



## **2020 JAC Meeting Notes**

**January**

**February**

**March** (written update in lieu of meeting)

**April**

**May**

**June**

**August**

**September**

**October**

**November**

**December**



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**  
**January 28, 2020 - 11:00 a.m. - 12:00 p.m.**  
**Seattle Building and Construction Trades Council Office, Small Auditorium**  
**14675 Interurban Ave. S., Tukwila, WA 98168**

### **Introductions**

Meeting minutes from the November JAC meeting were not available due to technical matters. Committee members were encouraged to connect with City staff if they had requests regarding the November minutes.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### AAC Package 1

The project is 20% complete. No safety issues. They have updated their data in LCP tracker and noted that it will be reflected on the next performance report. They are currently utilizing cement masons, operators and laborers. There are no workforce needs and no safety issues to report.

#### 2019 AA Package 2

The project is 85% complete. Current work includes roadway work on Alaska. There are no workforce needs and no safety issues to report.

#### 2019 Safe Routes to Schools

The project is 65% done. Current work includes underground drainage and roadway work. They plan to extend the project a month and a half via change order. They are seeking a priority hire laborer apprentice. They reported having two safety incidents this last month.

#### Brighton Playfield

The project is about 70-80% complete. Due to wet weather and additional added scope, they are seven out of ten months complete. They are looking to hire a laborer priority hire apprentice. They hired two priority hire apprentices in mid-December, but wet weather has made it hard for them to work. One of the apprentices has not been in contact so they may submit another dispatch. There are no safety issues to report.

#### Burke-Gilman Trail – Phase 1

Current work includes signal work. There will be a thirty-day hold on the project, then on March 2<sup>nd</sup> Metro will begin work on the project. They are still waiting on SDOT for final configuration due to litigation. They reported one safety incident with no injuries.

#### City Wide Pools

Biwell is working on their seventh pool. They have encountered erosion problems and are working to fix it. There are no safety incidents to report.

#### Pier 62/63

Pacific Pile & Marine was not in attendance. There are roughly five to six weeks remaining on the project. The City anticipates discussing project performance at their 360 review.



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### Portage Bay

The project is 75-80% complete. Upcoming work includes carpentry timber work and Belarde will begin pouring concrete. They have a priority hire journey worker on the job and a second priority hire journey worker that is coming from another project to work on Portage Bay. There are no workforce needs and no safety issues to report. The City noted that they have 100% preferred entry performance.

### Pump Station No. 22 Retrofit

The project is 40% complete. Current work includes drainage and concrete work. They anticipate slowing down in February. They hired a priority hire apprentice. The City noted that they plan to discuss updating workforce projections.

### SMT Chiller Plant Replacement

The project is 50% complete. The project is located in the Seattle Municipal Tower. In a couple months they anticipate being 75-80% complete. They hired a pre-apprenticed graduate, who is working as a carpenter. There are no safety issues to report.

### Waterfront Seattle Alaskan Way

The project is 2% complete. They are performing utility work along Alaskan Way, which will go on for several months. They will have three priority hire operators starting work and two of the three are pre-apprentice graduates. There are no safety incidents to report.

### Ship Canal Water Quality Project - Tunnel Storage

Lane Construction is the prime contractor. They anticipate having workers begin in March. They have a sub-contractor scheduled to attend a pre-job next week. They shared that they will need workers that have HAZWOPER training.

### Northgate Bridge & 1st Ave NE Protected Bike Lane

Kraemer received their notice to proceed yesterday and the project will start tomorrow. They will begin installing bmp. They have to divert a stream to start installing shafts, but they are awaiting the City. They plan to hire an operator and anticipate hiring pile bucks, and carpenters.

## **Labor Compliance Issues**

An Operators business agent reminded contractors to check prevailing rates if you are working overnights because it is not a continuation of a shift.

A Laborer business agent reminded contractors that zone pay is required under the Laborers CBA for work in the downtown area.

Failure to assign a scope of work is a grievance worthy offense.

A member of the Labor Equity Team reminded contractors that anytime the CWA is silent on an issue, it reverts to the applicable CBA.

## **Grievances**

There are no new active grievances.

## **Pre-Apprenticeship and Outreach Updates**

Carpenters are generating a spreadsheet with pre-apprentice graduate data.



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ANEW began a cohort of twenty-seven students yesterday. They have a female preferred entry apprentice from Laborers Local 242, ready to dispatch in a week. Mock interviews will be held March 25.

PACE has a current cohort of fifteen students. Mock interviews will be held March 18.

Cement Masons will hold their survival date on March 21<sup>st</sup> and are still accepting applications.

PACT has four carpenters that are ready for work and six graduates that will be completing their orientations in February.

Seattle Conservation Corps has two carpenters that are looking for work, and one is priority hire eligible.

### **Apprenticeship Updates**

Cement Masons have priority hire apprentices available to work.

Operators are in the middle of interviews and have some apprentices available right now.

Electricians have apprentices available to work.

### **Old/Unfinished/New Business**

None.

### **Next JAC Meeting**

**February 25, 2020** – 11 a.m. – 12 p.m.

Seattle Building and Construction Trades Council Office  
14675 Interurban Ave S, Tukwila, WA 98168, Small Auditorium

### **JAC Member Attendees**

Anita Adams	City of Seattle – Finance and Administrative Services
Jon Bersche	City of Seattle – Finance and Administrative Services
Lisa Bogardus	Seattle Building Trades
John Baker	Laborers 242
Cynthia Blazina	Seattle Public Utilities
Allison Calvert	City of Seattle – Finance and Administrative Services
Michael DeGive	City of Seattle – Finance and Administrative Services
Rick Dimmer	City of Seattle – Finance and Administrative Services
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Jeanne Fulcher	City of Seattle – Finance and Administrative Services
Cynthia Grant	IUPAT
Joey Neff	OPCMIA 528
Marge Newgent	IUOE 302
Jessica Murphy	City of Seattle - SDOT
Martin Norman	City of Seattle – Finance and Administrative Services
Anna Pavlik	City of Seattle – Finance and Administrative Services
Paula Resa	NWCI
Jody Robinson	City of Seattle - SDOT
Jesse Scott-Kandoll	PNWRCC
Paul Spivey	City of Seattle – Finance and Administrative Services
Dean Stoneburner	IUOE 302



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Administrative Services**

Marianna Talbot	NWCI
Julianna Tesfu	City of Seattle – Finance and Administrative Services
Frank Woolsey	IBEW 46

**Contractor Representatives**

Patrick Broussard	Jansen
Jack Campbell	Ceccanti
Ryan Carlisle	Western Ventures
John Falk	Ohno Construction
Patrick Farrell	Stellar J
Gary Fleming	Orion
Todd Hassing	Kraemer North America
Shauna June	Lane Construction
Dan Peters	C.A. Carey
Josh Parrish	C.A. Carey
Austin Serdahl	Ohno Construction
Mike Wagner	Biwell
Michele Shultz	MidMountain
Heidi Weber	MidMountain
Jim Wilde	Gary Merlino

**Other Attendees**

Ruth Blaw	SCC
Tami Breckenridge	RPAC
Megan Clark	ANew
Suzanne Estey	Consultant
Marline Pedregosa	LELO



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**  
**February 25, 2020 – 11:00 a.m. - 12:00 p.m.**  
**Seattle Building and Construction Trades Council Office, Small Auditorium**  
**14675 Interurban Ave. S., Tukwila, WA 98168**

### **Introductions**

Meeting minutes from the January 2020 JAC meeting were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

The project is 30% complete. They are currently working on removing concrete, asphalt, and will start curbs. There are approximately 36 workers onsite. There are no workforce needs and no safety issues to report.

#### 2019 AA Package 2

The project is 90% complete. Current work includes roadway concrete paving. Jansen recently hired 2 apprentices and 2 journey concrete workers. There are no safety issues to report, and no workforce needs currently. NOTE: The City explained Good Faith Efforts are marked in blue when a contractor provides sufficient documentation of priority hiring efforts to exceed the priority hire requirements.

#### 2019 Safe Routes to Schools

The project is 80% done. Current work includes sidewalks and grading. They will be looking to bring on a woman that is a Priority Hire and people of color (POC) to perform flagging. There are no safety issues to report.

#### Brighton Playfield

The project is about 85% complete. The project has been delayed due to wet weather. They have 2 laborers, 2 operators and 1 preferred entry onsite working. There are no safety issues to report. The project is approximately 8 out of 11 months complete.

#### Burke-Gilman Trail – Phase 1

The project is 80% complete about 11 out of 15 months. Current work includes clean-up work. Metro is scheduled to come and start work and MidMountain will provide traffic control during this time. Approximate project completion should be June 2020, and there are no safety issues.

#### City Wide Pools

The project is 90% complete, approximately 15 out of 17 months. Biwell is working on their last pool. They have encountered fiberglass issues, and engineers are onsite looking at problems with rebar. There are no safety incidents to report.

#### Pier 62/63

There are roughly two to three weeks remaining on the project. The final work will consist of two concrete pours and electrical fire protection. They don't believe they will meet Priority Hire but will work with Allison before final 360 review to put together Good Faith Efforts. The City anticipates



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discussing project performance at their 360 review. There was one safety issue, a chain hit the bridge of a worker's nose. This was addressed right away onsite and there was no time loss for the worker.

### Portage Bay

The project is 75-80% complete, about 17 out of 21 months. Work includes carpentry timber framing and form work. They have two priority hire journey workers on the job and will be looking to bring on one Priority Hire journey carpenter. There are no safety issues to report.

### Pump Station No. 22 Retrofit

The project is 40-45% complete. Current work includes re-doing screeds, demo and concrete paving. They will start putting in a 12" gravity line in a couple of weeks. They will work on filling the Priority Hire responsibilities. No safety issues to report.

### SMT Chiller Plant Replacement

The project is 60% complete, about 5 out of 12 months. The project is in the Seattle Municipal Tower. Western Ventures is complete with their scope of work so will lean on subcontractors to make up Priority Hire. Next month apprenticeship numbers should increase. They are now requesting a journey-level woman. Workforce needs will consist of electricians and pipefitters. There are no safety issues to report.

### Waterfront Seattle Alaskan Way

The project is 5% complete. They are continuing utility work along Alaskan Way, which will go on for several months. They have a plan in place to hit the Preferred Entry requirement by teaming up with ANEW. There are no safety incidents to report.

