



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2014-0459

Issued Date: 03/25/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.002 (IV) Supervisory Responsibilities (Policy that was issued prior to 01/01/15)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

A witness employee, through the course of his duties, found unprofessional comments made on official department documents. These comments were investigated in a separate OPA case. The employee stated that he had mentioned these unprofessional comments to a supervisor within the department but who was not his direct supervisor.

COMPLAINT

The complainant, a supervisor within the department, alleged that the named employee had a duty to report the unprofessional comments.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint email
2. Interviews of SPD employees

ANALYSIS AND CONCLUSION

It is not clear from the investigation when the witness employee mentioned the unprofessional comments to the supervisor. If a supervisor had been told about the comments prior to the OPA investigation being conducted on those comments, they would have been obliged to report them. There was insufficient evidence to determine when the supervisor was told about the comments or if they understood the nature prior to the OPA investigation.

FINDINGS

Named Employee #1

Based on the lack of evidence to prove or disprove allegation a finding of **Not Sustained** (Inconclusive) was issued for *Supervisory Responsibility*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.