



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0474

Issued Date: 10/06/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (10) Employees Shall Be Truthful and Complete In All Communication (Policy that was issued 07/16/14)
OPA Finding	Not Sustained (Unfounded)
Allegation #2	<u>Seattle Police Department Manual</u> 5.001 (14) Employees Obey any Lawful Order Issued by a Superior Officer (Policy that was issued 07/16/14)
OPA Finding	Sustained
Final Discipline	No Discipline, provide additional training

INCIDENT SYNOPSIS

The named employee was involved in an Officer Involved Shooting (OIS) and was ordered not to discuss the incident with anyone other than legal representation prior to being interviewed by the Force Investigation Team.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employee may have discussed the incident with other employees.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of complaint memo
2. Review of In-Car Video
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employees

ANALYSIS AND CONCLUSION

The evidence showed that the named employee did have a brief conversation with another employee who was not part of the Force Investigation Team.

FINDINGS

Named Employee #1

Allegation #1

The weight of the evidence showed that the named employee was truthful in his statements.

Therefore a finding of **Not Sustained** (Unfounded) was issued for *Employees Shall Be Truthful and Complete In All Communication*.

Allegation #2

The evidence showed that the named employee violated the order given by a superior officer.

Therefore a **Sustained** finding was issued for *Employees Obey any Lawful Order Issued by a Superior Officer*. In consideration of the substantial mitigating facts, no discipline will be issued and the named employee will be provided with additional training.

Discipline: No discipline, provide additional training

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.