

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,A

1 Fleets & Facilities Department

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	19											
Current Utilization:	5	26.32	4	21.05	1	5.26	2	10.53	0	0.00	1	5.26
Class Goal:	8.48	44.66	3.56	18.78	0.80	4.26	1.93	10.21	0.20	1.07	0.50	2.67
Underutilized:	3.48	Yes	0.00	No	0.00	No	0.00	No	0.20	No	0.00	No
(20) Professionals												
Employee:	63											
Current Utilization:	36	57.14	13	20.63	1	1.59	8	12.70	2	3.17	2	3.17
Class Goal:	30.46	48.36	14.06	22.33	3.21	5.10	7.90	12.55	0.77	1.23	1.70	2.71
Underutilized:	0.00	No	1.06	Yes	2.21	Yes	0.00	No	0.00	No	0.00	No
(30) Technicians												
Employee:	6											
Current Utilization:	1	16.67	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Class Goal:	1.34	22.42	1.35	22.64	0.60	10.14	0.53	9.00	0.06	1.14	0.11	1.97
Underutilized:	0.34	No	1.35	Yes	0.60	No	0.53	No	0.06	No	0.11	No
(50) Paraprofessionals												
Employee:	1											
Current Utilization:	0	0.00	1	100.00	1	100.00	0	0.00	0	0.00	0	0.00
Class Goal:	0.73	73.29	0.22	22.13	0.05	5.74	0.10	10.26	0.01	1.41	0.02	3.00
Underutilized:	0.73	No	0.00	No	0.00	No	0.10	No	0.01	No	0.02	No
(60) Office & Clerical												
Employee:	20											
Current Utilization:	14	70.00	14	70.00	5	25.00	7	35.00	2	10.00	0	0.00
Class Goal:	15.21	76.08	7.15	35.78	2.28	11.42	3.57	17.88	0.73	3.69	0.36	1.84
Underutilized:	1.21	Yes	0.00	No	0.00	No	0.00	No	0.00	No	0.36	No

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,A

1 Fleets & Facilities Department

<i>Job Group</i>		<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
		<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(70) Skilled Crafts													
Employee:	120												
Current Utilization:		10	8.33	30	25.00	9	7.50	18	15.00	1	0.83	2	1.67
Class Goal:		6.83	5.69	23.62	19.69	2.90	2.42	9.52	7.94	2.06	1.72	7.30	6.09
Underutilized:		0.00	No	0.00	No	0.00	No	0.00	No	1.06	Yes	5.30	Yes
(80) Service & Maintenance													
Employee:	64												
Current Utilization:		16	25.00	35	54.69	18	28.13	10	15.63	3	4.69	4	6.25
Class Goal:		16.20	25.32	20.89	32.65	5.86	9.16	6.50	10.16	2.40	3.76	5.23	8.17
Underutilized:		0.20	No	0.00	No	0.00	No	0.00	No	0.00	No	1.23	Yes
Totals:	293	82		97		35		45		8		9	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,B

1 Seattle Public Library

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	31											
Current Utilization:	23	74.19	4	12.90	1	3.23	2	6.45	0	0.00	1	3.23
Class Goal:	19.58	63.19	4.17	13.46	0.93	3.01	2.24	7.25	0.15	0.50	0.75	2.45
Underutilized:	0.00	No	0.17	No	0.00	No	0.24	No	0.15	No	0.00	No
(20) Professionals												
Employee:	173											
Current Utilization:	140	80.92	38	21.97	11	6.36	21	12.14	1	0.58	5	2.89
Class Goal:	130.73	75.57	25.75	14.89	6.67	3.86	13.60	7.86	0.95	0.55	4.12	2.39
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
(30) Technicians												
Employee:	19											
Current Utilization:	3	15.79	5	26.32	0	0.00	3	15.79	0	0.00	2	10.53
Class Goal:	4.92	25.92	3.89	20.50	0.36	1.92	2.54	13.37	0.15	0.79	0.64	3.38
Underutilized:	1.92	Yes	0.00	No	0.36	No	0.00	No	0.15	No	0.00	No
(40) Protective Services												
Employee:	10											
Current Utilization:	4	40.00	5	50.00	5	50.00	0	0.00	0	0.00	0	0.00
Class Goal:	5.18	51.82	2.26	22.65	0.76	7.63	0.68	6.85	0.48	4.81	0.32	3.27
Underutilized:	1.18	Yes	0.00	No	0.00	No	0.68	No	0.48	No	0.32	No
(50) Paraprofessionals												
Employee:	15											
Current Utilization:	10	66.67	3	20.00	2	13.33	1	6.67	0	0.00	0	0.00
Class Goal:	12.54	83.66	1.48	9.92	0.30	2.00	0.84	5.63	0.03	0.25	0.29	1.98
Underutilized:	2.54	Yes	0.00	No	0.00	No	0.00	No	0.03	No	0.29	No

