

**Labor Standards Advisory Commission
Meeting Minutes**

Minutes prepared by: Megan Jackson

June 25th, 2018

3:00-5:00pm

Boards and Commissions Room, L280, City Hall

Attendees

Commissioners Present

Position No.	Name
1	Vacant
2	Anthony Burnett
3	Anna Boone
4	Nicole Grant
5	I-Miun Liu
6	Joe Mizrahi
7	Vacant
8	Artie Nosrati
9	Cariño Barragán
10	Andrew Beane
11	Kellis Borek
13	Rebecca Smith
15	Janet Chung

Commissioners Absent

Position No.	Name
12	Mona Smith

Open Commission Positions

Position No.	Name
1	NA
7	NA

Guests/Presenters:

Councilmember Teresa Mosqueda, Seattle City Council

Sejal Parikh, Chief of Staff to Councilmember Mosqueda, Seattle City Council

Martin Garfinkel, Director, Office of Labor Standards

Karina Bull, Policy Manager, Office of Labor Standards

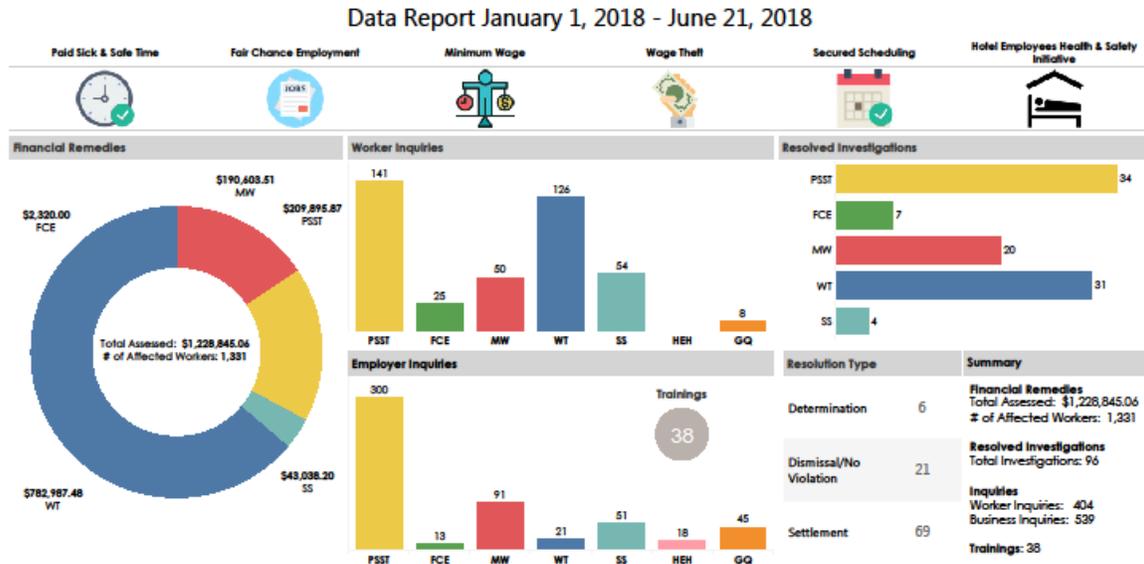
Jason Malinowski, Chief Investment Officer, Seattle City Employees' Retirement System

3:00-3:05 **Call to Order**– Andrew Beane and Kellis Borek

- Welcome
- Approval of March Meeting Minutes
 - Commissioners unanimously vote to approve minutes

3:05- 3:15 **Introduction of OLS Director Marty Garfinkel**

- Strategic Enforcement Initiative
 - North Star Project- OLS will use directed investigations for industry areas that are at high risk of violation or that impact vulnerable workers. They are distinct from complaint-based investigations because they are initiated by OLS rather than a complaint.
- Enforcement and Outreach highlights
 - Handout -



3:15- 3:45 **Labor Standards Policy Update** -Karina Bull, Policy Manager, OLS

- HEHS rules update
 - Rules will go into effect 07/01/2018
 - One additional rule relating to inflation measurement needed for calculation of additional compensation for medical care will go into effect on 07/12/18
- Misclassification Resolution
 - Resolution relating to misclassification of workers as independent contractors when they should be designated as employees.

- Councilmember Herbold has requested that OLS provide updates on the investigation and correction of misclassification.
 - LSAC will play a role in this Resolution.
- PSST rules update
 - Revisions to rules for PSST were finalized and will be effective 07/01/2018.
 - Additional notice and comment period for proposed rule on meaning of “normal hourly compensation” ended July 19th

3:45- 4:15 Update on Domestic Workers Legislation - Councilmember Mosqueda, Seattle City Council

- Legislation to extend labor standards to domestic workers (nannies, house keepers, home care workers, gardeners, cooks, household managers) regardless of classification.
 - Minimum wage
 - Meal periods and rest breaks
 - A day of rest (unpaid) after working more than six consecutive days for live-in workers
 - Retention of original documents and personal effects
- Domestic workers excluded from coverage include
 - Those working on a casual basis
 - Those with a family relationship with the hiring entity
 - Those paid through public funds

4:15- 4:30 Diversity Hire Application – Anthony Burnett, Commissioner

- Finalize for posting on LSAC website
 - Commissioners unanimously vote to implement suggested edits and post final application to OLS website

4:30 – 4:50 Seattle Retirement Savings Plan Board Presentation -Jason Malinowski, Chief Investment Officer, Seattle Employees’ Retirement System

- Establishing a retirement-savings plan for certain employees working in Seattle
- City-facilitated, privately-administered plan
- Individuals are more likely to save for retirement if they have an option available through workplace, especially if automatically enrolled
 - An estimated 40% of Seattle’s workers have no access to a workplace retirement savings plan
 - Employees may
 - opt out of the plan if they wish at any time
 - determine how much of paycheck will be deposited in their personal IRA and how funds will be invested
 - take their IRA with them when they change jobs (will be portable and exclusively belong to them)

4:55-5:00- Agenda Planning- Andrew Beane and Kellis Borek

- LSAC Work Plan
- Commissioners to send any additional items to Listserv

5:00 Adjourn

Next Commission Meetings

Wednesday, August 22nd, 2018- Central Building Lobby Conference Room- 810 3rd Ave