

OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number 2017OPA-0169

Issued Date: 08/03/2017

| Named Employee #1 | |
|-------------------|---|
| Allegation #1 | Seattle Police Department Manual 16.090 (6) In-Car Video System: Employees Will Record Police Activity (Policy that was issued March 1, 2016) |
| OPA Finding | Not Sustained (Lawful and Proper) |
| Final Discipline | N/A |

INCIDENT SYNOPSIS

The Named Employee was directed to go into the field with a portable In-Car Video (ICV) microphone that had not been fully charged.

COMPLAINT

The complainant, a supervisor within the Department, alleged the Named Employee did not have his ICV activated as required by policy.

INVESTIGATION

The OPA investigation included the following actions:

- 1. Review of the complaint memo
- 2. Review of In-Car Videos (ICV)
- 3. Search for and review of all relevant records and other evidence
- 4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The preponderance of the evidence showed that the Named Employee took all required steps in order to comply with the requirements of the ICV policy. The failure to both audio and video record a portion of his police activity on the day in question was not the responsibility of the Named Employee. He had been directed to go into the field with a portable ICV microphone that had not been fully charged. The Named Employee's supervisor verified that he had directed the Named Employee to do this. The preponderance of the evidence showed that the ICV system stopped recording when the charge was fully depleted in the battery for the portable microphone taken by the Named Employee at his supervisor's direction.

FINDINGS

Named Employee #1

Allegation #1

A preponderance of the evidence showed that the failure to audio and video record a portion of his police activity on the day in question was not the responsibility of the Named Employee. Therefore a finding of **Not Sustained** (Lawful and Proper) was issued for *In-Car Video System: Employees Will Record Police Activity.*

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.