



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-1783

Issued Date: 06/08/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (9) Employees Shall Strive to be Professional at all Times (Policy that was issued 04/01/2015)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

The complainant was in her vehicle and was stopped at a stop sign. She entered the intersection to make a left turn. The Named Employee was traveling on his police motorcycle. The Named Employee avoided a collision with the complainant's vehicle. The Named Employee conducted a traffic stop and issued the complainant a citation.

COMPLAINT

The complainant alleged that the Named Employee was unprofessional in his behavior by citing a lower charge on a traffic ticket and threatening to increase the charge if he was not thanked for his generosity.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint email
2. Interview of the complainant
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The Named Employee and the complainant provided different accounts of what they both said when the Named Employee arrived back at the driver's window to issue the citation. It is possible that both individuals recall the interaction differently and neither is being untruthful. No other witnesses to the exchange are known and there was no video or audio recording made of the interaction as far as OPA can tell.

FINDINGS

Named Employee #1

Allegation #1

There was no preponderance of the evidence to either prove or disprove that the Named Employee was unprofessional. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Employees Shall Strive to be Professional at all Times*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.