

MINUTES

Community Police Commission (CPC)

November 14, 2018, 9:00 am – 12:00 pm

Seattle Municipal Tower, 700 5th Ave., 40th Floor, Room 4080

CPC Attendees: Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Emma Catague, Colleen Echohawk, Helen Gebreamlak, Jay Hollingsworth, Joseph Seia, Rev. Aaron Williams

CPC Absent: Claudia D’Allegri, Lisa Daugaard, Melinda Giovengo, Ben Goldsmith, Ofr. Kevin Stuckey

CPC Staff: Fe Lopez, Karen Chung, Jesse Franz, Minty LongEarth, Bessie Scott, Roxana Garcia, Sarah Mayes

Review Agenda and Approve Minutes / Announcements

Moved, seconded, and passed (7-0-1): “To amend and approve the minutes from 10/17/2018.”

Moved: Jay Hollingsworth

Seconded: Emma Catague

Abstentions: Helen Gebreamlak

Absent for vote: Claudia D’Allegri, Lisa Daugaard, Melinda Giovengo, Ben Goldsmith, Ofr. Kevin Stuckey

Moved, seconded, and passed (7-0-1): “To amend and approve the minutes from 10/25/2018.”

Moved: Emma Catague

Seconded: Joseph Seia

Abstentions: Helen Gebreamlak

Absent for vote: Claudia D’Allegri, Lisa Daugaard, Melinda Giovengo, Ben Goldsmith, Ofr. Kevin Stuckey

Moved, seconded, and passed (8-0-0): “To amend and approve the minutes from 10/29/2018.”

Moved: Emma Catague

Seconded: Jay Hollingsworth

Absent for vote: Claudia D’Allegri, Lisa Daugaard, Melinda Giovengo, Ben Goldsmith, Ofr. Kevin Stuckey

Moved, seconded, and passed (7-0-1): “To amend and approve the minutes from 10/30/2018.”

Moved: Joseph Seia

Seconded: Emma Catague

Abstentions: Helen Gebreamlak

Absent for vote: Claudia D’Allegri, Lisa Daugaard, Melinda Giovengo, Ben Goldsmith, Ofr. Kevin Stuckey

Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

DOJ/Monitor's Update

DOJ – The DOJ representative gave updates to include there will be a Crisis Intervention Audit filed on December 15, and that they are also looking to review the Staff Disparity audit Methodology received by the end of April 2019. The Monitoring team is conducting a community engagement survey, to be completed by the end of April. The CPC inquired as to who the target audience will be for the survey and discussed the prior survey which included a proposal for over sampling for the team to use and was told that the team is awaiting the proposal from the agency hired. The CPC noted that in the past the oversampling has been the Latino and African American community, and asked if the surveys would be conducted on the phone in English and Spanish, and if the methodology is similar to the past survey. A cost benefit analysis will be completed. The CPC requested the proposal and methodology when both are finalized.

Monitoring Team – The Monitor's representative had no updates.

Special Guest: Cameron McClay, Consultant to the Mayor on Police Reform

The CPC invited Cameron McClay to meet with and discuss his role as a consultant to the Mayor on Police reform in the City of Seattle. Discussion was held regarding how he sees his role in relation to the actual Police Chief here in the City, and how or if the two roles compliment each other and/or align.

Communication Advisor Update

Website

The CPC Communications Advisor presented information on the CPC Website relaunch which will be occurring sooner than was originally promised by the IT Department. There are two options for a new presentation to include the Seattle Department of Neighborhoods and the Seattle Women's Commission. Both options were discussed along with new and user-friendly features to include information on Policy Tracking, a Take Action section, how to attend a meeting, join the Commission and sign up for the Newsletter. There will be a new section on News and how to file a complaint with the Office of Police Accountability (OPA). The new website will have a different look; however, the content will remain the same for now. Commissioners asked that a community engagement section be added and very visible on the new website, and that it be accessible regard various languages.

Short Logo

The CPC Communications Advisor discussed having a short logo in addition to the CPC official logo, which will have the same color and font. The short logo is more accessible to community and youth and promotes ease of reference.

Moved, seconded, and passed (7-0-1): "To approve the agreed upon specific short alternative logo."

