



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0879

Issued Date: 02/21/2017

Named Employees #1 and #2	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In-Car Video System: Employees Will Record Police Activity (Policy that was issued March 1, 2016)
OPA Finding	Sustained
Final Discipline	Oral Reprimand

INCIDENT SYNOPSIS

The Named Employees were two of five officers called in to make an arrest inside a store.

COMPLAINT

The complainant, a supervisor within the Department, alleged that both Named Employees failed to activate their ICV, but activated at the point they realized it was not activated.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Videos (ICV)
3. Search for and review of all relevant records and other evidence
4. Interviews of SPD employees

ANALYSIS AND CONCLUSION

The preponderance of the evidence from this investigation showed that both Named Employee #1 and Named Employee #2 failed to activate their ICV and record their police activity of contacting and arresting a drug dealer who had agreed to meet a supposed buyer in a store. The officers had sufficient time and opportunity to begin recording before they arrived on foot at the store and before there was any urgency or circumstance that would have prevented them from taking the moment it would require to activate the ICV.

FINDINGS

Named Employees #1 and #2

Allegation #1

A preponderance of the evidence showed that both Named Employee #1 and Named Employee #2 failed to activate their ICV and record their police activity. Therefore a **Sustained** finding was issued for *In-Car Video System: Employees Will Record Police Activity*.

Discipline Imposed: Oral Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.