

DRAFT MINUTES

Community Police Commission (CPC)

July 3, 2019, 9:00 am – 12:00 pm
Seattle City Hall
600 4th Ave., 3rd Floor, Room 370

CPC Attendees: Rev. Harriett Walden (co-chair), Isaac Ruiz (co-chair), Emma Catague (co-chair), Claudia D'Allegri, Colleen Echohawk, Helen Gebreamlak, Melinda Giovengo, Erin Goodman, Brandy Grant, Asha Mohamed, Natasha Moore, Karisa Morikawa, Alina Santillan

CPC Absent: Ben Goldsmith, Mark Mullens, Joseph Seia, Rev. Aaron Williams

CPC Staff: Bessie Scott, Roxana Garcia, Jesse Franz, Tracy Whitlatch, Nick Christian

Review Agenda and Approve Minutes / Announcements

Moved, seconded, and passed (9/0/1): "To approve the minutes from 06/19/2019 and amended 07/03/19 agenda."

Moved: Helen Gebreamlak

Seconded: Colleen Echohawk

Absent for vote: Claudia D'Allegri, Ben Goldsmith, Mark Mullens, Joseph Seia, Rev. Aaron Williams

Other Business

CPC Press Releases and News Media

Discussion was held regarding the protocols for how CPC Press releases and News Media is conducted, to include a quick overview of the approval process.

Update on Consent Decree

Discussion held regarding the status of the Order. Note that the City will seek a three-week extension on the filing due. The Interim Executive Director and Co-chair Ruiz met with the consultants brought in by the Mayor. The consultants from 21CP Solutions will be joining the July 17, 2019 CPC meeting, which may be held in a different location to accommodate the number of attendees.

CPC Executive Session

The CPC entered into executive session to discuss the performance of public employees.

Moved, seconded, and passed (13/0/0): "To approve the fourteen (14) part Motion put forth by CPC Co-chair, Isaac Ruiz noting the items as follows:

1. The CPC expresses its full and unanimous support for Ms. Scott's authority in all functions as Executive Director (ED), including authority to address staff morale and performance issues.

2. Under Ms. Scott's recommendation, the CPC staff shall come onto a performance management system immediately to assess the roles of staff and expectations, including identification of accountability measures.
3. Going forward, the ED must provide detailed, month-end budget information to the Co-Chairs for review. Budget updates should be presented to the full Commission quarterly at least.
4. The ED must prepare a detailed briefing of the budget situation with a plan to finish out the year.
5. ED will identify for the CPC approved CPC motions (2018 to present) that were not implemented.
6. All pending out-of-city travel is cancelled. There will be no new out-of-city travel without full CPC approval. Going forward, any request for out-of-city travel must be accompanied by an analysis of budgetary impact and strategic purpose.
7. No staff may be hired—and no raises or promotions may be given—without authorization by the CPC of need, budgetary impact, and strategic purpose.
8. The 2018 annual report will be completed as soon as possible for presentation to the CPC for discussion, changes, and eventual approval.
9. The 2019 annual report must be completed and presented to the CPC in the first quarter of 2020.
10. The CPC District Liaison Program will be implemented immediately.
11. Planning for an annual public meeting will commence immediately.
12. The Co-Chairs will continue work on an audit of engagement efforts over the past 12 months, the results of which will be presented to the CPC.
13. A detailed proposed budget for 2020 must be presented to the Commission for consideration no later than in November 2019.
14. Within the next six months, the CPC will consider bylaw revisions to address concerns, including possibly some of the above items."

Moved: Isaac Ruiz

Seconded: Colleen Echohawk

Absent for vote: Ben Goldsmith, Mark Mullens, Joseph Seia, Rev. Aaron Williams

Action Item: The CPC Interim Executive Director and the Co-Chairs will report out on the status of the listed items in the Motion regularly, beginning in August 2019.

Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

DOJ and Monitor Update

Monitor Update – No updates to report at this time.

DOJ Update – No updates to report at this time.

Behavioral Health Workgroup

9-1-1 Communication Center Overview

A presentation was given to the CPC by SPD's 9-1-1 Communications Center staff. They described their workload, staffing/rank, as well as systems used and the procedures which are used in responding to and triaging calls coming into the call center. The CPC Staff sent questions to the call center as they relate to how choices are made to send certain officers under various circumstances, for instance the Crisis Unit, as well as how issues of bias are addressed. Note that the call center volume was discussed in terms of incoming calls and which calls are sent to non-emergency and other areas for resource distribution and response. In addition, the staff went over how the call center workers are trained and they shared information and tips that the public can use to assist the call takers when calling 9-1-1 to make a report.

Community Engagement Standing Committee

Community Engagement Sweeps Review and Upcoming Events

Implementation of Quarterly CPC Meetings in Community; Approved by the CPC in 2018

CPC Meetings will take place in the community once a Quarter. The Community Engagement staff will work with a hosting agency to put together the Agenda for these meeting.

Community Engagement System Partners (CESP) School Program Proposal

Cleveland HS reached out to SPD and CPC for a partnership meeting to provide a forum on policing with youth to its 200 plus students. Each of the system partners, including SPD, OPA and CPC set up different modules for the students to go through. During the meeting, the students requested to ask questions of SPD. SPD allowed it and had open conversations with the students about real life situations that the officers have gone through and how they handled them. Including how the officers handled their own trauma and what systems were in place to assist them. In 2020, the CESP plan to continue building this program. Financial implications of this program would be providing lunch for students at 2 dates, one in 2019 and one in 2020. A memorandum of understanding would be in place with Cleveland HS. Staff time would be approximately 40 hours this year to get the program up and running. Staff requested that a young person from the Commission be part of this new program. More detail will be brought to the Commission at late summer meeting to discuss all aspects of the plan.

CPC District Liaison Program

There is a legislative mandate that at least one Commissioner represent each Council district. Commissioners were asked to fill out a questionnaire and return it to community engagement staff immediately. The full proposal will be shown to commissioners at the July 17th CPC meeting and will launch July 22nd.

Action Item: CPC Community engagement report outs will be presented to the Commissioners on a bi-weekly basis.

Action Item: Commissioners have been asked to sign up for meetings of the SPD Demographic Advisory Councils and to fill out and return the District Liaison chart to the Community Engagement Director.

Annual Report

Staff had requested that the 2018 Annual Report be combined with the 2019 Annual Report. The Commission declined and requested that the 2018 Annual Report be completed by July 31, 2019. The 2019 Annual Report is scheduled to be completed in the first quarter of 2020.

SUMMARY OF ACTION ITEMS

Commissioners signed-up for meetings of the SPD Demographic Advisory Councils and fill the D Liaison chart out.