### Ship Canal Water Quality Project - Tunnel Storage

Lane Construction is the prime contractor. They have 2 operators 3 laborers and 1 apprentice now onsite at the west shaft Ballard location (24<sup>th</sup> & Shilshole). They are currently doing site-prep work. Employment needs will start early summer and Lane will be mobilizing for the 3<sup>rd</sup> & 34 site. Again, they shared that they would need workers that have HAZWOPER training.

### Northgate Bridge & 1st Ave NE Protected Bike Lane

Kraemer was not in attendance.

## **Labor Compliance Issues**

None

A member of the Labor Equity Team reminded contractors that anytime the CWA is silent on an issue, it reverts to the applicable CBA.

## **Grievances**

There are two active grievances. There is a grievance on the Waterfront Seattle Alaskan Way-Elliot Way project regarding Zone Pay and the next meeting is scheduled for Thursday February 27, 2020. There is a grievance on the Brighton Playfield project regarding dispatches and the contractor and union are actively working to resolve this issue.

## **Pre-Apprenticeship and Outreach Updates**

ANEW mock interviews will be held March 18. ANEW graduation is scheduled for April 9. PACE graduation scheduled for March 26, 2020.



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Cement Masons will hold their survival date on March 21<sup>st</sup> Application Deadline is March 11, 2020

PACT has four workers that are ready for work. Jason will update the RPAC website with event information.

Seattle Conservation Corps has one carpenter that is looking for work who is priority hire eligible.

**Apprenticeship Updates**

None

**Old/Unfinished/New Business**

None.

**Next JAC Meeting  
March meeting is cancelled**

**JAC Member Attendees**

Attendance list available upon request

**Contractor Representatives**

Attendance list available upon request

**Other Attendees**

Attendance list available upon request



# JAC Project Updates

## **Update on Work Progress, Workforce Needs, Reports and Safety**

### 2019 AAC Package 1

#### **Update received March 30, 2020**

Ceccanti's forecast of construction activity for the next month will be the same as it is for this past month. Their workforce needs will also stay the same. They have updated their health and safety plan to include a section specifically for Covid-19. They have made it available to their employees. They do not anticipate a project shutdown.

### 2019 AAC Package 2

#### **Update received March 25, 2020**

Jansen has one more week of concrete sidewalks on Alaska way. After that all that is left is milling and paving on Avalon between Fauntroy and 35<sup>th</sup> and final striping. They have updated their Health and Safety plan and submitted it to SDOT for approval.

SDOT has informed them that the project will not be affected by Covid-19.

### 2019 Safe Routes to Schools

#### **Update received March 25, 2020**

C.A. Carey believes their performance is on track. Their activities for the coming month are grade and pour sidewalks, install drainage and NDS drainage. There is no workforce need at this time. There are no safety incidents or accidents. We are continuing work per SDOT. No shut down as of today.

### Brighton Playfield

#### **Update received March 31, 2020**

Parks and Recreation is a go for construction. April 3<sup>rd</sup> there will be a big asphalt pour and ADA parking stalls need to be painted. Ohno projects to wrap up the project by the end of May.

### Burke-Gilman Trail – Phase 1

#### **Update received March 19, 2020**

MidMountain's priority hire performance continues to improve. Currently, they have a minimal Traffic Control crew supporting King County Metro's installation of their OCS Trolley Wires. KCM will continue working through the end of March, potentially longer. After King County Metro completes their work, we will have finishing work to complete. Without the Trailway, they estimate a new end date of June 25<sup>th</sup>. There have been no safety incidents.

Current company communication about this safety issue: They want to maintain a safe workplace and encourage and/or adopt practices protecting the health of employees. They ask all MidMountain employees to cooperate in taking proactive steps to reduce the transmission of communicable diseases in the workplace. They are restricting outside visitors at the Bellevue Corporate office as well as the Maltby Shop and major Field Offices. Notices have been posted at these locations. Additional deep cleaning is being implemented our workplaces. Within their workplaces, they ask that you limit direct personal interaction with others as much as possible. Use

technology options first, such as telephone, email, text, virtual meeting, etc. In addition, employees are reminded of the following: Stay home when you are sick. Wash your hands frequently with warm, soapy water for at least 20 seconds. Cover your mouth with tissues whenever you sneeze, and discard used tissues in the trash. Avoid people who are sick with respiratory symptoms. Clean frequently touched surfaces.

#### City Wide Pools

##### **Update received March 19, 2020**

Biwell hopes to finish in May, and they are about 80% done. They are presently excavating and filling in dirt settlement areas in preparation for concrete work. Although they have more answers on the concrete repairs than before, they still have areas that they don't know the scope of what exactly they are doing. One safety incident. March 3<sup>rd</sup>, a Summit Sealant employee cut his finger with a grinder. He went to the doctor and returned – no time loss.

Biwell has established a COVID-19 safety plan addenda. They will actively encourage sick employees to stay home, and have communicated with their subs (when scheduling) and suppliers (when ordering) that they will tell their sick employees not to come in. Employees shall try to maintain 3' of separation (social distancing). No more handshakes, any greetings, if any, will be done by elbow bumps while maintaining as much as separation as possible. Frequent handwashing is highly recommended. The bathroom is stocked with soap and warm water. Wipe down doorknobs at start of the day and before lunch with disinfectant. Disinfectant and paper towels are available in the entry to wipe down tools, etc. Maintain fences and signage so that looky-loos are discouraged. This will be reiterated at each weekly safety meeting and employee orientation. Safety meeting sign-up sheets are suspended, foreman will note attendees.

#### Pier 62/63

##### **Update received March 30, 2020**

Pacific Pile & Marine's anticipated project completion is in the month of April. They do not expect significant changes to current priority hire percentages. They expect to be short on apprentice zip codes, women apprentice and journey, and preferred entry. They will offer documentation we can supporting attempts to hire. Activities are metals and railings installation, electrical, dry standpipe, and misc. concrete repair and pouring. We have the workforce needed to complete these activities. There are no safety incidents in last month. Project is expected to continue working. Adhering to recommendations and guidelines by CDC including distancing, cleaning surfaces, hand sanitizer, etc. and daily discussion with crew at Toolbox Meeting.

#### Portage Bay

##### **Update received March 23, 2020**

Orion Marine is about 85% complete. They have two priority hire in zip codes. They have reached 17.6% in priority hire zip codes and are taking measures to maintain it. They are working on timber framing. No work force needs. No safety issues.

#### Pump Station No. 22 Retrofit

##### **Update received March 20, 2020**

Stellar J's journeyman outlook is looking good and above the required percentage. For the next month outlook, they will be resuming their pipeline work down Commodore St. They will be doing concrete pavement along 40<sup>th</sup> Street, done by Salinas. Then they will be doing some concrete work at the pump station. They are possibly needing some carpenters towards end of the month. No safety issues.

They do not plan to shutdown the project at this time unless they are directed to by Seattle Public Utilities or another government agency. They have had multiple conversations with their crew about the issue at hand and washing their hand as much as possible. Limiting contact between crew members. They are limiting our crew sizes so that it lower the risk of passing it to each other. If any crew member has any cold/flu like symptoms they are directed to stay home.

*\*\* City update on Stellar J's PH Apprentice performance: The March Priority Hire Project Overview listed Stellar J's PH Apprentice performance at 1.4%. But after updating an employee's address and re-running the report through 3/17 (the same date range used on the most recent JAC report), their PH Apprentice performance is now 4.7%.*

#### SMT Chiller Plant Replacement

##### **Update received March 23, 2020**

Project has used 6 of the 12 months. Western Ventures is about 75% completed. All chillers are being started up and commissioned. Meeting the first major milestone. Screen wall, Painting, Epoxy Floors, EFIS and Roofing are left to complete. No Safety Incidents to report and Western Ventures has no need for additional craft labor.

Other than that Western Ventures has disseminated a COVID 19 action plan to their team to provide as much safety for their team members as possible.

#### Waterfront Seattle Alaskan Way

##### **Update received March 23, 2020**

Gary Merlino is continuing with utility work along Alaskan Way, which will go on for several months. There are no injuries and no immediate needs for people.

#### Ship Canal Water Quality Project - Tunnel Storage

##### **Update received March 27, 2020**

Priority Hire performance: Lane is in the very early stage of the project and do not have a substantial data to report the performance. Therefore, the response is omitted at this time. Forecast of construction activities in the month of April: Continue installation of sound barrier walls at West Shaft Site, site grading at West Shaft Site, concrete slabs, temporary electrical installation, asphalt lay down for temporary accesses. Workforce anticipated for the month of April: 2 operators, 3 laborers, 2 carpenters, 2 masons. As of 3/27/2020, the job site is open as the project is assumed to be designated as "Essential Workforce - Public Works...construction of critical or strategic infrastructure". Safety and sanitary precautions updates: In response to COVID-19, Lane submitted their revision to their health and safety plan, and a safety advisory that is reviewed with the crew regularly to help the workforce stay healthy.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

##### **Update Received March 27, 2020**

Kraemer North America (KNA) currently has nine craftsman working for us. Carpenters – 1 GF, 1 FM, 1 JM. Pile Buck – 1 FM, 1 JM. Laborers – 1 FM, 1 App (Laborer apprentice is indentured by us and lives in priority hire zip code and minority). Operating Engineers – 1 JM, 1 App (Operating Engineer apprentice is female, minority, lives in priority hire zip code and has completed "Pre Apprentice" program).

*Next 30 days:* KNA – Driving vinyl sheet pile, driving steel sheet pile, driving beams for lagging, lagging and setting up discharge to sewer, removing laitance from top of shafts and begin

fabricating column forms (first column pour is 5/1). KLB - Clearing and grubbing, creating access for drilled shafts, tending to and exporting drilled shaft spoils and relocating storm sewer. CMC - Tying shaft steel in their yard and will begin delivering one cage each day starting on 4/8. Start tying column steel on site last week of April. Condon Johnson - Mobbing to site 4/6 and 4/7. Begin drilling on 4/8. Plan is to complete one shaft per shift. CSL testing. ATC - Providing traffic control as needed. Elcon - Not a lot going on so far. There are a few light poles to remove and some conduits to relocate.

#### *Workforce Needs*

KNA is not planning to hire more craft in the next 30 days. When they are ready they will follow the priority hire process.

#### *COVID-19*

Northgate Pedestrian Bridge & 1<sup>st</sup> Ave NE Protected Bike Lane is an SDOT Capital Project thus deemed "essential work". At this time there is no plan to suspend the work. As for precautions and how KNA is dealing with COVID-19, they have submitted a detailed project response plan.