Moved: Joseph Seia

Seconded: Jay Hollingsworth
Absent for vote: Claudia D'Allegri, Lisa Daugaard, Melinda Giovengo, Ben Goldsmith,
Ofr. Kevin Stuckey

Action Item: Approve short logo

Consultant Contract Discussion

The consultant contract was discussed as it relates to the SPOG tentative collective bargaining agreement. The 2018 contract outlines that the Consultant will provide review and analysis, subject matter and technical expertise to the CPC regarding issues of police accountability, as requested, and lays out a broad scope of work. The contracted amount has been reached and the contract needs to be amended to include an updated amount to be remitted for services rendered for the remainder of the calendar year.

Moved, seconded, and passed (7-0-0): "To approve the requested Consultant 2018 Contract budget increase."

Moved: Jay Hollingsworth

Seconded: Rev. Aaron Williams

Absent for vote: Claudia D'Allegri, Lisa Daugaard, Melinda Giovengo, Ben Goldsmith,
Ofr. Kevin Stuckey, Colleen Echohawk

Action Item: Approve contract modification.

Strategy Committee

Office of the Inspector General – Workplan Letter

The draft work plan presented is a culmination of all the areas that the CPC would like to suggest that the OIG review. The letter needs to be reviewed and prioritized, then finalized. The OIG has provided a form entitled "Request for IG Services" so that the requests can be tracked. The CPC can submit requests formally, in a letter format, due to the fact that the OIG must inform the CPC as to each item that it decides not to review and why. It was recommended that this letter can be finalized and prioritized by the Strategy Committee to be submitted by the next CPC Meeting. (The IG has suggested that the CPC review the OIG Draft Audit Plan that the OIG has released to see what crosses over and is already being addressed).

Moved, seconded, and passed (7-0-0): "To approve the OIG Workplan letter with the edits discussed and allow the Strategy Committee to prioritize the items, finalize the letter and send it to the IG."

Moved: Emma Catague

Seconded: Helen Gebreamlak

Absent for vote: Claudia D'Allegri, Lisa Daugaard, Melinda Giovengo, Ben Goldsmith,
Ofr. Kevin Stuckey, Colleen Echohawk

SPD working with the CPC/IG for review of disparate impact analysis.

OIG Update- The IG provided a high-level staffing update to the CPC, to include recent hires, and upcoming hires. The IG also provide an update regarding her work plan and staffing capacity for

moving through the items in the plan, and timelines for doing so. Lastly, the OIG will be relocating to a temporarily new space in the near future.

Training Incident

Staff from the Behavioral Health Workgroup have begun to sit in and observe trainings with SPD. On November 5th while auditing an Autism and Resiliency training with SPD officers, CPC staff observed that an SPD Deputy Chief made comments regarding the CPC, and a CPC Commissioner as it relates to the SPOG tentative CBA. The remarks made to sworn officers are very concerning, and the CPC discussed how to respond to SPD with concerns raised regarding professionalism and the undermining of the entire accountability system.

Moved, seconded, and passed (7-0-0): “To file a formal complaint against Deputy Chief Garth Green with the Office of Police Accountability.”

Moved: Jay Hollingsworth

Seconded: Emma Catague

Absent for vote: Claudia D’Allegri, Lisa Daugaard, Melinda Giovengo, Ben Goldsmith, Ofc. Kevin Stuckey, Colleen Echohawk

CPC Public Disclosure Practices of Tentative Agreements between the City and Police Unions

The CPC received the tentative SPOG contract on October 1, 2018. Questions have arisen from members of the community who requested a copy of the document from the CPC. Issues around whether the document should have been immediately disclosed to requestors was discussed. This item was tabled, as the CPC will be consulting with the City Attorney’s Office.

Action Item: Approve Inspector General Workplan Letter.

Action Item: Identify and approve next steps regarding training incident and public disclosure issue.

Other Business

No other items were discussed.

SUMMARY OF ACTION ITEMS

Action Item: Approve short logo

Action Item: Approve contract modification.

Action Item: Approve Inspector General Workplan Letter.

Action Item: Identify and approve next steps regarding training incident and public disclosure issue.