



MINUTES OF ECI TASK FORCE MEETING

Friday, January 29, 2021
2:00pm – 4:00pm

PRE-READS	
	N/A

TIME	DESCRIPTION	LENGTH
2:05pm – 2:12pm	Welcome / Announcements <ul style="list-style-type: none"> • Lynda Greene, Southeast Senior Center resignation • Meeting Transparency <p>- <i>Task Force will take attendance going forward; if Task Force members are not present, they will have the responsibility to bring themselves up to date.</i></p> <p>- <i>Discussion surrounding meeting transparency for group and whether meeting can be recorded. Group objected.</i></p>	7 minutes
2:12pm – 2:15pm	Steering Committee <ul style="list-style-type: none"> • Status Reports • Agendas <p>- <i>Steering committee calendar being aligned with timeline milestones presented at last meeting.</i></p> <p>- <i>Facilitation team's project manager will reach out to coordinate meeting schedule and agenda topics moving forward</i></p>	3 minutes
2:15pm 2:19pm	Coordination with current City Projects <ul style="list-style-type: none"> • KCEN / Black Brilliance Project • Participatory Budgeting <p>- <i>Discission surrounding recommendations being complimentary to the work happening with KCEN / Black Brilliance Project and Participatory Budgeting. Conversations are being coordinated between these parties, the ECI Task Force's steering committee, the Facilitator and PB. Objective is to ensure that task force recommendations are structured in a way to ensure approval by city.</i></p>	4 minutes

Meeting facilitated by:



SANKOFA CONSULTING

<p>2:19 pm – 3:11pm</p>	<p>Facilitator Desk Review Report</p> <ul style="list-style-type: none"> - Background Info Reviewed - Summary - Information/Decision Gaps - <i>Facilitator recapped background documents reviewed:</i> <ul style="list-style-type: none"> o <i>Equitable Development Community Indicators Report</i> o <i>Equitable Development Implementation Plan</i> o <i>Black Brilliance Project "Cookbook"</i> o <i>Racial Equity "Toolkit"</i> o <i>Mayoral Press releases re: ECI and Task Force</i> o <i>All ECITF meeting minutes, presentations, handouts, notes, etc.</i> - <i>Desk review analyzed and synthesized background literature then applied PTLO framework to pinpoint areas of consensus and uncover potential 'gaps' in available information and/or task force decision making:</i> <ul style="list-style-type: none"> o Problem: <i>Which BIPOC problems/issues identified and how well have they been defined (age, geography, causes, etc.)</i> o Target: <i>Which BIPOC populations identified as priority?</i> o Levers: <i>What program levers, actions and/or interventions have been identified to create changes in disparities?</i> o Outcomes: <i>What changes to they expect to see resulting from the investments/program interventions?</i> - <i>Overview of ECITF facilitation process:</i> <ul style="list-style-type: none"> o <i>Complete desk review</i> o <i>Identify gaps/questions that need to be answered and/or agreed upon by task force</i> o <i>Focus on refining, deepening program levers and pressure test again core priorities</i> o <i>Validate/refine/update with community input</i> o <i>Draft and vet recommendations to city (April)</i> o <i>Implement remaining timeline activities (through July)</i> - <i>Facilitator gave presentation of desk review analysis identifying gaps and outstanding questions in:</i> <ul style="list-style-type: none"> o <i>Target population identification</i> o <i>Issues for BIPOC community identified by ECITF: disparities in attaining wealth, health disparities, education, housing / land / homeownership, business ownership, lack of cultural education, and job security.</i> o <i>Emerging investment areas and priorities: Building opportunity and an inclusive economy, Community</i> 	<p>52 minutes</p>
-------------------------	---	-------------------

Meeting facilitated by:



SANKOFA CONSULTING

	<i>wealth building and preserving cultural spaces, Community Wellness, Climate justice and the Green New Deal.</i>	
3:12pm – 3:49pm	<p>Decision Hygiene</p> <ul style="list-style-type: none"> • Decision Protocols • Subcommittee Formation <p>- <i>Discussed how ECITF will prioritize identified focus areas. Ideas included:</i></p> <ul style="list-style-type: none"> ○ <i>Short-term vs long term approach to address the “immediate” human needs like housing and food vs. longer term concerns such as wealth building and entrepreneurship.</i> ○ <i>Investing in cross-cutting issues that indirectly impact priority areas</i> ○ <i>Scaffolded or phased investment approach</i> ○ <i>High impact investments</i> 	37 minutes
3:49 – 3:55	<p>Recap & Next Steps</p> <ul style="list-style-type: none"> - <i>Refining the elements of ECI Task Force issue areas.</i> - <i>Clarify target populations.</i> - <i>Deepen and Prioritize the cross-cutting issues in the recommendation making process.</i> - <i>Refine focus on each priority.</i> 	6 minutes
3:55pm	Adjourn	

Meeting facilitated by:



SANKOFA CONSULTING

OBJECTIVE

- Provide feedback on desk-review
- Check and validate findings
- Identify unanswered questions

"Monitoring is fundamental for ensuring accountability and making meaningful and sustained progress on equitable development." -EDI Plan



SANKOFA CONSULTING



Meeting facilitated by:



SANKOFA CONSULTING

TARGET POPULATIONS

As priorities in this work, the Mayor has asked for a specific emphasis on:

- Black Americans
- Indigenous people
- People of Color
- Youth and Young Adults (specifically in terms of student loan impacts) have also been included

The investments discussed by the Task Force should reflect this focus and include race, age, geographic location, gender, and other defining features.

