

**MAYOR'S POLICE ACCOUNTABILITY REVIEW PANEL**  
**City of Seattle**

*Monday, July 30, 2007, 5:30 – 8:30 pm*

Bertha Knight Landes Room  
1<sup>st</sup> Floor, Seattle City Hall  
600 4<sup>th</sup> Ave

**Meeting Minutes**

**Attendees:**

Terry Carroll, Chair  
Bob Boruchowitz, Vice Chair (by telephone)  
Lorena Gonzalez  
Judith Krebs  
Gary Locke  
Hubert Locke  
Mike McKay  
Norman Rice  
Jennifer Shaw

**Not Present:**

Jenny Durkan  
Pramila Jayapal

**Welcome and Introductions**

*Greg Nickels, Mayor*

*Terry Carroll, Chair*

Mayor Greg Nickels welcomed the panel and briefly explained the charge of the panel to ensure that the right checks and balances are in the police accountability system. Judge Terry Carroll, Chair of the Police Accountability Review Panel, introduced himself and the members of the panel.

**Panel's Charge and Scope of Work**

*Terry Carroll, Chair*

Judge Carroll briefly discussed the materials that were provided in advance of the meeting to the panel members. Panel will work to make decisions by consensus where possible.

### **Public Records and Open Public Meetings Act**

*Jeff Slayton, Seattle Law Department*

Jeff Slayton of the Law Department explained that this panel was an advisory body to the Executive and, as such, was not subject to the parameters of the Open Public Meetings Act. Any documents created relating to the business of the panel, however, would be subject to the Public Records Act. Mr. Slayton distributed a document containing basic questions and answers regarding the Public Disclosure Act to the panel members. Judge Carroll asked the panel to approach these meetings as if they were public, while respecting that there may be subjects that are treated as non-public. A group consensus will be used to designate topics that will be considered non-public.

### **Labor Relations and Contract Issues**

*Mike Fields, City Personnel Department, Labor Relations  
and Paul Olsen, Seattle Law Department*

Mike Fields of the Labor Relations section of the City Personnel Department and Paul Olsen of the Law Department provided a presentation on how the work of this panel could be affected by the collective bargaining process. This presentation addressed the timeline of the current bargaining activity between the City of Seattle and the Seattle Police Officers Guild (SPOG), and defined subjects that are considered mandatory in terms of bargaining. This presentation also included caselaw examples from the Public Employment Relations Commission (PERC), which added further definition to subjects relating to oversight that are to be considered mandatory in terms of bargaining.

This presentation brought forth many questions regarding the work of this panel in relationship to the bargaining timeline, as well as issues regarding access to investigation records.

### **Introduction to OPA**

*Kathryn Olson, OPA Director*

Kathryn Olson, Director of the Seattle Police Department's Office of Professional Accountability (OPA), provided a presentation entitled, "Overview of Citizen Oversight of the Seattle Police Department." Ms. Olson's presentation defined the three-pronged system of civilian oversight, which includes OPA, the OPA Auditor, and the OPA Review Board (OPARB). Her presentation identified seven possible dispositions for OPA cases. The presentation also included a flowchart detailing the OPA Complaint Process.

**Work Program, Schedule, and Staff Resources**

*Terry Carroll, Chair*

The panel agreed to hold meetings every third Monday from 6:00 to 9:00 p.m., at least through October. The next two meetings will be Monday, August 20, and Monday, September 10. With the potential of public attendance at future meetings, the room location may be changed and the panel will be notified.

**Panel requests for additional information:**

- City Personnel and the Law Department will provide more detail about the bargaining timeline constraints.
- City Personnel and the Law Department will advise the panel regarding access to investigation records.
- The panel asked that the recommendations made by the 1999 OPA Panel be reviewed. They would like to know which of the recommendations are now in place and, for those not in place, a brief explanation as to why.
- A list of policy recommendations made by the OPA Director and the outcome of those recommendations.
- Statistics from 2004 to present regarding how often mediation was offered and refused by both officers and complainants.
- Statistics from 2004 to present on OPA case dispositions.
- Development of a community outreach and communication plan, including translation/interpretive services.

Panel members suggested that individuals involved in the OPA process, community stakeholders and outside civilian oversight experts be invited to future meetings.