



JAC Meeting Notes

City of Seattle CWA Joint Administrative Committee (JAC)
July 23, 2019 - 11:00 a.m. - 12:00 p.m.
Seattle Building and Construction Trades Council Office, Small Auditorium
14675 Interurban Ave. S., Tukwila, WA 98168

Introductions

Meeting minutes from the May JAC meeting were reviewed and approved with edits to the member attendance.

Update on Work Progress, Workforce Needs and Reports and Safety

3rd Ave West Watermain Replacement

The project is 85% complete. There was a contract extension so work will continue to September. Work includes finishing concrete pouring and yard piping. Project performance is progressing, and good faith documentation is being kept. There are no current workforce needs and there are no safety issues to report.

2018 AAC 2

The project is 98% complete. Jansen is finishing minor work on the punch list. The City requested that Jansen submit their good faith effort documentation and they agreed to do so.

2019 AAC 2

The project is 30% complete. Current work includes finishing roadway demo and concrete paving. Jansen noted that they have been submitting dispatch requests; Rick Dimmer requested to be cc'd on future dispatch requests and noted the importance of upscaling right now.

Burke Gillman Trail – Phase 1

The project is 15% complete. A third of the roadway has been laid. MidMountain noted that an expected state supreme court ruling won't allow them to move forward on trail related work. MidMountain also noted that a cement mason apprentice recently no call no showed and will be replaced with a new apprentice Monday. A pre-apprentice graduate also reached preferred entry status. There were two minor equipment incidents reported.

Citywide Pools

The project is 55% complete. Biwell is nearing completion of the 4th pool. Biwell noted a pre-apprentice graduate that should have reached preferred entry status and the City agreed to confirm her status. Biwell noted that their subcontractors have been responsive to them. There are no safety issues to report.

Pier 62/63

The project is 75% complete. Current work includes pre-cast and concrete work. Pacific Pile is currently reviewing their performance with their hiring manager. They plan to work with their plumbing and electrical subcontracts to build up the incoming crew. They City noted they sent an e-mail to meet next week and discuss project performance. There are no safety issues to report.

Portage Bay

Orion Marine is not in attendance.

Ship Canal – Ballard Early Works

Redside noted difficulty fulfilling dispatch requests for HAZWOPER trained apprentices. PACE shared that their students are HAZWOPER trained. Redside hired an operator and a person of color, priority hire laborer who no showed after a couple weeks. They have since hired a new laborer who does not meet the requirements/goals and are keeping their documentation for good faith effort.

Safe Routes to Schools

C.A. Carey is the prime contractor. Work recently began and the project is 5% complete. Current workers consist of laborers and operators.

Brighton Playfield

Ohno Construction is the prime contractor. Work recently began and they have two priority hire workers on site.

Labor Compliance

The City noted that individuals working on a holiday must be paid holiday wages.

Grievances

There are no active grievances.

Pre-Apprenticeship Updates

PACE will hold their speed mentoring event on July 25 and mock interviews will be held on July 26. Graduation will be on August 16.

ANEW began a new young adult cohort. The ANEW Inclusion Summit was held on July 11 and was successful.

PACT is partnering with Urban League and the AGC to host a kick-off event for contractors; the event will be held on July 25.

The Carpenters pre-apprenticeship program has two cohorts running right now, one in Yakima and one in Anacortes. They will graduate on August 7.

Apprenticeship Updates

Cement Masons have 15 individuals on their current list.

The Carpenters hold their SHARP retention workshops for women on the third Thursday of every month.

Old/Unfinished/New Business

The committee discussed ways to bridge the gap between ready to work pre-apprentice graduates and project performance that does not meet the requirements. The committee discussed the importance of communication, connecting with Jon Bersche and informing him of any preferred entry needs upfront, crewing up at the start of a project and with individuals who may meet more than one requirement/goal and the importance of not only hiring workers, but keeping workers and taking them on to future projects.

Next JAC Meeting

August 27, 2019 – 11 a.m. – 12 p.m.

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JAC Member Attendees

Allison Calvert	City of Seattle – Finance and Administrative Services
Jon Bersche	City of Seattle – Finance and Administrative Services
Jeff Bertram	SDOT
Antonio Chiles	Seattle Building Trades
Ron Dahl	IUOE 302
Rick Dimmer	City of Seattle – Finance and Administrative Services
Elwood Evans	IBEW 46
Jeanne Fulcher	City of Seattle – Finance and Administrative Services
Lisa Marx	NWCI
Travis Metzger	OPCMIA 528
Marge Newgent	IUOE 302
Martin Norman	City of Seattle – Finance and Administrative Services
Sean O'Donnell	OPCMIA 528
Anna Pavlik	City of Seattle – Finance and Administrative Services
Jody Robinson	Seattle Department of Transportation CM (Jacobs)
Julianna Tesfu	City of Seattle – Finance and Administrative Services
Shaunie Vail	Seattle Public Utilities
Jim Vasquez	Laborers 242
Keith Weir	IBEW 46

Contractor Representatives

Karl Benjamin	Pacific Pile & Marine
Sam Berry	Redside Construction
Patrick Broussard	Jansen
Patrick Farrell	Stellar J Corp
Joey Haughney	Jansen
Dan Peters	C.A. Carey
Ana Sevostyanova	C.A. Carey
Michele Shultz	MidMountain
Mike Wagner	Biwell
Heidi Weber	MidMountain

Other Attendees

Roxane Blevens	ANEW/PACE
Megan Clark	ANEW
Jason Hutson	PACT
Lawrence Willis	Urban League