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**April 28, 2020**

**11:00 a.m. – 12:00 p.m. and 1 p.m. – 2 p.m.**

### **Introductions**

The meeting was held via Skype. In lieu of introductions, attendees were instructed to email [jeanne.fulcher@seattle.gov](mailto:jeanne.fulcher@seattle.gov) if in attendance. The City sent the March updates that were gathered in lieu of a March JAC meeting, and will resend the February JAC notes for review.

The City of Seattle is looking closely at the safety requirements the Governor's Office issued, with the expectation that public works projects will comply by May 1. The City plans to compile and share Health and Safety Plans (HSPs) with the JAC via an external SharePoint site when they are updated and reviewed. The Seattle Building Trades noted that they would like to see the HSPs for all projects, and encouraged contractors to consider all aspects of COVID-19 symptoms to keep workers safe.

### **Update on Work Progress, Workforce Needs and Reports and Safety – 11 a.m.**

#### 2019 AAC Package 1

Ceccanti was not in attendance. The City noted a slight improvement in Priority Hire performance, and that they plan to work with Ceccanti on further strategies to improve performance.

#### 2019 AA Package 2

Jansen reported that the project is complete, and that they are waiting on punch list from the City. There are no workers on the site, nor are there workforce needs. They met most of the workforce requirements. The City reminded Jansen to send all good faith efforts in advance of the final performance meeting, and thanked Jansen for another good project.

Jansen reported no safety incidents. They've been taking COVID-19 screenings before workers come onsite each day. The screenings include a verbal checklist. If a worker reports a fever, Jansen will contact a third-party medical technician to come to the jobsite and check the worker.

#### 2019 Safe Routes to Schools

The project is 90% complete, and C.A. Carey expects to be done by the end of May. There are no labor needs. C.A. Carey reported that their workforce performance is good, and they expect to meet the Priority Hire apprentice requirement by the end of the project. Current work includes NDS drainage and sidewalks. The City noted that C.A. Carey has been great to work with, and workers have noted that too.

C.A. Carey also uses a checklist every morning, and will implement temperature checks now that they received thermometers. All required safety posters are posted. There are 4-5 people on site, so keeping at least six feet between workers is easy. C.A. Carey had a regular employee to take temperatures, but is interested in using a third party; SDOT will follow up with them. No one on the jobsite has tested positive at this time. A business agent from PNWRCC noted their support for have a qualified third-party do temperature checks to maintain compliance with HIPAA regulations.



## Seattle Finance & Administrative Services

### Burke-Gilman Trail – Phase 1

The project is 90% complete, with landscaping and sidewalk work ongoing. Estimated completion is in early June. MidMountain noted their workforce performance is pretty good and they are improving. The City noted they appreciate MidMountain's Priority Hire efforts.

MidMountain is working with SDOT and safety inspectors to adapt their HSP to accommodate the Governor's Office guidelines. They closed the project for a few days due to lack of face masks, and reopened when they got them. There are currently 15-20 workers on site. They have a general safety manager and TCS checking for safety compliance daily. Workers are screened onsite and know expectations and who to contact through safety meetings. MidMountain also ordered thermometers, and are waiting for them to come in; they're determining what to do in the meantime. No workers have tested positive.

### Northgate Bridge & 1st Ave NE Protected Bike Lane

The project is about 5% complete. Kraemer plans to ramp up in May, and will request Priority Hire workers. They plan for about 12 carpenters, including apprentices, and a laborer. They are drilling shafts and preparing access.

Kraemer has had 4 workers with possible exposure, all of which happened off-site. Responses include sending workers home, notifying subs, having a jobsite stand-down, and workers self-isolating until they receive negative test results for COVID-19. They have extra restrooms, wash stations, hand sanitizer, mist disinfectant and wipes around the site and in common areas. They stagger lunch breaks and lunches to help maintain social distancing. COVID-19 communication is discussed at foreman meetings in the morning, then passed to workers. Workers are provided protective gear. A general foreman for Kraemer takes temperatures on a voluntary basis. A project manager and superintendent are designated COVID-19 points of contact for the project, and ensure compliance with safety measures on the project. When they have work that does not allow for social distancing, they provide full PPE for worker protection. They usually have 31-34 workers on site, excluding truck drivers.

The Seattle Building Trades noted that medical personnel should be taking worker temperatures.

### Pier 62/63

The project is 99% complete with just punch list items to review with the City and possibly some small contract work left. There are 4-6 workers onsite, and no additional workforce needs. The project will not meet the Priority Hire apprentice requirements, nor either of the women goals. The City reminded Pacific Pile & Marine to share any good faith efforts in advance of the final performance meeting. The final performance meeting will include a discussion on how to meet or exceed Priority Hire requirements on future projects.

There are no safety incidents to report. The superintendent onsite reviews safety compliance. A safety person is onsite regularly to monitor. Workers use masks and maintain 6-foot social distancing where possible. Workers are assessed daily, and those who are sick need clearance from a doctor before they can come back on the jobsite. Workers not in compliance will be sent home. There have been no incidents of exposure on the project.

### Waterfront Seattle Alaskan Way

The project is 15% complete. Current work includes utility work on Alaskan Way and concrete paving. There may be workforce needs in May. Gary Merlino is working with subs to bring on



## Seattle Finance & Administrative Services

specific recruits to improve Priority Hire, apprentice and women utilization. There are 40-50 workers currently on the project.

There are no safety incidents to report. They have a superintendent and director of safety ensuring compliance. They provide masks, gloves, goggles and hand sanitizer to all workers. There are portable hand-washing stations on site. They provide safety updates at morning meetings and have posters on site. They clean high-touch areas, and have a janitorial service cleaning the office, not the project site. Portable toilets are cleaned twice a week by the vendor. They're looking into temperature checks and how to comply with HIPAA regulations when implemented.

One worker for a sub tested positive for COVID-19 in early March. The sub notified Gary Merlino, who then shut down the project and had a third party clean the site. If another worker tests positive, Gary Merlino will contact subs, the City, the worker's union representatives, the state Department of Health and anyone else potentially exposed on the site. They would quarantine the area until disinfected.

### **Update on Work Progress, Workforce Needs and Reports and Safety – 1 p.m.**

#### Brighton Playfield

The project is 90%-95% complete. Ohno expects to be completed by early or mid-June. A punch list walk is scheduled May 11. They're meeting Priority hire requirements with good faith efforts. They've recently added several apprentices on the project to improve their overall apprenticeship performance, but are have difficulty retaining laborer apprentices due to no calls/no shows.

Ohno had no safety incidents to report. They have a COVID-19 supervisor documenting all workers and visitors and asking for notification of any symptoms. Workers are screened, but temperature checks are not taken at this time. They'll implement temperature checks when they receive their order of no-touch thermometers. The supervisor also regularly cleans high-touch areas. Protective gear is used by workers. They average about 15 workers on the project. No workers have tested positive.

#### City Wide Pools

The project is 90% complete, and Biwell expects to be done in two months. They're working on the last of seven pools, and are putting in piping and pouring concrete. They have no workforce needs, and are meeting all the requirements. They continue to struggle with journey women and journey people of color utilization.

All workers go through orientation that includes COVID-19 instruction. Biwell is taking temperature checks daily, and requiring workers wear protective gear (glasses, masks and gloves). Only 5-6 workers are on site, so it's easy to maintain social distancing. When there are concrete pours, the number of workers doubles. They have two full bathrooms. They clean high-touch areas and don't share tools.

#### Portage Bay

The project is 90% complete and has about 2 months of work remaining. The project is meeting Priority Hire requirements, though is underperforming in journey women and journey people of color goals. Orion Marine is monitoring and trying to improve the performance in those areas. Current work includes landscaping, pier extension and site concrete, which is finishing up. There are no workforce needs. The workforce onsite fluctuates from 1-13 workers, with the higher amount there for concrete pours.



## Seattle Finance & Administrative Services

There are no safety incidents to report. Orion Marine has an HSP with similar procedures to other contractors. An Orion Marine project supervisor performs temperature checks. An Orion Marine supervisor cleans daily, with a focus on high-touch areas. They also make cleaning materials available to all workers. They stay socially distant, though if a task doesn't allow it, they'll do an analysis to see if it can be performed safely. If it can't, they'll postpone the task. There have been no fevers or other symptoms recorded on the project.

### Pump Station No. 22 Retrofit

The project is about 70% complete, and has 4 months remaining. They're meeting the Priority Hire journey requirement, and are working to improve the Priority Hire apprentice requirement and journey people of color goal. The City noted that they've received and are tracking good faith efforts from a sub, Salinas Construction. The City also noted that Stellar J should keep an eye on the Priority Hire journey performance, as it's hovering right around the requirement. Lastly, the City reminded Stellar J that they'd requested a Social Equity Plan update by yesterday, and have not yet received it; they'll follow up for an update. Current work includes concrete demo and pipeline activity. There are 8-15 workers onsite, depending on the day. There are no workforce needs.

There are no safety incidents to report. Stellar J has a COVID-19 manager, who monitors worker self-assessments. They have regular toolbox meetings and implement social distancing. For activities that don't allow social distancing, they'll analyze for extra safety measures or postpone the task. They have water stations for hand washing, and they disinfect high-touch areas. Workers wear gloves, masks, glasses and face shields. There have been no positive tests or symptoms for workers on the project.

### Ship Canal Water Quality Project - Tunnel Storage

The project is about 5% complete. Priority Hire journey performance is lower than the requirement. There's minimal work right now, and Lane Construction expects more opportunity for Priority Hire and preferred entry workers with Lane and subs as work increases in the next 6 months. There are about 15 people on site. Current and upcoming work includes turning over the west shaft site to the slurry wall contractor. The east shaft site is retrieval for the machine. Late 2020/early 2021, Lane expects to have about 60 workers onsite for self-performed work. The City reminded Lane to use the City dispatch form when requesting new workers. The City also suggested Lane work with subs as they start to bring on their existing workers who meet the workforce requirements and goals.

There are no safety incidents to report. Lane has two COVID-19 managers onsite, plus two observers. They're asking workers for self-assessments, and do not have plans to take or record temperatures at this time. They ensure social distancing and cleaning, no tool sharing. They have regular meetings to share updated safety information. They've staggered and/or re-sequenced work to maintain social distancing. One challenge relates to parking, as Lane determines what to do as work ramps up and they'll need to shuttle people from a remote parking lot. Currently, they have a close parking lot that does not require a shuttle, though that parking lot may not be available as people start going back to work.

