



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0711

Issued Date: 03/29/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activities (Policy that was issued 02/01/2015)
OPA Finding	Sustained
Final Discipline	Oral Reprimand

INCIDENT SYNOPSIS

The named employee responded to a 911 call for service.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employee did not record his response and activity related to the incident with the In-Car Video (ICV) system as required by SPD policy.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In Car Video (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The OPA investigation documented that the named employee responded to a 911 call for service and did not record his response and activity related to the incident as required by the policy in place at the time. However, when the named employee realized his error, he took immediate steps to recover as much of the video recordings as possible and immediately notified his supervisor of the failure to record.

FINDINGS

Named Employee #1

Allegation #1

The weight of the evidence showed that the named employee did not record his response or activity on his In-Car Video (ICV) system as required by policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activities*.

Discipline imposed: Oral Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.