

MINUTES

Community Police Commission (CPC)

March 21, 2018, 9:00 am – 12:00 pm

Seattle Municipal Tower, 700 5th Avenue, Room 4080

CPC Attendees: Enrique González (co-chair), Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Claudia D'Allegrì, Emma Catague, Lisa Daugaard, Jay Hollingsworth, Rev. Aaron Williams

CPC Absent: Ofr. Kevin Stuckey, Colleen Echohawk, Melinda Giovengo, Cpt. Joe Kessler,

CPC Staff: Fé Lopez, Karen Chung, Roxana Pardo Garcia, Minty LongEarth, Tracy Whitlatch

Review Agenda and Approve Minutes / Announcements

Moved, seconded, and passed (7-0-0): “To approve the minutes from 2/21/2018.”

Not present for vote: Lisa Daugaard

Moved, seconded, and passed (6-0-1): “To approve the minutes from 3/7/2018.”

Abstentions: Isaac Ruiz

Not present for vote: Lisa Daugaard

Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

DOJ/Monitor's Update

DOJ – The next item coming up on the sustainment plan is SPD's publication of their community engagement report, a draft of which is due March 31. The report will describe all of the activities SPD has done in the past year to engage with the community.

Monitor – The Monitor's representative had no update.

Behavioral Health Workgroup

The Behavioral Health Workgroup has not yet met and will be on hold until it has time to meet.

Strategy Workgroup

CPC Application/Appointments

This week, City Council, the Mayor's Office, and CPC released joint announcements that the CPC is seeking additional commissioners. Commissioners are encouraged to reach out to individuals they'd like to be considered for appointments.

Sustainment Plan

Staff recently met with the City Attorney's Office and were told that the CPC will have an opportunity to provide feedback throughout the sustainment period for the Consent Decree. Staff stressed to the City Attorney's Office that it is important to receive drafts in a timely manner so that the CPC has enough time to review and provide meaningful feedback.

The Strategy Committee reviewed the sustainment plan to identify some priority items that the CPC should review, identifying bias/racial disparity as a key issue the CPC should review and provide feedback on.

The CPC will also work with SPD to help develop a methodology for the bias-free policing audit. Staff have contacted SPD to begin coordinating that process.

Council Work Plan Presentation

The CPC's work plan presentation to City Council will take place on Friday, April 20 at 9:30am. Staff are currently drafting a presentation based on the work plan presentation that staff presented to the CPC.

Hiring

The CPC is currently hiring for a Communications Advisor, Policy Analyst, and Policy Supervisor. The deadlines for submitting an application for all three positions have been extended.

OPA Interim Auditor Report

The OPA Interim Auditor was tasked with developing a report of his findings from his review of the OPA. The Mayor's Office will be in touch with the OPA Interim Auditor to follow up on the status of his report.

Mayor's Upcoming Visit to the CPC

The Mayor will be attending one of the CPC meetings in April.

Chief of Police Search

The Chief of Police Search Committee is currently conducting a series of outreach workshops to obtain input from the community.

Inspector General Search

The IG Search Committee is getting close to a final decision and is currently reviewing finalists. The applicant pool during this second round of the search has had greater gender and racial diversity and a stronger pool.

The new Inspector General will be responsible for building a new office from the ground up, and may be new to the City's processes. The CPC committed to using its institutional knowledge to help the new IG get started.

Police Practices Workgroup

Serious and Deadly Force Investigation Taskforce

The co-chairs of the Serious and Deadly Force Investigation Taskforce (SDFIT) are Jim Graddon, a retired major from the King County Sheriff's Office, and André Taylor, a community activist and founder of Not This Time. The first meeting will take place on April 9 at 10am. The Strategy Committee developed a stipend policy for SDFIT and the CPC reviewed the policy.

Action Item: Staff will put in writing the methodology for arriving at the stipend amounts for SDFIT.

Preference Points

City Council recently presented to the Public Safety Civil Service Commission (PSCSC) regarding the two preference points created by the police accountability ordinance: one for multilingualism and one for work experience of a certain type and community service. Council will be tackling the multilingualism preference points first because it has widespread support and has been implemented across the country. The goal is for Council to present a proposal to PSCSC in April, including a rule proposal. The CPC has conducted research on this issue in the past and will provide its research to City Council to help with implementation of these preference points.

Action Item: Staff will provide the CPC's research on preference points and language incentives in hiring to Central Staff to assist with implementation.

Community Engagement Workgroup

Established values

The Community Engagement Workgroup recently developed a list of values that they hope to center in their work as a workgroup.

Tracking mechanism

Staff created a tracking mechanism and are tracking all meetings and events in community. Staff are trying to figure out how to track commissioners' community engagement in a way that is most convenient to commissioners.

Presentation Request

Staff are working to create a presentation request form on the CPC website.

CPC 101

The CPC is working on developing a CPC 101 presentation. Staff recently presented a draft version and received great feedback. The presentation would cover the history and establishment of the CPC. Staff are working to create 4 different presentations: one specifically for a youth audience, one for immigrant and refugee populations (which includes a history of policing in the United States), one for law enforcement, and one for a general audience.

Stakeholder 1 on 1's

Staff have been meeting with many individuals and touching base with stakeholders to update them on the CPC's permanent status and other recent developments.

Event Participation Guidelines

The CPC is receiving many requests to attend events so staff are developing a policy for CPC to consider that guides event participation decisions.

Police Chief Engagement Event Sign Up

There are several outreach events remaining for the Chief of Police Search. The CPC members are encouraged to sign up to attend the meetings because community members are sharing a wealth of input at the meetings that are not just related to the Chief of Police search, but important for the CPC to know. Staff distributed a note-taking template for commissioners.

Public Disclosure Request

CPC discussed a recent public disclosure request.

SUMMARY OF ACTION ITEMS

Action Item: Staff will put in writing the methodology for arriving at the stipend amounts for SDFIT.

Action Item: Staff will provide the CPC's research on preference points and language incentives in hiring to Central Staff to assist with implementation.