### SMT Chiller Plant Replacement

The project is 75%-80% complete. They are struggling with journey women and apprentice people of color utilization, and have reached out to subs for help improving the performance. All chillers are operational. There are about 10-15 workers on the project, with no workforce needs at this time. Two subs with upcoming work include Corona Steel (ironworkers) and Architectural Sheet Metal (sheet metal workers).





A plumbing apprentice on the project was presumptive positive about a month ago. Western Ventures shut down the site for two weeks and had it disinfected. Union representatives requested notification for positive and presumptive positive cases moving forward. The City can help establish communication between contractors and union representatives. Also, the Priority Hire team requested that capital department staff notify them if they hear similar news.

Western Ventures has a COVID-19 manager performing daily check-ins. Workers are self-reporting. They expect to receive no touch thermometers mid-next week, and will update their HSP upon implementation. Workers wear gloves, glasses and masks. Workers maintain social distancing. There are bathrooms on site. They disinfect high-touch areas.

**Labor Compliance Issues**

A business agent from IUOE 302 asked if workers were paid when the City of Seattle mandated a recent two-day project shutdown. The City responded by saying that the CWA does not require contractors to pay workers for that shutdown, though contractors may opt to pay workers. However, if workers were not informed of the shutdown and showed up to the jobsite, contractors would have to pay for them reporting to work, as required by the CWA. The City has not heard of this happening.

**Grievances**

There are no active grievances.

**Pre-Apprenticeship and Outreach Updates**

Pre-apprenticeship programs are encouraged to reach out to contractors if they can help with workforce needs. If they need contact information, reach out to the City’s Labor Equity team.

**Apprenticeship Updates**

Apprenticeship programs are encouraged to reach out to contractors if they can help with workforce needs. If they need contact information, reach out to the City’s Labor Equity team.

**Old/Unfinished/New Business**

None.

**Good of the Order**

An IBEW 46 business agent thanked contractors for following the guidelines for worker safety.

**Next JAC Meeting**

**May 26, 2020** – 11 a.m. – 12 p.m.

Seattle Building and Construction Trades Council Office  
14675 Interurban Ave S, Tukwila, WA 98168, Small Auditorium

**JAC Member Attendees**

<b>Name</b>	<b>Organization</b>	<b>11 a.m. Meeting</b>	<b>1 p.m. Meeting</b>
Anita Adams	City of Seattle – FAS	X	X
Jon Bersche	City of Seattle – FAS	X	X
Lisa Bogardus	Seattle Building Trades	X	X
Cynthia Blazina	City of Seattle – SPU		X
Allison Calvert	City of Seattle – FAS	X	X



**Seattle  
Finance &  
Administrative Services**

Ron Dahl	IUOE 302	X	
Rick Dimmer	City of Seattle – FAS	X	X
Joe Dugger	IBEW 46	X	X
Elwood Evans	IBEW 46		X
Ben Freitag	Laborers 242	X	X
Jeanne Fulcher	City of Seattle – FAS	X	X
Cynthia Grant	IUPAT	X	X
Sam Hem	Sheet Metal Workers 66	X	
Joan Hitchner	City of Seattle – FAS		X
Bobby Jones	City of Seattle – SPU		X
Bob Korth	Ironworkers 86	X	X
Denny Nguyen	City of Seattle – SDOT	X	
Jessica Murphy	City of Seattle – SDOT	X	
Martin Norman	City of Seattle – FAS	X	X
Danielle Powell	City of Seattle – FAS	X	X
Anna Pavlik	City of Seattle – FAS	X	X
Paul Resa	NWCI	X	
Jody Robinson	City of Seattle – SDOT	X	
Jesse Sanden	BAC 1	X	X
Jesse Scott-Kandoll	PNWRCC	X	X
Stephanie Secord	City of Seattle – SPU		X
Paul Spivey	City of Seattle – FAS		X
Elsa Tibbits	City of Seattle – SDOT	X	
Keith Weir	IBEW 46	X	X

**Contractor Representatives**

<b>Name</b>	<b>Organization</b>	<b>11 a.m. Meeting</b>	<b>1 p.m. Meeting</b>
Karl Benjamin	Pacific Pile & Marine	X	
Patrick Broussard	Jansen	X	
Ryan Carlisle	Western Ventures		X
Matt Cottingham	Orion Marine		X
Patrick Farrell	Stellar J		X
Tae-Hee Han	Lane Construction		X
Todd Hassing	Kraemer North America	X	
Chris Lamb	Lane Construction		X
Dan Peters	C.A. Carey	X	
Justin Serdahl	Ohno Construction		X
Mike Wagner	Biwell		X
Michelle Shultz	MidMountain	X	
Heidi Weber	MidMountain	X	
Jim Wilde	Gary Merlino	X	

**Other Attendees**

<b>Name</b>	<b>Organization</b>	<b>11 a.m. Meeting</b>	<b>1 p.m. Meeting</b>
Ruth Blaw	SCC	X	
Megan Clark	ANew	X	X
Amesha Lawton	Urban League of Metropolitan Seattle	X	X
Marline Pedregosa	LELO		X



**Seattle**  
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Administrative Services



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**May 26, 2020**

**11:00 a.m. – 12:00 p.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The meeting was held via Skype. In lieu of introductions, attendees were instructed to email [julianna.tesfu@seattle.gov](mailto:julianna.tesfu@seattle.gov) if in attendance. The City April minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

Ceccanti was not in attendance. The City noted their performance is trending upward and that Ceccanti has met their overall apprentice utilization.

#### 2019 Safe Routes to Schools

The project is 98% complete. This week C.A. Carey plans to finish pouring concrete on twelfth avenue, which is their last site, as well as start their punch list. There have been no COVID-19 issues and C.A. Carey is doing daily temperature checks. There are about 5 people on site, and they are maintaining social distancing. There are no safety incidents to report and there are no current labor needs.

#### Burke-Gilman Trail – Phase 1

Estimated project completion is mid-June and they have completed some of their punch list. There are currently 15-20 workers on site. MidMountain is doing temperature checks and no workers have been turned away from the job site. MidMountain plans to bring on a landscaping subcontractor. There are no safety incidents to report and there are no current workforce needs, but they did dispatch a couple workers in May.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

Kraemer was not in attendance. The City will follow up.

#### Brighton Playfield

The project is nearly complete. Ohno has completed most of their punch list and they plan to have a post punch list inspection next Monday. Ohno is working towards improving their apprenticeship performance. The City reminded Ohno to collect their good faith efforts for submittal. There are currently about 10 workers on the project and they are conducting temperature checks. A worker, who had an immediate family member test positive for COVID-19, was tested. The worker was quarantined, tested negative, and returned to work on another project. There have been other workers call and report symptoms and they are in quarantine also. 1 worker did not pass the temperature check. The worker went home and retook their temperature and did not have a fever, so it may have been a mishap. The worker still quarantined and has returned to work on another project. There are no safety issues to report.



## Seattle Finance & Administrative Services

### City Wide Pools

The project is about 90% complete, and Biwell expects to be done in about 3 months. They are wrapping up change orders and are working to finish the gravel and pouring the slab. Women journey utilization may likely remain the same for remainder of project. There are 5 workers and they have been able to maintain social distancing. They are conducting daily temperature checks and have not had to turn anyone away. There are fans mounted at the entrances and exits for air circulation. They had one safety incident to report.

### Portage Bay

The project is 90% complete, and they have a punch list in development. The project is meeting priority hire requirements, and they plan to maintain their existing workforce for the remainder of the project. Orion Marine is enforcing COVID-19 safety guidelines. Workers are maintaining social distancing, and they have not had to turn anyone away. There are no current workforce needs and there are no safety incidents to report.

### Pump Station No. 22 Retrofit

The project is 70% complete. Current work includes pipeline activity and finishing up concrete pavement with Salinas. Their apprentice performance is increasing, and they have sent the City updated workforce projections that show a pathway to meeting the requirements by the end of the project. There are no COVID-19 related issues and they have not had to turn anyone away. Workers are maintaining social distancing and are using PPE for workers working within 6 feet. There are no current labor needs.

### Ship Canal Water Quality Project - Tunnel Storage

The project is about 6% complete and Lane is on its 4<sup>th</sup> month, out of the 43-month project. Current work includes fencing and prep for the 11<sup>th</sup> avenue shaft. There are about 25 people on site, and they are mainly at the west shaft. Lane expects to have more workers on site over the next few months. They reported one minor safety incident and will get more detail for the City to share with Marge Newgent. Lane is following COVID-19 safety guidance and they have not had to turn anyone away from the site. The City gave a reminder to use the City dispatch form and to save dispatch requests.

### SMT Chiller Plant Replacement

The project is about 80% complete and the plant is up and running. They are adding subcontractors Architectural Sheet Metal, and Corona Steel, as well as a painting subcontractor to finish up. They are continuing to work on their journey woman utilization. They are using no touch scanners to check everyone on the job. They have not turned anyone away and workers able to social distance. There are no safety incidents to report and there are no current workforce needs.

### Waterfront Seattle Alaskan Way

The project is 15% complete. They are continuing with utility work and concrete paving along Alaskan way and they hired 2 more priority hire apprentices last week. They have 40-50 workers currently on the project and they are working with laborers 242 to increase women people of color utilization. There are no hiring needs for the next couple weeks. Gary Merlino is conducting temperature checks and has not turned anyone away. There are no safety issues to report.

### **Labor Compliance Issues**

The City gave a reminder that workers working on a holiday must be paid holiday wages.



**Grievances**

There are no new active grievances.

**Pre-Apprenticeship and Outreach Updates**

ANEW has a couple PACE graduates available for work with the cement masons and is working with Marilyn Kennedy.

Seattle Conservation Corps have individuals in application processes and waitlists. One is a laborer, another an ironworker, one operator and a carpenter, all available for work.

**Apprenticeship Updates**

Carpenters have a list of pre-apprentice graduates, that have been accepted into their apprenticeship program, that they can share with contractors.

**Old/Unfinished/New Business**

The City and Labor intend to move the JAC meetings to the first Wednesday of every month. The Building Trades will check with their affiliates to ensure this will work for them. As a result, the next meeting may reconvene in July. The City will confirm the meeting start time.

**Good of the Order**

Nothing for the good of the order.

