

## **Attachment 1: DEEL Supports to Family Child Care (FCC) Pilot**

### **I. Contract Management and Operational Support**

The Hub will have an assigned DEEL Early Education Specialist (“Ed Spec”) to support contracting and compliance with SPP program standards.

- Ongoing support of contract-related items including, but not limited to: Performance Pay, Invoicing, Deliverables, and the use of online data collection mechanisms such as DEEL’s Child Information and Provider System (CHIPS) and Teaching Strategies GOLD® (TSG).
- Regular site visits to discuss progress on performance and contract measures

DEEL’s Ed Specs will provide technical assistance to the agencies. That assistance will include, but is not limited to, the following areas:

- Contract and monitoring requirements
- Performance pay requirements and tracking
- Teaching Strategies GOLD®
- Guiding agency staff in leadership and program development
- Assisting agency in adhering to program standards
- Approving eligible classroom start-up funds
- Ongoing support through the [TSG@seattle.gov](mailto:TSG@seattle.gov) email
- Regular check-ins to the TSG online portfolio to ensure all data is being entered correctly

The Hub will have access to all trainings offered by the Quality Practice and Professional Development (QPPD) Team, including both beginner and advanced level trainings.

### **II. Professional Development and Coaching**

The coaching approach for the Seattle Preschool Program (SPP) will be an amalgamation of culturally responsive coaching, job-embedded professional development, instructional coaching, and reflective practice. This method is in line with the Washington State Department of Early Learning’s Early Achievers Coaching Framework.

#### **Culturally Responsive Coaches:**

- Work with teachers in their preferred learning styles
- Provide trainings in the teacher’s home language
- Can relate to teachers on a personal level
- Build trust

#### **Job-Embedded Professional Development:**

- Create Professional Learning Communities (PLCs)
  - Data-informed practices
  - Review current research
  - Lesson Studies
- Observations
  - Video

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- Anecdotal

### **Instructional Coaching**

- Modeling
- Observing
- Co-Teaching
- Reflection for continuous improvement

### **Reflective Practice**

- Utilizes data to inform and enhance practice/instruction
  - Videos
  - Classroom Assessment Scoring System (CLASS)
  - Environmental Rating System (ERS)
  - Program Quality Assessment (PQA)
- Utilizes data to inform Individual Learning Plans (ILPs)
  - Teaching Strategies GOLD® (TS Gold)
  - Ages & Stages Questionnaires (ASQ) and ASQ/Social-Emotional (ASQ/SE)
  - Peabody Picture Vocabulary Test (PPVT-IV)
- Looks at what is working and what is not

## **III. Public Health**

DEEL will partner with Public Health – Seattle & King County (PHSKC) to provide ongoing health supports to the FCC Hub. The PHSKC Child Care Health Program (CCHP) team is comprised of licensed health professionals including nurses, mental health clinicians and a registered dietitian/nutritionist. Agencies may contact PHSKC directly, DEEL may contact PHSKC on behalf of the agency, or PHSKC may directly contact an agency for health-related services. PHSKC provides the following services:

**On-site health consultations.** CCHP will meet to discuss areas such as communicable disease and prevention, emergency preparedness, medications management, health care plans, early identification and referral, mental/behavioral health, nutrition/physical activity and identifying best practice health standards.

**Health and safety assessments.** CCHP looks into FCCs overall environment, medications, care plans, nutrition/food safety, emergency preparedness and communicable disease prevention.

**Mental health consultation and support.** Support and consultation to teachers, program staff, and parents on child behavior, development, early identification and referral, and staff well-being.

**Nutrition consultation and support.** Support in areas of healthy nutrition, menu planning, meal time practices, food safety and technical support on new guidelines for physical activity in early learning.

**Health and developmental screening training and support.** CCHP provides on-site consultation and technical assistance for agencies involved in screening processes.

**Participate in Agency Site Staffings.** Support around health areas during staffing meetings.

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**Assistance with referral services.** CCHP can assist program staff and parents in identifying family needs and connecting with appropriate resource and services to meet the family or center needs.

### **IV. Other Resources and Support**

- Each Hub will have access to up to \$10,000 in start-funds for supplies and materials for the FCC homes. Funding will be one-time only and is connected to an agreed upon start-up funds plan. The plan is completed at the beginning of the school year and establishes goals for items to purchase in the start-up phase. The funds are distributed as a lump sum in the contract.
- FCCs will have access to purchase curriculum materials for HighScope or Creative Curriculum, if needed.
- FCCs will be compensated for release time related to professional development trainings and requirements. This compensation may be used to pay a substitute or as a stipend if no substitute is needed. Reimbursement is facilitated through the Hub coordination and the DEEL Quality Performance and Professional Development Unit.
- DEEL may make resources related to facilities development, special populations and teacher tuition reimbursement available to the Hub Network, depending on availability.