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,C

1 Department of Executive Administration

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(80) Service & Maintenance												
Employee:	30											
Current Utilization:	14	46.67	5	16.67	2	6.67	3	10.00	0	0.00	0	0.00
Class Goal:	16.25	54.20	6.67	22.25	1.27	4.24	2.34	7.82	1.14	3.80	1.82	6.08
Underutilized:	2.25	Yes	1.67	Yes	0.00	No	0.00	No	1.14	Yes	1.82	Yes
Totals:	240		151		26		72		5		14	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,D

1 Department of Information & Technology

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	20											
Current Utilization:	11	55.00	4	20.00	1	5.00	2	10.00	0	0.00	1	5.00
Class Goal:	8.64	43.21	5.19	25.99	1.50	7.52	2.90	14.50	0.15	0.79	0.56	2.81
Underutilized:	0.00	No	1.19	Yes	0.50	No	0.90	No	0.15	No	0.00	No
(20) Professionals												
Employee:	158											
Current Utilization:	53	33.54	53	33.54	17	10.76	28	17.72	1	0.63	7	4.43
Class Goal:	63.36	40.10	41.23	26.10	9.48	6.01	23.43	14.84	2.19	1.39	5.23	3.32
Underutilized:	10.36	Yes	0.00	No	0.00	No	0.00	No	1.19	Yes	0.00	No
(30) Technicians												
Employee:	7											
Current Utilization:	2	28.57	2	28.57	0	0.00	2	28.57	0	0.00	0	0.00
Class Goal:	3.89	55.63	2.02	28.95	0.47	6.82	0.94	13.44	0.11	1.65	0.46	6.68
Underutilized:	1.89	Yes	0.02	No	0.47	No	0.00	No	0.11	No	0.46	No
(50) Paraprofessionals												
Employee:	4											
Current Utilization:	4	100.00	2	50.00	1	25.00	0	0.00	0	0.00	1	25.00
Class Goal:	2.35	58.93	1.35	33.93	0.35	8.93	0.57	14.29	0.07	1.79	0.35	8.93
Underutilized:	0.00	No	0.00	No	0.00	No	0.57	No	0.07	No	0.00	No
(60) Office & Clerical												
Employee:	8											
Current Utilization:	7	87.50	3	37.50	1	12.50	2	25.00	0	0.00	0	0.00
Class Goal:	6.42	80.32	2.39	29.89	0.73	9.18	1.13	14.22	0.12	1.56	0.32	4.10
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.12	No	0.32	No

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,D

1 Department of Information & Technology

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(80) Service & Maintenance												
Employee:	4											
Current Utilization:	2	50.00	1	25.00	0	0.00	1	25.00	0	0.00	0	0.00
Class Goal:	0.94	23.56	1.47	36.99	0.39	9.76	0.41	10.43	0.13	3.37	0.51	12.96
Underutilized:	0.00	No	0.47	No	0.39	No	0.00	No	0.13	No	0.51	No
Totals:	201	79	65		20		35		1		9	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,F

