



JAC Meeting Notes

City of Seattle CWA Joint Administrative Committee (JAC)

June 2, 2021

10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The May meeting minutes were reviewed and approved with no edits.

Job Bersche shared a success story of Michael. Michael works for Merlino on the waterfront project. He served 6 years and learned about the PACE program. He completed PACE and joined the laborers and journeyed out last year. He is happy to give his all.

Update on Work Progress, Workforce Needs and Reports and Safety

2019 AAC Package 1

Not in attendance. The project is currently on hold.

Delridge Way SW - Rapid Ride H Line

The project is 60% complete. Current work includes roadway demo and roadway work. A worker continues on light duty and there are no safety issues to report. Separately, 1 employee tested positive for COVID-19 and is in quarantine. Other workers were tested and were negative. There are no current workforce needs.

Northgate Bridge & 1st Ave NE Protected Bike Lane

Not in attendance. The City had their weekly meeting and discussed Kraemer's workforce plan.

Pearl Street Drainage

The project is 63% complete. Upcoming scopes of work include concrete, rebar and electrical work. Subs will be using laborers, carpenters and ironworkers and electricians. They are continuing efforts towards project performance goals and requirements. There are no safety or COVID-19 incidents.

Ship Canal Water Quality Project - Tunnel Storage

The project is 32% complete labor wise. The tunnel boarding machine launch in July is a project focus. There are no reportable injuries in May. A worker tested positive for COVID-19, quarantined and returned to work. Lane is having regular meetings with labor partners; mainly laborers and operators regarding workforce needs. Performance continues to trend upwards, including good faith efforts.

South Park Pump Station

The project is 30% complete. They recently poured the pump station walls and will start on the pump station structural deck. The current crew is 8 people and 5 are priority hire. Prospect is setting meetings with subs and the City to emphasize priority hire requirements and goals. 1 person tested positive for COVID-19. There was no outbreak on the project and there are no safety issues.

Waterfront Main Corridor



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The project is 45% complete. Merlino is continuing utility work and concrete paving on Alaskan Way and are working on the bridge and retaining wall. Merlino thanked Rick Dimmer and Jon Bersche for their partnership supporting workers and for Jon's success stories.

Union Street Pedestrian Bridge

The project is 15% complete. Current work includes building columns, concrete and rebar work, and elevator pit and structural steel work. There are 7 Walsh employees, this includes carpenters, laborers and operators. Walsh will hire concrete finishers in the future for future work. There are no safety issues.

Lake Forest Park Reservoir

The project is about 5% complete and demolition is complete. A requested was made for union laborers yesterday. There are no safety or COVID-19 issues.

Grievances

There were 2 active grievances on the Waterfront regarding zone pay; one grievance has been resolved and one is still active.

Labor Compliance

Allison Calvert shared the no strike provision for CWA/PLA projects.

The City received guidance around classification from L&I. The correct classification for application of CFRP (carbon fiber reinforced polymer) is Ironworkers and is the rate that should be paid for the scope.

Pre-Apprenticeship and Apprenticeship Updates

TRP is in week 2 of class. There are 19 women and mock Interviews will be June 28th 11 – 2 via Zoom and July 13th 11-2 in person at the Kent Training Center. Graduation is August 10th. PACE is in week 8 of class. 21 co-eds, 3 are going to the Cement Masons pre-job and 2 are starting PCT next week. The last mock interview is June 24th 11 – 2 via Zoom. Graduation is in person June 30th at the Kent Training Center. ANEW's Diversity and Inclusion Summit starts June 3rd, with 4 virtual workshops the month of June and an in-person conference on July 22nd at the Tacoma Convention Center. ANEW is looking for sponsorships and registrations.

PACT currently has 14 students with a variety of interest for the trades; such as the Cement Masons, Carpenters, Plumbers, Sprinkler Fitters, Electricians, etc. Mock interviews will be in house so PACT can host a hiring day at graduation. The graduation/meet and greet will be held Friday, June 18 from 11 am – 2 pm.

NWCI has some Pile Drivers, EIS (drywall, acoustical ceiling and metal stud framing) and General Carpentry pre-apprenticeship graduates seeking work. NWCI graduated 11 pre-apprenticeship students on May 14th. The graduates should be available for work by Monday of next week. All graduates are either from BIPOC communities, female and/or reside in the priority hire zip code areas. Just graduated 7 students on May 28th from the General Carpentry pre-apprenticeship class. They are continuing to look for contractors and community partners to help volunteer, so if interested please contact Marianna Talbott. They are getting ready to host another General Carpentry pre-apprenticeship class starting on July 12th at the Renton Training Center and the class is expected to graduate on July 30th. They have begun recruitment for the class and will be hosting a virtual informational summit on July 2nd. Virtual interviews will be scheduled on August 5th starting at 8 AM. They will be reaching out to contractors and community partners for volunteers shortly.



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They have a spreadsheet sent out twice a month of all pre-apprenticeship graduates who have been accepted into the apprenticeship. The list is organized by region and clearly identifies the graduates name, gender, ethnicity, veteran status, craft, priority hire status and total hours worked. With the spreadsheet they include dispatch contact information to make the process of getting member utilization to you easier. Folks can always place an “open call” with the dispatch office for General Carpentry, Interior Systems and Pile Driver priority hire needs.

Ironworkers are currently holding their second youth cohort. They have held 4 pre-apprenticeship cohorts this year.

Good of the Order

The City will provide an overview of the Annual Report on June 30 for anyone interested.

The City is working to include priority hire on the West Seattle Bridge.

Next JAC Meeting July 7, 2021 - 10 a.m. - 11 a.m. Virtual Meeting

JAC Member Attendees

Mark Allard	IUOE 302
Dave Benson	Local 54 Roofers
Tami Breckenridge	NWCI
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Ben Freitag	Laborers 242
Jack Laher	Ironworkers 86
Bill Meek	Laborers 242
Joseph Neff	OPCMIA 528
Jesse Sanden	BAC 1
Jesse Scott-Kandoll	PNWRCC
Dean Stoneburner	IUOE 302
Marianna Talbott	NWCI
Keith Weir	IBEW 46
Jeff Whaley	Laborers 242

City of Seattle Attendees

Jon Bersche	COS – FAS
Cynthia Blazina	COS – SPU
Allison Calvert	COS – FAS
Michael DeGive	COS – FAS
Rick Dimmer	COS – FAS
Jeanne Fulcher	COS – FAS
Bobby Jones	COS – SPU
Andrew Karch	COS - SPU
Jessica Murphy	COS – SDOT
Martin Norman	COS – FAS
Anna Pavlik	COS – FAS
Paul Spivey	COS – FAS
Julianna Tesfu	COS – FAS



Seattle
Finance &
Administrative Services

Contractor Representatives

Daryl Coffland	James W. Fowler
Adam Hackel	Layfield
Tae-Hee Han	Lane Construction
Montoya Hill	Jansen
Stacy Macke	Walsh
Benjamin Mitchell	Walsh
Chris Sahlin	Jansen
Jim Wilde	Gary Merlino

Other Attendees

Ruth Blaw	SCC
Tanisha Barquet	ULMS
Megan Clark	ANEW
Jason Hutson	PACT
Tashima Steele	ULMS
Jody Robinson	Jacobs Engineering
Sloane Whitaker	SCC