



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2015-1082

Issued Date: 03/04/2016

| Named Employee #1 |  |
|-------------------|--|
| Allegation #1     | <u>Seattle Police Department Manual</u> 16.090 (5) In Car Video System: Employees Will Log In and Perform a System Check (Policy that was issued 02/01/2015) |
| OPA Finding       | <b>Sustained</b>   |
| Allegation #2     | <u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activity (Policy that was issued 02/01/2015)            |
| OPA Finding       | <b>Sustained</b>   |
| Final Discipline  | <b>Written Reprimand and Retraining on Policy 16.090 (5) – (6)</b>   |

#### **INCIDENT SYNOPSIS**

The named employee arrived on the scene of an incident that resulted in a Use of Force with a male subject.

#### **COMPLAINT**

The complainant, a supervisor within the Department, alleged that the named employee did not record In-Car Video (ICV) of the incident and had performed an improper system check of the ICV system at the start of his shift.

## **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Video (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employees

## **ANALYSIS AND CONCLUSION**

The investigation determined that the named employee did not complete a proper In-Car Video (ICV) system check at the start of his shift. The named employee stated he was in a hurry to respond to a Use of Force scene. The named employee thought that he had activated his ICV as he had activated his emergency lights on his patrol car through several intersections while responding to the scene. He was not aware of the 7 second light bar activation requirement before ICV recording starts. The named employee believed that the emergency light activations turned on the ICV system.

## **FINDINGS**

### **Named Employee #1**

#### Allegation #1

The evidence showed that the named employee did not properly perform a system check at the start of his shift. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Log In and Perform a System Check*.

#### Allegation #2

The evidence showed that the named employee did not record the event with his In-Car Video (ICV) system. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activity*.

Discipline imposed: Written Reprimand and Retraining on Policy 16.090 (5) – (6)

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*