**Next JAC Meeting**  
**June 23, 2020 – 11 a.m. – 12 p.m.**  
**Virtual Meeting, Via Skype**

**JAC Member Attendees**

<b>Name</b>	<b>Organization</b>
Anita Adams	City of Seattle – FAS
Jon Bersche	City of Seattle – FAS
Lisa Bogardus	Seattle Building Trades
Cynthia Blazina	City of Seattle – SPU
Allison Calvert	City of Seattle – FAS
Rick Dimmer	City of Seattle – FAS
Joe Dugger	IBEW 46
Jeanne Fulcher	City of Seattle – FAS
Cynthia Grant	IUPAT
Bobby Jones	City of Seattle – SPU
Bob Korth	Ironworkers 86
Heather Kurtenbach	Ironworkers 86
Bill Meek	Laborers 242
Jessica Murphy	City of Seattle – SDOT
Martin Norman	City of Seattle – FAS
Marge Newgent	IUOE 302
Anna Pavlik	City of Seattle – FAS
Paul Resa	NWCI
Jody Robinson	City of Seattle – SDOT
Paul Spivey	City of Seattle – FAS
Marianna Talbott	NWCI



**Contractor Representatives**

<b>Name</b>	<b>Organization</b>
Ryan Carlisle	Western Ventures
Matt Cottingham	Orion Marine
Patrick Farrell	Stellar J
Tae-Hee Han	Lane Construction
Chris Lamb	Lane Construction
Dan Peters	C.A. Carey
Justin Serdahl	Ohno Construction
Cameron Travers	Jansen
Mike Wagner	Biwell
Michelle Shultz	MidMountain
Jim Wilde	Gary Merlino

**Other Attendees**

<b>Name</b>	<b>Organization</b>
Ruth Blaw	SCC
Megan Clark	ANEW
Amesha Lawton	Urban League of Metropolitan Seattle



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**June 23, 2020**

**11:30 a.m. – 12:30 p.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The meeting was held via Skype. In lieu of introductions, attendees were instructed to email [julianna.Tesfu@seattle.gov](mailto:julianna.Tesfu@seattle.gov) if in attendance. The City May minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

The project is 45% complete. Two apprentices recently began work on site. The City offered to connect with sub-contractors regarding priority hire and project performance. There are no current workforce needs or safety issues to report. Ceccanti has no COVID-19 related issues.

#### Burke-Gilman Trail – Phase 1

The project is substantially complete as of last Friday. The punch list is being put together and MidMountain is thoughtfully scaling back the work crew. The City thanked MidMountain for their work and noted to watch the priority hire journey performance as the project ends. There are no COVID-19 related issues.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

Kraemer was not in attendance. The City shared they are getting workers on the ground. The City will send Kraemer a JAC attendance reminder.

#### Brighton Playfield

Other than a couple punch list items, part of the park is now open to the public. There are two plumbers, one electrician and two core workers working on punch list items. Ohno is conducting daily temperature checks and has had no safety or COVID-19 related issues. Ohno anticipates two weeks till project completion.

#### City Wide Pools

The project is two months out from finishing. There will be two concrete pours in July, as well as some change order and rebar work. There are five workers on site, and on pour days it increases to eight workers. There are fans mounted at the entrances, exits, and pool area for air circulation. Temperature checks are conducted daily, and there have been no COVID-19 issues. Besides bringing on some ironworkers, the work crew is set.

#### Portage Bay

Upon completing the four to six remaining weeks of contracted work, Orion Marine is negotiating for a contract extension. Remaining work includes deck installation, landscaping and street panels. There are no immediate workforce needs. Orion Marine is enforcing COVID-19 safety guidelines and there are no issues to report.





## Seattle Finance & Administrative Services

### Pump Station No. 22 Retrofit

The project is 75-80% complete and project performance is steadily rising, Stellar J submitted updated workforce projections to the City. They are also being intentional when making worker requests to the halls. Remaining work includes pipeline and concrete work. There are no workforce, safety or COVID-19 issues.

### Ship Canal Water Quality Project - Tunnel Storage

The project is 8% complete. There are five sites along the tunnel alignment. Barrier walls are placed on the east shaft and most activity is at the west shaft. They are pouring and inserting steel cages. Lane is planning to reinforce the project requirements to sub-contractors, and the City offered to support with this effort. Lane is following COVID-19 safety guidance and have not had any COVID-19 related issues or safety incidents.

### SMT Chiller Plant Replacement

The project is 85% complete and the plant is up and running. Western Ventures noted the project time is increasing from twelve to fourteen months. There are no workforce needs. Western Ventures is following COVID-19 safety guidance and have had no COVID-19 related issues or safety incidents.

### Waterfront Seattle Alaskan Way

The project is 15% complete. They are continuing utility work and concrete paving on Alaskan way. They hired a priority hire apprentice last week and are looking to hire a couple of priority hire pipelayers and a couple of flaggers. Gary Merlino is following COVID-19 safety guidance and have had no COVID-19 issues or safety incidents.

### Delridge Way SW - RapidRide H Line

Jansen is the prime. The project consists of a lot of roadway work and is from the West Seattle bridge to White Center. The work they're doing is storm, concrete paving type of work. Jansen just got on site last week and are hiring apprentices. They are working with Jon Bersche for workforce needs.

### Cedar Falls Substation

Physical construction has not begun. The project schedule has been pushed to begin next year.

### **Labor Compliance Issues**

The City asked capitol departments to notify Anna Pavlik, Martin Norman, Rick Dimmer or Allison Calvert of any positive COVID-19 tests on projects.

Save dispatch requests to document good faith efforts. Documented efforts can help the City when completing a project performance evaluation.

Workers working on a holiday must be paid holiday wages.

### **Grievances**

There are no new active grievances.

### **Pre-Apprenticeship and Outreach Updates**

ANEW will hold mock interviews at both locations on July 1. Both mock interviews will be held via phone. Individuals interested in participating can email Megan Clark.



**Seattle  
Finance &  
Administrative Services**

Carpenters have an ongoing list of pre-apprentice grads, that have been accepted into their apprenticeship program, that they can share with contractors. They have a piledrive pre-apprentice class that will graduate this Thursday, followed by zoom interviews on Friday. They received approval from L&I to begin pre-apprentice classes and they will follow COVID-19 guidance. They may hold an interior systems cohort in August, but they are still planning around COVID-19 compliance.

**Apprenticeship Updates**

NWCI is getting ready to open all training centers on July 6. They will implement hybrid training to ensure COVID-19 compliance.

**Old/Unfinished/New Business**

JAC meetings will move to the first Wednesday of each month and will be held from 10- 11 am. There will be no July JAC meeting. The next meeting will be held August 5.

**Good of the Order**

Nothing for the good of the order.

**Next JAC Meeting  
August 5, 2020 – 10 a.m. – 11 a.m.  
Virtual Meeting, Via Skype**

**JAC Member Attendees**

<b>Name</b>	<b>Organization</b>
Anita Adams	City of Seattle – FAS
Jon Bersche	City of Seattle – FAS
Lisa Bogardus	Seattle Building Trades
Allison Calvert	City of Seattle – FAS
Rick Dimmer	City of Seattle – FAS
Ben Freitag	Laborers 242
Jeanne Fulcher	City of Seattle – FAS
Jessica Murphy	City of Seattle – SDOT
Martin Norman	City of Seattle – FAS
Anna Pavlik	City of Seattle – FAS
Jody Robinson	City of Seattle – SDOT
Jesse Sanden	BAC 1
Jesse Scott-Kandoll	PNWRCC
Marianna Talbott	NWCI
Julianna Tesfu	City of Seattle - FAS

**Contractor Representatives**

<b>Name</b>	<b>Organization</b>
Jack Campbell	Ceccanti
Ryan Carlisle	Western Ventures
Matt Cottingham	Orion Marine
John Falk	Ohno Construction
Patrick Farrell	Stellar J
Tae-Hee Han	Lane Construction
Joey Haughney	Jansen
Mike Wagner	Biwell



**Seattle**  
Finance &  
Administrative Services

Michelle Shultz	MidMountain
Heidi Weber	MidMountain
Jim Wilde	Gary Merlino

**Other Attendees**

<b>Name</b>	<b>Organization</b>
Megan Clark	ANew
Amesha Lawton	Urban League of Metropolitan Seattle
Marline Pedregosa	LELO



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**August 5, 2020**

**10:00 a.m. – 11:00 a.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The June meeting minutes were reviewed and approved with no edits. The City then shared a worker success story about Ittikorn, a CITC carpenter apprentice working for Western Ventures on the SMT Chiller Plant Replacement project. Western Ventures reported that Ittikorn has worked on three of their projects, and all their superintendents are very happy with his work.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

The project is about 55% to 60% complete. There were no safety issues in July. They're close on their workforce requirements and are adding a couple workers to increase their performance. There are no workforce needs. They're also working on updated workforce projections to see how they'll meet the requirements by end of project, along with additional strategies to increase priority hire workers. The City thanked them for being cc'd on their worker dispatch requests.

#### City Wide Pools

The project is 99% complete. Biwell has completed their self-performed work. There are still a few weeks for Summit and Encore to complete remediation, tile and plaster at the Ballard pool. There were no safety issues in July. Biwell anticipates meeting all the workforce requirements and being short only on the women journey goal. The City thanked Biwell for their dedication to priority hire throughout project.

#### Delridge Way SW - RapidRide H Line

The project is about 15% done. There are no safety concerns. The project is doing good with priority hire journey workers, and recently hired four new priority hire apprentices to help with that requirement. Jansen also has three preferred entry candidates on site.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

The project is over 30% complete. They're starting overhang work and decking in one area and will be setting girders in another in September. Kraemer anticipates needing a pilebuck and certified welder and two journey carpenters soon. Salinas and Granite will be starting on the project at the end of August. There have been no safety incidents. Kraemer is struggling with priority hire requirements, though hired two priority hire apprentices (a cement mason and an operator) this week to help with performance. They're also struggling with the women journey goal. Kraemer is updating their workforce projections to show how they'll meet the requirements, and plan to rely on an upcoming electrical sub to help with performance.

#### Pump Station No. 22 Retrofit

The project is 85% done. They are doing roadway work and have electricians onsite. There are no safety incidents to report. There are no workforce needs. The workforce performance is trending in right direction and they're tracking their good faith efforts. The City thanked Stellar J for their



## Seattle Finance & Administrative Services

preferred entry efforts, and noted it was great that they hired pre-apprentice graduates early in the project.

