eligible health services</b> each Calendar Year before the plan begins to pay for <b>eligible health services</b> . This Calendar Year <b>deductible</b> applies separately to you and each of your covered dependents. After the amount you pay for <b>eligible health services</b> reaches the Calendar Year <b>deductible</b> , this plan will begin to pay for <b>eligible health services</b> for the rest of the Calendar Year.
<b>Family</b> This is the amount you and your covered dependents owe for in-network and out-of-network <b>eligible health services</b> each Calendar Year before the plan begins to pay for <b>eligible health services</b> . After the amount you and your covered dependents pay for <b>eligible health services</b> reach this family Calendar Year <b>deductible</b> , this plan will begin to pay for <b>eligible health services</b> that you and your covered dependents incur for the rest of the Calendar Year.
To satisfy this family <b>deductible</b> limit for the rest of the Calendar Year, the following must happen: <ul style="list-style-type: none"><li>▪ The combined <b>eligible health services</b> that you and each of your covered dependents incur towards the individual Calendar Year <b>deductibles</b> must reach this family <b>deductible</b> limit in a Calendar Year.</li></ul>
When this occurs in a Calendar Year, the individual Calendar Year <b>deductibles</b> for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

<b>Common Accident Deductible</b>
This limit applies when two or more family members are injured in the same accident. The common accident deductible limit places a limit on your <b>deductible</b> expenses when covered expenses are applied toward the separate Calendar Year <b>deductibles</b> . When this occurs, and all covered expenses related to the accident in that Calendar Year exceed the common accident deductible limit, your plan will then pay the excess amount based on the plan <b>payment percentage</b> . The added benefit will be reduced by any family deductible limit benefit amount paid for the same covered expenses.
<b>Deductible carryover</b>
Any amounts that you paid for <b>eligible health services</b> in the last three months of a Calendar Year that apply toward that year's Calendar Year <b>deductibles</b> will also count toward the following year's Calendar Year <b>deductibles</b> .
<b>Copayments</b>
<b>Copayment</b> As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive <b>eligible health services</b> from a <b>network provider</b> .
<b>Payment percentage</b>
The specific percentage the plan pays for a health care service listed in the schedule of benefits.
<b>Maximum out-of-pocket limits provisions</b>
<b>Eligible health services</b> applied to the <b>out-of-network maximum out-of-pocket limit</b> will be applied to satisfy the in-network <b>maximum out-of-pocket limit</b> and <b>eligible health services</b> applied to the in-network <b>maximum out-of-pocket limit</b> will be applied to satisfy the out-of-network <b>maximum out-of-pocket limit</b> .
The <b>maximum out-of-pocket limit</b> is the maximum amount you are responsible to pay for <b>copayments/payment percentage</b> and <b>deductibles</b> for <b>eligible health services</b> during the Calendar Year. This plan has an individual <b>maximum out-of-pocket limit</b> . As to the individual <b>maximum out-of-pocket limit</b> each of you must meet your <b>maximum out-of-pocket limit</b> separately.
<b>Individual</b> Once the amount of the <b>copayments/payment percentage</b> and <b>deductibles</b> you and your covered dependents have paid for <b>eligible health services</b> during the Calendar Year meets the individual <b>maximum out-of-pocket limit</b> , this plan will pay 100% of the <b>negotiated charge/recognized charge</b> for <b>covered benefits</b> that apply toward the limit for the rest of the Calendar Year for that person.
The <b>maximum out-of-pocket limit</b> may not apply to certain <b>eligible health services</b> . If the <b>maximum out-of-pocket limit</b> does not apply to a covered benefit, your <b>copayment/payment percentage</b> for that covered benefit will not count toward satisfying the <b>maximum out-of-pocket limit</b> amount.

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Certain costs that you incur do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services
- Any out of pocket costs for outpatient **prescription drugs**
- As it applies to out-of-network coverage: Charges, expenses or costs in excess of the **recognized charge**

### **Maximum provisions**

**Eligible health services** applied to the **out-of-network** maximum will be applied to satisfy the network maximum and **eligible health services** applied to the network maximum will be applied to satisfy the **out-of-network** maximum.

### **Calculations; determination of recognized charge; determination of benefits provisions**

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the booklet.

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits



## General coverage provisions

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This section provides detailed explanations about the:

- Outpatient **prescription drug maximum out-of-pocket limits**

HMD 44311

### Outpatient prescription drug maximum out-of-pocket limits provisions

The outpatient **prescription drug maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **copayments** for **eligible health services** during the Calendar Year. This plan has an individual and family outpatient **prescription drug maximum out-of-pocket limit**. As to the individual outpatient **prescription drug maximum out-of-pocket limit** each of you must meet your outpatient **prescription drug maximum out-of-pocket limit** separately.

#### Individual

Once the amount of the **copayments** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual outpatient **prescription drug maximum out-of-pocket limit**, this plan will pay 100% of the **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

#### Family

Once the amount of the **copayments** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family outpatient **prescription drug maximum out-of-pocket limit**, this plan will pay 100% of such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

To satisfy this family outpatient **prescription drug maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

- The family outpatient **prescription drug maximum out-of-pocket limit** is a cumulative outpatient **prescription drug maximum out-of-pocket limit** for all family members. The family **maximum out-of-pocket limit** can be met by a combination of family members with no single individual within the family contributing more than the individual outpatient **prescription drug maximum out-of-pocket limit** amount in a Calendar Year.

The outpatient **prescription drug maximum out-of-pocket limit** may not apply to certain **eligible health services**. If the outpatient **prescription drug maximum out-of-pocket limit** does not apply to a covered benefit, your **copayment/payment percentage** for that covered benefit will not count toward satisfying the outpatient **prescription drug maximum out-of-pocket limit** amount.

Certain costs that you incur do not apply toward the outpatient **prescription drug maximum out-of-pocket limit**. These include:

- All costs for non-covered services

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits