



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0082

Issued Date: 08/09/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 (2) Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing (Policy that was issued 08/01/2015)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

INCIDENT SYNOPSIS

The Named Employee was working in a two-officer car.

COMPLAINT

The complainant alleged that the Named Employee took the side of a business against him because of his race.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint
2. Interview of the complainant
3. Search for and review of all relevant records and other evidence
4. Review of In-Car Video (ICV)
5. Interview of SPD employee

ANALYSIS AND CONCLUSION

The complainant alleged that the Named Employee was biased against him because he is black and she is white. He further alleged that this bias showed up when the Named Employee believed the story of a white store clerk over his. The complainant made no allegation that the Named Employee said something that displayed overt bias. No evidence was found during OPA's investigation to support the allegation that the Named Employee "sided" with the store or that the Named Employee was biased against the complainant.

FINDINGS

Named Employee #1

Allegation #1

There was no evidence to support that the Named Employee was biased against the complainant. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.