### Ship Canal Water Quality Project - Tunnel Storage

The project is 10% complete. They have various sites underway; one shaft is nearly completed, with others being prepped, including mobilization, fence installation and tree removal. Lane anticipates hiring laborers and operators in August. Lane anticipates their priority hire performance increasing as more hours are worked. They're working with their subs to make sure they know the expectations. The City is working with Lane on strategies to improve their performance. Lane proactively schedule time for the City to meet with their sub, Malcolm, to help them talk through strategies to improve their performance. The City thanked Lane for hiring pre-apprentice graduates on the project early. The City also thanked Lane for cc'ing them on dispatch requests and reminded them to continue to ask for priority hire workers.

One operator tested positive for COVID-19 in July. The worker quarantined for 14 days and just came back to work after testing negative. Another operator who shared the same machine tested negative, so COVID-19 precautions and cleaning are working. There were no other safety incidents.

### SMT Chiller Plant Replacement

The project is about 90% complete. Western Ventures noted that the project may be extended past 12 months. They have sheet metal and mechanical finishes. There are no workforce incidents. There were no safety incidents to report. One worker reported a sore throat and was sent home, but tested negative for COVID-19. Priority hire performance is doing good, though there was a dip in the journey percentage. Western Ventures is talking to painters, sheet metal and epoxy floor layers to make sure they remain steady or increase the priority hire performance. They are also working on women and people of color goals and, except for the women journey goal, anticipate being in good shape at the end of the project. The City thanks Western Ventures for working with their subs to meet the workforce requirements and offered to help if needed.

### Waterfront Seattle Alaskan Way

The project is 20% complete. They're working on underground utilities, gutting the roadway, concrete paving and structure work around the bridge and retaining wall. One sub, Pile Contractors, had a pilebuck apprentice get injured from steel tiebacks that rolled off a stand, pinning them to the ground. The worker was taken to the hospital and was released with bruises. They're now on light duty and are expected to resume full duty in the next few days. There were no positive COVID-19 cases in July. Gary Merlino is working on their priority hire performance with subs, particularly around apprentices.

The project site has had some issues with vandalism, such as equipment getting broken into, syringes on the jobsite, debris being thrown from a nearby park, and incidents with members of the public. This has primarily been with members of the homeless population in the area. Gary Merlino has made efforts to work with the police and further separate workers from the public to increase safety.

The City noted that these issues occur across projects. The City is working with the Navigation Team responding to homelessness and security to increase worker safety, and additional efforts are site-specific to meet unique needs. Resources are thin, though the City is looking at other options that have not been implemented at this time, including having more off-duty police officers to assist and increasing security in partnership with prime contractors. Site safety is the sole responsibility



of prime contractors, and the City works on safety outside the work zone; this requires partnership. The City is working with Gary Merlino to make sure worker safety needs are met.

**Labor Compliance Issues**

Labor Day is a holiday. Most trade bylaws prevent work on Labor Day, except in emergency.

The City noted that wages increase in September. They also reminded prime contractors to approve all payroll through their prime approver account in LCPtracker.

The Laborers noted that contractors requesting apprentices will need to be with the worker ratio; for the Laborers, this is three journey workers for one apprentice.

**Grievances**

There are no new active grievances.

**Pre-Apprenticeship and Outreach Updates**

Seattle Conservation Corps recently had three graduates start work; there are no graduates waiting for work.

**Apprenticeship Updates**

The Cement Masons graduated 16 from the pre-apprenticeship cohort last Monday. Only two are still available for dispatch. They're also looking to bring an ANEW graduate on; they should be ready for dispatch on September 18. The Cement Masons next cohort is August 24 and will last two weeks.

**Old/Unfinished/New Business**

City requests contractors cc the City on worker dispatch requests and document their good faith efforts.

**Good of the Order**

Nothing for the good of the order.

**Next JAC Meeting  
September 2, 2020 - 10 a.m. - 11 a.m.  
Virtual Meeting**

**JAC Member Attendees**

<b>Name</b>	<b>Organization</b>
Jon Bersche	City of Seattle - FAS
Lisa Bogardus	Seattle Building Trades
Tony Butler	IBEW 46
Allison Calvert	City of Seattle - FAS
Ron Dahl	Operators 302
Michael de Give	City of Seattle - FAS
Rick Dimmer	City of Seattle - FAS
Juan Espinoza	Laborers 242
Elwood Evans	IBEW 46
Jeanne Fulcher	City of Seattle - FAS
Cynthia Grant	IUPAT DC 5



**Seattle**  
Finance &  
Administrative Services

Bobby Jones	City of Seattle - SPU
Bill Meek	Laborers 242
Jessica Murphy	City of Seattle - SDOT
Joey Neff	Cement Masons
Martin Norman	City of Seattle - FAS
Anna Pavlik	City of Seattle - FAS
Danielle Powell	City of Seattle - FAS
Jesse Sanden	BAC 1
Jesse Scott-Kandoll	PNWRCC

**Contractor Representatives**

<b>Name</b>	<b>Organization</b>
Jack Campbell	Ceccanti
Ryan Carlisle	Western Ventures
Matt Cottingham	Orion Marine
Patrick Farrell	Stellar J
Todd Hassing	Kraemer
Tae-Hee Han	Lane Construction
Shauna June	Lane Construction
Kevin Murphy	Lane Construction
Curtis Nakamura	Gary Merlino
Michelle Shultz	MidMountain
Cameron Travers	Jansen
Mike Wagner	Biwell

**Other Attendees**

<b>Name</b>	<b>Organization</b>
Nidia Henriquez	King County
Samantha Kealoha	King County
Amesha Lawton	Urban League of Metropolitan Seattle
Sloane Whitaker	Seattle Conservation Corps





## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**September 2, 2020**

**10:00 a.m. - 11:00 a.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The August meeting minutes were reviewed and approved with no edits. The City then shared a success story about Bri Harris, a laborer who completed ANEW's pre-apprenticeship via introduction from Leilanna. Bri joined the laborers in 2015 and will journey out in seven hundred hours. Bri works for JW Fowler and is proud to work and have the sustainability for herself and her four children.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

The project is 65% done. There were no safety or COVID-19 issues in August. Project work is continuing and there are no current workforce needs. The City recognized them for their efforts and improved performance.

#### City Wide Pools

Biwell was not in attendance. Martin Norman shared that they will be done at the end of September. They will perform some rebar and plaster work, but they will be primarily completing punch list items.

#### Delridge Way SW - RapidRide H Line

The project is about 20% complete. There are no injuries to report. Jansen will perform underground utility and roadway demo for the next 30 days. After reviewing their reporting and discovering that some workers' information had not been set up properly, Jansen is reviewing worker profiles in LCPtracker to ensure their employees are set up correctly.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

The project is 33.6% complete. There were no COVID-19 or safety issues in August. Kraemer will begin decking work on the 11<sup>th</sup>. First avenue improvements are occurring from 92<sup>nd</sup> to 100<sup>th</sup>. The off/on ramp barrier will be moved to enable them to work on steel structure. There are two piers remaining. They will begin on Pier 6 the second week of October and on the last pier, the last week of October. Salinas will begin work soon. Kraemer is working on their project performance. They have three subcontractors yet to perform, that will be responsible for future performance. There are no current workforce needs. The City thanked Kraemer for communication regarding preferred entry workers. The City has not received the requested social equity plan, so they are working with SDOT's management to receive the plan. Kraemer said they will submit their plan today.

#### Pearl Street Drainage

The project is new and roughly 2% complete. There is one subcontractor on site and about four crew members. Current work includes installing land hole structures and prepping an alley for paving. Workforce needs include a journey level pipe layer for project. There has been one reportable injury. A laborer, was struck by a bucket that rolled into a trench he was in. The worker went to Harborview, by ambulance, and the project had a safety stand down. The worker has had a





## Seattle Finance & Administrative Services

couple procedures and is expected to return to work on light duty. The City asked that local unions be notified of safety incidents and that serious injuries also be shared with the labor council. There have been no COVID-19 incidents.

### Pump Station No. 22 Retrofit

The project is 90% complete. Stellar J is aiming for an October completion. There are electricians on site, and one to two workers performing punch list items. Project performance is trending up. There were no safety or COVID-19 incidents in August.

### Ship Canal Water Quality Project - Tunnel Storage

The project is about 13% complete. Lane met with City staff to discuss labor hours and working with subcontractors to ensure they know the expectations and have strong performances upon start. Current work includes jet grouting and de-watering for the second shaft on 11<sup>th</sup> street. All the sites have activities taking place. Lane has two subcontractors, Malcolm and Prospect, that have large scopes for hiring. Lane anticipates hiring operators and laborers. There were no safety or COVID-19 incidents in August. Lane will submit updated workforce projections.

### SMT Chiller Plant Replacement

Western Ventures may submit a change order, which may extend the project. Their journey women performance is increasing. Architectural sheet metal and painters are finishing work on the project. Western Ventures has workforce needs, and there were no safety or COVID-19 related incidents in August.

### Waterfront Seattle Alaskan Way

The project is 20% complete. They are continuing utility and concrete paving on Alaskan way, which will be on going for months. Gary Merlino is working on their priority hire performance with subcontractors. They are also working to increase women performance. A laborer suffered a cut while working. The worker received stitches and returned to work. The same laborer tested positive for COVID-19. Separately, a worker was hit in the back by a rock thrown by a pedestrian. The police were called, and a discussion around awareness was held with staff. They are working with SDOT as well. SDOT has added a barrier to the location and are paying for an additional UPO to keep watch on that area. They are engaged with SPD and the human services department for assistance that may be needed for individuals in the area. The workplace is adjacent to public walkways.

### South Park Pump Station

Prospect is the prime. They are currently mobilizing and hope to start work mid-September. They are improving the area for a new community park. They plan to use laborers, carpenters, and operators and sub out for plumbing, electrical and shoring work.

### **Labor Compliance Issues**

Every September, the CWA requires contractors of every tier to incorporate any prevailing wage increases published by L&I. Michael DeGive also noted that L&I published a correction in August that takes affect September 10.

Holiday pay is required for Labor Day if anyone is performing work on the project.

### **Grievances**

There are no active grievances.



**Pre-Apprenticeship and Apprenticeship Updates**

ANEW began two cohorts; 27 individuals at Pace and 24 individuals at ANEW TRP. One TRP woman graduate is on the glaziers list and the remaining graduates have begun work. Mock interviews will be held September and October.