Target populations can include individuals, communities, organizations, etc. They can be direct beneficiaries of the programs or indirect beneficiaries.



SANKOFA CONSULTING

FURTHER QUESTIONS ABOUT TARGET POPULATIONS

- Did the group clarify “Black American” population? Is this a question of citizenship? Place of birth?
- Should the focus be on equal across these demographic groups?
- What about sub-segments within these demographic groups (e.g., age, gender, income)
- Should the focus be on any priority geographic areas within Seattle?
- Did the group look at the data on within and across group differences on key indicators (i.e., employment, income, education, location)?



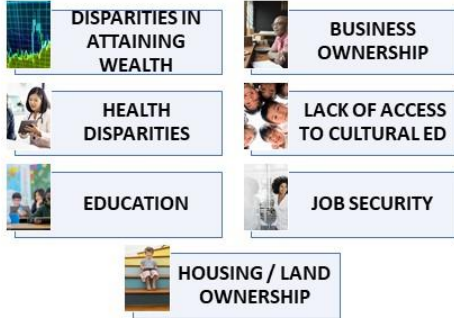
SANKOFA CONSULTING

Meeting facilitated by:



SANKOFA CONSULTING

ISSUE AREAS



The Profitable Nonprofit



SANKOFA CONSULTING

- **Disparities in attaining wealth**
 - a. Family/generational wealth
 - b. Home & land ownership; reduce barriers in getting land to BIPOC populations
 - c. Income inequality
 - d. Access to jobs (both present and future, skills training, apprenticeships, green jobs, internships, Unions)
- **Health Disparities**
 - a. Environmental Health and it's impact on people's lives
 - b. Mental Health
 - c. Physical Health (food accessibility issues; lack of food justice)
- **Education**
 - a. The impact of student loan debt on Youth and Young Adults
 - b. A lack of cultural education surrounding programs for BIPOC
 - c. Investment in the disaggregation of data for the Latino community
- **Housing / Land / Homeownership**
 - a. Issues around the affordability of housing
 - b. Lack of accessibility to loans for people impacted by marijuana laws
 - c. Capitalism as a barrier (predatory lending as an example)
 - d. Homeless services
- **Business Ownership**
 - a. Address barriers surrounding business loans
- **Lack of access to cultural education**
- **Job Security**

FURTHER QUESTIONS ABOUT ISSUE AREAS

- Is the list of areas prioritized in anyway?
- Are there areas that are clearly off the table for this group?
- What issue areas overlap with Black Excellence, etc?
- Did the groups examine the data on disparities in these areas? What is the status of target populations within these issue areas?

The Profitable Nonprofit



SANKOFA CONSULTING

Meeting facilitated by:

The Profitable Nonprofit



SANKOFA CONSULTING

EMERGING INVESTMENT AREAS/PRIORITIES

1. Building opportunity and an inclusive economy
 2. Community wealth building and preserving cultural spaces
 3. Community wellness
 4. Climate justice and the Green New Deal
- **Projected outcomes:** Support near and long-term community priorities that can ensure Black, Indigenous and communities of color can thrive. The recommendations will focus on investments with measurable outcomes.

RACIAL EQUITY TOOLKIT

Problem: Institutions and systems perpetuate racist and inequitable outcomes regardless of good intent.

Implementing the RET ensures that racial equity is at the heart of the decision-making process by:

- a. Interrupts and disrupts status-quo decision-making processes
- b. Centers voices of those most impacted by the decision(s)
- c. Allows us to do better in real time and heal our community relationships
- d. Builds consensus on an agreed upon process/path forward



SANKOFA CONSULTING

FURTHER QUESTIONS ABOUT ISSUE AREAS

- How were these investment areas identified?
- Do we know what is happening in the city regarding programs in these areas?



SANKOFA CONSULTING

Meeting facilitated by:



SANKOFA CONSULTING

WHAT DO PEOPLE WANT TO CHANGE?



The
**Profitable
Nonprofit**



SANKOFA CONSULTING

Meeting facilitated by:

The
**Profitable
Nonprofit**



SANKOFA CONSULTING

Meeting facilitated by:



SANKOFA CONSULTING