1 Seattle Fire Department

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	22											
Current Utilization:	5	22.73	6	27.27	5	22.73	1	4.55	0	0.00	0	0.00
Class Goal:	4.99	22.73	6.00	27.27	4.99	22.73	1.00	4.55	0.00	0.00	0.00	0.00
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
(20) Professionals												
Employee:	108											
Current Utilization:	17	15.74	29	26.85	8	7.41	9	8.33	4	3.70	8	7.41
Class Goal:	30.99	28.70	27.04	25.05	6.86	6.35	9.83	9.11	2.16	2.01	7.83	7.25
Underutilized:	13.99	Yes	0.00	No	0.00	No	0.83	No	0.00	No	0.00	No
(30) Technicians												
Employee:	242											
Current Utilization:	33	13.64	63	26.03	25	10.33	21	8.68	4	1.65	13	5.37
Class Goal:	27.81	11.49	59.83	24.73	23.14	9.56	19.94	8.24	4.30	1.78	12.44	5.14
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.30	No	0.00	No
(40) Protective Services												
Employee:	698											
Current Utilization:	53	7.59	156	22.35	57	8.17	52	7.45	14	2.01	33	4.73
Class Goal:	56.23	8.06	122.22	17.51	50.67	7.26	30.84	4.42	12.59	1.81	24.59	3.52
Underutilized:	3.23	Yes	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
(50) Paraprofessionals												
Employee:	2											
Current Utilization:	2	100.00	1	50.00	0	0.00	0	0.00	0	0.00	1	50.00
Class Goal:	1.88	94.44	0.94	47.22	0.33	16.67	0.55	27.78	0.00	0.00	0.05	2.78
Underutilized:	0.00	No	0.00	No	0.33	No	0.55	No	0.00	No	0.00	No

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,F

1 Seattle Fire Department

<i>Job Group</i>		<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
		<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(60) Office & Clerical	Employee: 36												
	Current Utilization:	34	94.44	17	47.22	6	16.67	10	27.78	0	0.00	1	2.78
	Class Goal:	26.88	74.68	10.61	29.49	2.83	7.86	5.26	14.62	0.49	1.37	1.54	4.30
	Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.49	No	0.54	No
(70) Skilled Crafts	Employee: 8												
	Current Utilization:	1	12.50	2	25.00	1	12.50	1	12.50	0	0.00	0	0.00
	Class Goal:	0.65	8.22	1.02	12.84	0.49	6.19	0.12	1.53	0.13	1.66	0.18	2.34
	Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.13	No	0.18	No
(80) Service & Maintenance	Employee: 2												
	Current Utilization:	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
	Class Goal:	0.38	19.19	0.61	30.89	0.17	8.83	0.21	10.89	0.05	2.54	0.13	6.61
	Underutilized:	0.00	No	0.61	No	0.17	No	0.21	No	0.05	No	0.13	No
Totals:		1,118	146	274		102		94		22		56	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,H

1 Human Services Department

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	24											
Current Utilization:	15	62.50	11	45.83	5	20.83	6	25.00	0	0.00	0	0.00
Class Goal:	10.46	43.59	5.16	21.51	1.55	6.47	2.73	11.39	0.18	0.78	0.50	2.11
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.18	No	0.50	No
(20) Professionals												
Employee:	210											
Current Utilization:	157	74.76	84	40.00	28	13.33	45	21.43	1	0.48	10	4.76
Class Goal:	128.81	61.34	51.05	24.31	15.34	7.31	23.21	11.05	3.40	1.62	7.13	3.40
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	2.40	Yes	0.00	No
(50) Paraprofessionals												
Employee:	16											
Current Utilization:	13	81.25	8	50.00	4	25.00	3	18.75	0	0.00	1	6.25
Class Goal:	12.14	75.93	4.92	30.79	1.76	11.05	2.11	13.24	0.23	1.50	0.58	3.68
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.23	No	0.00	No
(60) Office & Clerical												
Employee:	43											
Current Utilization:	38	88.37	26	60.47	7	16.28	13	30.23	1	2.33	5	11.63
Class Goal:	33.51	77.94	11.77	27.38	2.99	6.97	5.79	13.48	0.67	1.58	1.70	3.97
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
(80) Service & Maintenance												
Employee:	1											
Current Utilization:	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Class Goal:	0.21	21.38	0.52	52.83	0.06	6.29	0.02	2.52	0.00	0.00	0.44	44.03
Underutilized:	0.00	No	0.52	No	0.06	No	0.02	No	0.00	No	0.44	No
Totals:	294		224		129		44		67		2	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,I

