

**Office of Professional Accountability
SUPERVISORY INTERVENTIONS 2003 - 2007
Police Accountability Review Panel
September 10, 2007**

Investigations conducted by the Office of Professional Accountability may result in a number of different findings, including Sustained, Not Sustained, Unfounded, Exonerated, Administratively Unfounded/Exonerated or Administratively Inactivated.¹ OPA also uses a category called "Supervisory Intervention." Supervisory Intervention ("SI") may be found where a policy violation occurred, or where best practices or tactics were not employed, but the employee acted in good faith. Typically the finding is used where the policy violation was not willful and discipline is not considered necessary for corrective action, but rather counseling or training is deemed more appropriate.²

As indicated by the chart below, the OPA Director used the SI finding in 73 cases since 2004. In seven (7) cases, though the Director recommended a Sustained finding on a particular allegation, the Chief ultimately determined a finding of SI. In four (4) cases to date, the Chief entered either Not Sustained or Exonerated for an employee following a recommendation for an SI finding by the Director.

Supervisory Intervention Findings				
IS & LI cases for 2004 – 2007				
	2004	2005	2006	2007*
By OPA Director	17	23	26	7
By COP	1	4	2	0
COP - Other Finding	2	0	2	0

*2007 cases as of 8/22/07

¹ If the facts support the allegation by a preponderance of the evidence, the allegation is "Sustained." An allegation is determined "Not Sustained" when it is neither proved nor disproved by a preponderance of the evidence. When an allegation is "Unfounded," a preponderance of the evidence indicates the alleged act did not occur as reported or is false. "Exonerated" means a preponderance of the evidence indicates the conduct alleged did occur, but that the conduct was justified, lawful and proper. A case also may be found to be "Administratively Unfounded/Exonerated" or "Administratively Inactivated" if a complaint is significantly flawed procedurally or legally, or the investigation cannot proceed due to insufficient information or other pending investigations.

² Because these complaints typically involve violations of policy, earlier reports sometimes included Supervisory Intervention findings under the "Sustained" category, or in an "Other" category. Currently, the percentage of allegations resulting in SI findings are reported separately in the OPA monthly reports, along with notes concerning specific closed case findings of SI.