Carpenters will pilot their interior systems class September 8-25, at the DuPont location. They will also hold their general carpentry pre-apprentice class September 21-October 10. Mock interviews will be held for both classes. Carpenters will share the pre-apprentice graduates.

Jesse Scott-Kandoll shared that there is a first period, woman, pre-app graduate that is ready to work if anyone is in search of a pilebuck worker.

Cement masons will graduate twenty individuals next week that they will be available for hire. The list of graduates will be sent to Julianna.

**Next JAC Meeting**  
**October 7, 2020 – 10 a.m. – 11 a.m.**  
**Virtual Meeting**

**JAC Member Attendees**

<b>Name</b>	<b>Organization</b>
Anita Adams	City of Seattle - FAS
Jon Bersche	City of Seattle - FAS
Lisa Bogardus	Seattle Building Trades
Allison Calvert	City of Seattle - FAS
Michael De Give	City of Seattle - FAS
Rick Dimmer	City of Seattle - FAS
Joe Dugger	IBEW 46
Jeanne Fulcher	City of Seattle - FAS
Cynthia Grant	IUPAT DC 5
Scott Hart	City of Seattle
Bobby Jones	City of Seattle - SPU
Bill Meek	Laborers 242
Jessica Murphy	City of Seattle - SDOT
Joey Neff	Cement Masons
Martin Norman	City of Seattle - FAS
Anna Pavlik	City of Seattle - FAS
Jesse Scott-Kandoll	PNWRCC
Marianna Talbott	NWCI
Julianna Tesfu	City of Seattle - FAS

**Contractor Representatives**

<b>Name</b>	<b>Organization</b>
Jack Campbell	Ceccanti
Ryan Carlisle	Western Ventures
Patrick Farrell	Stellar J
Todd Hassing	Kraemer
Tae-Hee Han	Lane Construction
Curtis Nakamura	Gary Merlino



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**Other Attendees**

<b>Name</b>	<b>Organization</b>
Joe Baca	King County



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**October 7, 2020**

**10:00 a.m. – 11:00 a.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The September meeting minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

Ceccanti was not in attendance. Allison Calvert shared that they are trending upwards in performance. They also submitted their updated workforce projections.

#### Delridge Way SW - RapidRide H Line

The project is about 25% complete. There are no injuries or COVID-19 cases to report, and they are continuing to implement their COVID-19 safety plan. Current work includes underground utility, roadway demo and replacement work. Jansen is updating LCPtracker and noted that this should positively impact their performance.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

The project is around 40% complete. There are no COVID-19 incidents. Kraemer reported two safety incidents, a carpenter foreman hurt his shin on a steel beam. He received first aid treatment and returned to work. A drunk driver crossed into the work zone. SPD and SFD responded and no workers were injured. Kraemer is working on their project requirements and are submitting an updated social equity plan to the City this afternoon. There are currently 3 priority hire workers out on personal time. The Carpenters thanked Kraemer for their work and help with workers.

#### Pearl Street Drainage

The project is about 8% complete. Current work includes installing clay pipes and setting mantel structures. There are no injuries, but they reported that a truck caught an overhead line. They also provided an update on the laborer that was injured– he had two procedures and is progressing and healing well. There are no COVID-19 cases and they are continuing to implement their safety plan. There are no current security issues. They are working on their project performance and will work with the City on preferred entry. The City thanked them for the crew interviews being held.

#### Pump Station No. 22 Retrofit

The project is 95% complete. There have been no COVID-19 cases, safety or security issues. Apprentice utilization has dipped below the requirement, but they are working on trending their numbers upward. They are documenting good faith efforts and plan to bring a laborer and carpenter apprentice on site for remaining concrete work. There is about a month and a half left of work.

#### Ship Canal Water Quality Project - Tunnel Storage

The project is about 15% complete, and 7% complete labor wise. Lane is continuing to work towards their project goals and performances and are working with their subs as well. They have submitted an updated social equity plan to the City. Current project work includes excavation in the



## Seattle Finance & Administrative Services

west shaft, which is where the tunnel will be launched the middle of next year. Jet grouting work the 11<sup>th</sup> avenue shaft, and discharge systems work at the 3rd avenue site. There has been vandalism and theft on Fremont and 11<sup>th</sup> avenue, such as trucks being broken into. They are working to have signaling at the 11<sup>th</sup> avenue site to ensure security for flaggers, since there are bikers due to trails, etc. They are hiring security to have them staged and patrol the site. Some cables have been lost as a result of the vandalism. There are no COVID-19 cases or safety incidents. They are hiring laborers and operators and should have a steady workforce until next year.

### SMT Chiller Plant Replacement

The project is 95% complete. Workforce performance is trending upward. There are no COVID-19 cases. A cement mason worker got shocked. He went to Harborview and is doing okay. As a result, they took the equipment out of service, talked to the subcontractor, and plan to inform the trades of the incident. The City thanked West Ventures for their support of an apprentice on the project.

### Waterfront Seattle Alaskan Way

The project is about 20% complete. They are continuing utility and concrete paving, as well as bridge structure work. There are no immediate workforce needs and no safety or COVID-19 cases. They have sent letters to their subs, and will hold follow up meetings, to discuss project performance. SDOT scheduled a site visit next week with SPD to take a closer look at the project and discuss additional actions they can be taken. Examples of incidents over the last month include theft of materials and supply, breaking into portable toilets, a beer can thrown at workers, etc. The parking area is fenced off and staff cars are protected.

### South Park Pump Station

The project is about 10% complete. Project work is continuing. There are no safety incidents, or COVID-19 updates. The City discussed hiring on the front end with Prospect.

### **Labor Compliance Issues**

Holiday pay is required for Veterans Day and Thanksgiving, if anyone is performing work on the project.

Reminder that core workers from open shop contractors should be properly dispatched.

Michael DeGive noted that interviews are being conducted with workers via telephone and thanked contractors for their cooperation.

September L&I rates are now in LCPtracker, including the correction that took place on the 10<sup>th</sup>.

### **Grievances**

There are no active grievances.

### **New/Old Unfinished Business**

The City proposed a CWA amendment. The proposal was to change the definition of preferred entry to say any apprentice that went through a pre-apprentice program would count as preferred entry, and they would no longer need to be in their first 2 years of apprenticeship. The second proposed change is that any apprentice recognized would automatically be recognized by the JAC. A motion was made and seconded. There was no discussion and The City and Labor voted in favor of the proposed CWA changes.



Labor also proposed a CWA amendment. The proposal was to amend article 5 of the CWA to add voluntary language for representation fees and dues, as well as deleting section 2 and modifying section 3. A motion was made and seconded. There was no discussion and The City and Labor voted in favor of the proposed CWA changes. A motion was made and seconded. There was no discussion and The City and Labor voted in favor of the proposed CWA changes.

**Pre-Apprenticeship and Apprenticeship Updates**

ANEW TRP has a current women cohort with 24 students. Mock interviews will take place October 28. PACE has a current co-ed cohort with 21 students. Mock interviews will be held November 2. There is a mix of interest in the operating engineers, ironworkers etc. A recent graduate began work with the cement masons and another began work with the plumbers.

Carpenters graduated 10 students from their interior systems pre-apprenticeship and 11 general carpenters from their pre-apprenticeship program. Zoom interviews will be held on the 15<sup>th</sup>.

**Good of the Order**

Lisa Bogardus thanked contractors and the City for their efforts and partnership during these months and times.

**Next JAC Meeting  
November 4, 2020 - 10 a.m. - 11 a.m.  
Virtual Meeting**

**JAC Member Attendees**

<b>Name</b>	<b>Organization</b>
Anita Adams	City of Seattle - FAS
Jon Bersche	City of Seattle - FAS
Cynthia Blazina	City of Seattle - SPU
Lisa Bogardus	Seattle Building Trades
Allison Calvert	City of Seattle - FAS
Ron Dahl	Operators 302
Michael De Give	City of Seattle - FAS
Rick Dimmer	City of Seattle - FAS
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Jeanne Fulcher	City of Seattle - FAS
Cynthia Grant	IUPAT DC 5
Bobby Jones	City of Seattle - SPU
Jessica Murphy	City of Seattle - SDOT
Martin Norman	City of Seattle - FAS
Anna Pavlik	City of Seattle - FAS
Danielle Powell	City of Seattle - FAS
Jesse Scott-Kandoll	PNWRCC
Marianna Talbott	NWCI
Julianna Tesfu	City of Seattle - FAS

**Contractor Representatives**

<b>Name</b>	<b>Organization</b>
Thom Butler	James W. Fowler



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Ryan Carlisle	Western Ventures
Patrick Farrell	Stellar J
Todd Hassing	Kraemer
Tae-Hee Han	Lane Construction
Chris Sahlin	Jansen
Jim Wilde	Gary Merlino

**Other Attendees**

<b>Name</b>	<b>Organization</b>
Joe Baca	King County
Megan Clark	ANEW
Karen Dove	ANEW



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**November 4, 2020**

**10:00 a.m. – 11:00 a.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The October meeting minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

Ceccanti is 75% complete. Jack shared that they are close to goal for workforce performance. They do not have any workforce needs. There has been no safety or COVID-19 cases since last meeting.

#### Delridge Way SW - Rapid Ride H Line

The project is about 30% complete. Chris reported no COVID-19 cases, but there was 1 injury, an apprentice had a strained back. The apprentice worker (Laborer) is on light duty now but should be full go soon. Current work includes underground utility, roadway demo replacement work, and sidewalk replacement work. Jansen has updated LCPTracker and noted that they hired 2 PH apprentices.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

The project is around 48% complete. There are no COVID-19 incidents. Todd reported there was 1 injury, journey worker (Laborer) is already back on light duty and going to physical therapy. Since the last month meeting the trail has been paved, there were 3 successful pours thanks to cement masons. Current work includes unit-6 completed false work over 1<sup>st</sup> Ave, soft handrails and decking in unit-5, pier-6 pouring lower and moving out to median on pier-5. They are looking to hire more cement masons the first week of December.

#### Pearl Street Drainage

The project is about 25% complete. There are no injuries or COVID-19 cases. Current work includes installing clay sewer pipes, manholes catch basins, and street restoration. There was 1 security issue, a rock was thrown at an excavator from outside jobsite, there was broken glass on equipment, but no one was around. They put in a request for operators and laborers and as actively looking for a preferred-entry worker.