1 Department of Neighborhoods

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	7											
Current Utilization:	6	85.71	4	57.14	1	14.29	3	42.86	0	0.00	0	0.00
Class Goal:	3.25	46.52	1.80	25.77	0.39	5.59	1.16	16.60	0.02	0.39	0.19	2.81
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.02	No	0.19	No
(20) Professionals												
Employee:	55											
Current Utilization:	33	60.00	23	41.82	6	10.91	13	23.64	0	0.00	4	7.27
Class Goal:	30.01	54.56	15.51	28.22	4.74	8.62	8.09	14.71	0.23	0.43	2.23	4.06
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.23	No	0.00	No
(50) Paraprofessionals												
Employee:	1											
Current Utilization:	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Class Goal:	0.79	79.41	0.28	28.03	0.09	9.17	0.12	12.28	0.01	1.73	0.02	2.25
Underutilized:	0.00	No	0.28	No	0.09	No	0.12	No	0.01	No	0.02	No
(60) Office & Clerical												
Employee:	28											
Current Utilization:	21	75.00	19	67.86	8	28.57	5	17.86	3	10.71	3	10.71
Class Goal:	20.63	73.69	7.10	25.36	1.78	6.38	3.33	11.93	0.44	1.61	1.06	3.81
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
Totals:	91		61		46		15		21		3	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,J

1 Law Department

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	1											
Current Utilization:	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Class Goal:	0.31	31.11	0.09	9.36	0.02	2.33	0.03	3.97	0.00	0.81	0.01	1.73
Underutilized:	0.31	No	0.09	No	0.02	No	0.03	No	0.00	No	0.01	No
(20) Professionals												
Employee:	107											
Current Utilization:	57	53.27	24	22.43	7	6.54	12	11.21	1	0.93	4	3.74
Class Goal:	39.97	37.36	14.10	13.18	3.73	3.49	6.08	5.68	1.10	1.03	2.43	2.27
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.10	No	0.00	No
(50) Paraprofessionals												
Employee:	12											
Current Utilization:	10	83.33	2	16.67	2	16.67	0	0.00	0	0.00	0	0.00
Class Goal:	8.70	72.57	2.66	22.22	0.63	5.32	1.30	10.88	0.16	1.39	0.36	3.03
Underutilized:	0.00	No	0.66	No	0.00	No	1.30	Yes	0.16	No	0.36	No
(60) Office & Clerical												
Employee:	34											
Current Utilization:	31	91.18	16	47.06	5	14.71	8	23.53	1	2.94	2	5.88
Class Goal:	25.08	73.77	9.75	28.70	2.75	8.11	4.79	14.10	0.49	1.46	1.27	3.75
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
Totals:	154	98	42		14		20		2		6	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,K

