



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0647

Issued Date: 11/23/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual 16.090 (6) Employees Will Record Police Activity</u> (Policy that was issued 02/01/15)
OPA Finding	Not Sustained (Training Referral)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee responded to the scene of a use of force incident to conduct supervisory screening and processing. He did so without activating his in-car video (ICV) system. The named employee self-reported his failing to activate his ICV system in his force review.

COMPLAINT

The complainant, the Force Review Board, alleged that the named employee did not activate his ICV during this incident.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interviews of SPD employees
4. Review of In-Car Videos (ICV)

ANALYSIS AND CONCLUSION

The evidence showed that the named employee's lieutenant counselled him and reminded him that the ICV policy revisions that went into effect on February 1, 2015 required the use of the ICV system for such events. The lieutenant made a notation in the named employee's Performance Appraisal System (PAS) regarding the matter.

FINDINGS

Named Employee #1

Allegation #1

There was no evidence to show that the named employee intended to violate the policy. Therefore a finding of **Not Sustained** (Training Referral) was issued for *Employees Will Record Police Activity*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.