#### Pump Station No. 22 Retrofit

The project is 98% complete. There have been no COVID-19 cases, safety or security issues Final work includes finishing concrete, landscaping and demobilizing. They have no additional workforce needs currently.

#### Ship Canal Water Quality Project - Tunnel Storage

The project is about 19% complete, and 10% complete labor wise. Lane is continuing to work towards their project goals and performances and continues to work with their subs as well. They have submitted an updated social equity plan to the City and is working on revisions to the plan. Current project work includes finished slurry wall, excavation in the west shaft 65% complete, 11<sup>th</sup> street near Fred Meyer jack grouting work, Fremont site includes secant pile work and dewatering





## Seattle Finance & Administrative Services

work next to Seattle Pacific University. The last shaft in Wallingford next to the transfer station is waiting for discharge connections. There are no COVID-19 cases or safety incidents. They have increased security since the last meeting. CWA interviews are scheduled for 11/5/20

### SMT Chiller Plant Replacement

The project is 97% complete. There are no COVID-19 cases. Work is almost complete, except for screen wall. The city added change order work which consist of another chill water loop, with added work they are approximately 80% done. There are no current workforce needs.

### Waterfront Seattle Alaskan Way

The project is about 25% complete. There are no COVID-19 cases or injuries to report. Current work includes underground utilities, bridge structure work over train tracks, and concrete paving on eastside of Alaskan way. There are no immediate workforce needs.

### South Park Pump Station

The project is about 15% complete. Project work includes installing sheet piles. There is only 1 subcontractor onsite. There are no safety incidents, or COVID-19 updates. Prospect is looking to hire a preferred-entry laborer.

### **Labor Compliance Issues**

Holiday pay is required for Veterans Day, Thanksgiving and the day after if anyone is performing work on the project.

Michael DeGive noted that interviews are being conducted with workers via telephone and thanked contractors for their cooperation. Reminder, September L&I rates are now in LCPtracker, including the correction that took place on the 10<sup>th</sup>.

### **Grievances**

There is 1 new grievance which is going to step 3

### **New/Old Unfinished Business**

Rick spoke on additional support from the City team and reminded partners to document good faith efforts.

### **Pre-Apprenticeship and Apprenticeship Updates**

ANEW PACE grad tomorrow 11/5/20 at 11:30 via ZOOM, 19 students graduating, 6 is out to work already. ANEW TRP graduation is scheduled for 11/12/20 graduating 22 women. 18-24 yrs. old youth class in Kent starts in 2 weeks.

PACT have 19 students finishing mid-December – carpenters, laborers, electrician candidates. Mock interviews are scheduled for 11/10/20 at 9am.

NW Carpenters graduated Sept pre-app class (int. systems) and now fully indentured. Graduated general carpenters on Oct. 7, most graduates meet the Priority hire criteria. A spreadsheet update coming to separate scopes by region, ZIP Codes. Open call to dispatch is welcomed. Pile driver class is coming up.

Cement Masons apprentice class of 6 to meet COVID-19 reg's., graduates by end of month. 4 pre-apprentice graduates will be ready for work by end of Nov., please call or email Joey Neff

[jneff@opcmialocal528.org](mailto:jneff@opcmialocal528.org) or 206-556-0044



**Good of the Order**

Jon B. spoke on worker success stories and to look out for dispatch form updates.

**Next JAC Meeting**  
**December 2, 2020 - 10 a.m. - 11 a.m.**  
**Virtual Meeting**

**JAC Member Attendees**

<b>Name</b>	<b>Organization</b>
Jon Bersche	City of Seattle - FAS
Cynthia Blazina	City of Seattle - SPU
Paul Spivey	City of Seattle - CDCM
Ron Dahl	Operators 302
Michael De Give	City of Seattle - FAS
Rick Dimmer	City of Seattle - FAS
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Dean Stoneburner	Operators 302
Cynthia Grant	IUPAT DC 5
Bobby Jones	City of Seattle - SPU
Jessica Murphy	City of Seattle - SDOT
Martin Norman	City of Seattle - FAS
Anna Pavlik	City of Seattle - FAS
Danielle Powell	City of Seattle - FAS
Jesse Scott-Kandoll	PNWRCC
Marianna Talbott	NWCI

**Contractor Representatives**

<b>Name</b>	<b>Organization</b>
Daryl Coffland	James W. Fowler
Ryan Carlisle	Western Ventures
Patrick Farrell	Stellar J
Todd Hassing	Kraemer
Tae-Hee Han	Lane Construction
Chris Sahlin	Jansen
Curtis Nakamura	Gary Merlino
Jack Cambell	Cecantii
Kahlen Sheehan	Prospect

**Other Attendees**

<b>Name</b>	<b>Organization</b>
Megan Clark	ANEW



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Karen Dove

ANEW



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**December 2, 2020**

**10:00 a.m. – 11:00 a.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The November meeting minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

Ceccanti is 80% complete. They are working on roadway panels and sidewalk curb ramps. No safety or COVID-19 matters. The project is meeting priority hire requirements. The City thanked Ceccanti for their work.

#### Delridge Way SW - Rapid Ride H Line

The project is 35% complete. Project performance is continuing to improve. They hired an apprentice yesterday. They will continue to perform underground utilities and roadway demo next month. There are no safety issues to report. An employee that was injured is on light duty and is anticipated to return to work next week.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

Kraemer is not in attendance. Rick Dimmer is working with Kraemer.

#### Pearl Street Drainage

The project is 36% complete. There are 7 subs on site. There are no safety incidents or COVID-19 outbreaks, and they're tracking all visitors. They recruited two new hires, one of which is priority hire, and they are seeking a preferred entry pipe layer.

#### Ship Canal Water Quality Project - Tunnel Storage

The project is at 21% physical completion and 13% for man hours. Majority of the work hasn't happened yet. By April/May 2021 they anticipate many laborers and operators once they start tunnel mining. They finished excavation of the west shaft site and are going to pour concrete. They are working on jet grouting on the 11<sup>th</sup> Ave. and Fremont side. There are almost no activities on the east shaft. There are no accidents or injuries. There were 2 cases of COVID-19. The two workers quarantined for 14 days and returned to work yesterday. One of the people who tested positive was a reinfection, they had tested positively previously on the project. Seattle Public Utilities was notified and they're installing a temperature monitor station today. They will confirm labor was notified. They are working on an updated SEP and project performance. The City thanked Lane for working together.

#### SMT Chiller Plant Replacement

The project is 99% done. They are wrapping up sheet metal work. The project has been extended. They're adding a smaller mechanical system and it may take 4-5 more months. Workforce is going up slightly. There are no COVID-19 cases and no workforce needs.

#### Waterfront Seattle Alaskan Way



## Seattle Finance & Administrative Services

The project is 30% complete. Current work includes underground utility from king to pine street, concrete paving and flatwork and bridge structure work. There are no workforce needs. There was one injury and the employee has returned to work. There was 1 COVID-19 case and the employee has also returned to work. They are working towards project performance and are working with their subs. Waterfront Seattle group was notified of both incidents. They will confirm labor is notified.

### South Park Pump Station

The project is 36% complete. Current work includes sheet pile and excavation, but is on hold right now while awaiting contaminated soil testing results. There are no safety issues. The City will reach out regarding performance and their plan. Prospect noted their scope hadn't fully began yet so there's still opportunity.

The City gave a reminder to cc the city when sending dispatch requests so they can be documented.

### **Labor Compliance Issues**

Reminder for holiday pay.

### **Grievances**

Jesse Scott-Kandoll with the Carpenters noted they are awaiting the result of the Laborers grievance before furthering a Carpenters grievance.

### **Pre-Apprenticeship and Apprenticeship Updates**

ANEW is in week 2 of its 4-week Construction Boot Camp. There are 13 students enrolled. A recent grad, that has also graduated from the Cement Masons pre-apprenticeship program, is waiting for a dispatch if there are any contractors looking for a female, POC, preferred entry. Patricia Ramirez, a 3<sup>rd</sup> period Sheet Metal apprentice who works for Hermanson won the Rising Star award during the 40<sup>th</sup> anniversary week of giving. She is working on the Climate Pledge Arena project. Classes will start back up January 11<sup>th</sup> with a women's cohort. PACE will begin in February and both PACE and ANEW will be running out of the Kent training center starting 2021.

The Carpenters have carpenters, pile drivers and interior systems apprentices looking for work. They emailed the spreadsheet of graduates to partners and contractors and will send an updated spreadsheet on the 15<sup>th</sup>. It will include the dispatch process and contact information along with the spreadsheet; however, you can place an open call with their dispatch for carpenter needs. They are running a pile driver pre-apprenticeship class at their Kent training Center. The class began on November 30 and is expected to graduate December 18. They will be hosing interviews via zoom on December 12 at 9 am and openly invite partners.

PACT has 6 people interviewing for pipe trades, electricians, and laborers. Their current cohort is nearing graduation, and their next cohort will start January 6.

Jon shared a success story of a preferred entry priority hire worker named Duane, who is working with Lane. He is black and in his second year of apprenticeship. Duane completed the laborer's bootcamp, DALEC, and from there became a laborer apprentice with 242.

### **Good of the Order**

**Next JAC Meeting  
January 6, 2020 - 10 a.m. - 11 a.m.**



**Virtual Meeting**

**JAC Member Attendees**

Dave Benson	Local 54 Roofers
Lisa Bogardus	Seattle Building Trades
Joe Dugger	IBEW 46
Cynthia Grant	IUPAT DC 5
Bill Meek	LIUNA Laborers 242
Dean Stoneburner	Operators 302
Jesse Sanden	Local 1 BAC
Jesse Scott Kandoll	PNWRCC
Marianna Talbott	NWCI

**City of Seattle Attendees**

Anita Adams	COS – FAS
Jon Bersche	COS – FAS
Cynthia Blazina	COS – SPU
Allison Calvert	COS – FAS
Rick Dimmer	COS – FAS
Jeanne Fulcher	COS – FAS
Jessica Gomez	COS – OOH
Martin Norman	COS – FAS
Anna Pavlik	COS – FAS
Julianna Tesfu	COS – FAS

**Contractor Representatives**

Thom Butler	James W. Fowler
Jack Cambell	Ceccanti
Ryan Carlisle	Western Ventures
Chris Sahlin	Jansen
Kahlen Sheehan	Prospect
Tae-Hee Han	Lane Construction

**Other Attendees**

Megan Clark	ANEW
Jason Hutson	PACT
Amesha Lawton	ULMS