1 Department of Parks & Recreation

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	46											
Current Utilization:	24	52.17	8	17.39	5	10.87	2	4.35	0	0.00	1	2.17
Class Goal:	21.45	46.65	11.17	24.29	3.51	7.65	5.30	11.54	0.42	0.91	1.74	3.79
Underutilized:	0.00	No	3.17	Yes	0.00	No	3.30	Yes	0.42	No	0.74	No
(20) Professionals												
Employee:	244											
Current Utilization:	137	56.15	88	36.07	40	16.39	31	12.70	3	1.23	14	5.74
Class Goal:	131.18	53.76	76.78	31.47	31.85	13.05	29.20	11.97	3.95	1.62	10.80	4.43
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.95	No	0.00	No
(30) Technicians												
Employee:	37											
Current Utilization:	20	54.05	12	32.43	4	10.81	6	16.22	0	0.00	2	5.41
Class Goal:	15.85	42.86	8.77	23.71	2.06	5.59	4.68	12.67	0.32	0.88	1.34	3.65
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.32	No	0.00	No
(40) Protective Services												
Employee:	1											
Current Utilization:	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Class Goal:	0.17	17.99	0.17	17.33	0.07	7.78	0.03	3.96	0.01	1.60	0.03	3.21
Underutilized:	0.17	No	0.17	No	0.07	No	0.03	No	0.01	No	0.03	No
(50) Paraprofessionals												
Employee:	67											
Current Utilization:	34	50.75	37	55.22	25	37.31	5	7.46	4	5.97	3	4.48
Class Goal:	42.74	63.80	18.15	27.10	8.80	13.15	4.98	7.43	1.62	2.43	1.92	2.87
Underutilized:	8.74	Yes	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,K

1 Department of Parks & Recreation

<i>Job Group</i>		<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
		<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(60) Office & Clerical	Employee: 76												
	Current Utilization:	62	81.58	31	40.79	16	21.05	13	17.11	0	0.00	2	2.63
	Class Goal:	55.51	73.05	26.08	34.33	9.40	12.37	11.26	14.82	1.02	1.35	3.34	4.40
	Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	1.02	Yes	1.34	Yes
(70) Skilled Crafts	Employee: 66												
	Current Utilization:	6	9.09	22	33.33	8	12.12	7	10.61	4	6.06	3	4.55
	Class Goal:	8.24	12.49	18.36	27.83	5.08	7.70	6.52	9.89	2.30	3.49	3.90	5.91
	Underutilized:	2.24	Yes	0.00	No	0.00	No	0.00	No	0.00	No	0.90	No
(80) Service & Maintenance	Employee: 469												
	Current Utilization:	136	29.00	215	45.84	100	21.32	62	13.22	16	3.41	37	7.89
	Class Goal:	126.05	26.88	168.41	35.91	59.60	12.71	50.78	10.83	14.46	3.08	39.01	8.32
	Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	2.01	Yes
Totals:		1,006	419	413		198		126		27		62	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,L

1 Seattle City Light

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	71											
Current Utilization:	27	38.03	24	33.80	8	11.27	11	15.49	0	0.00	5	7.04
Class Goal:	24.71	34.81	13.41	18.90	3.14	4.44	6.75	9.52	0.79	1.13	2.16	3.05
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.79	No	0.00	No
(20) Professionals												
Employee:	467											
Current Utilization:	191	40.90	189	40.47	53	11.35	120	25.70	2	0.43	14	3.00
Class Goal:	168.98	36.19	114.23	24.46	25.52	5.47	68.42	14.65	4.80	1.03	12.50	2.68
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	2.80	Yes	0.00	No
(30) Technicians												
Employee:	121											
Current Utilization:	34	28.10	33	27.27	6	4.96	22	18.18	2	1.65	3	2.48
Class Goal:	30.15	24.92	26.86	22.20	4.72	3.91	16.89	13.96	1.30	1.08	3.03	2.51
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.03	No
(50) Paraprofessionals												
Employee:	60											
Current Utilization:	24	40.00	23	38.33	5	8.33	11	18.33	2	3.33	5	8.33
Class Goal:	40.64	67.73	17.70	29.50	5.46	9.11	8.10	13.50	1.02	1.72	2.36	3.95
Underutilized:	16.64	Yes	0.00	No	0.46	No	0.00	No	0.00	No	0.00	No
(60) Office & Clerical												
Employee:	231											
Current Utilization:	170	73.59	125	54.11	49	21.21	63	27.27	5	2.16	8	3.46
Class Goal:	156.88	67.92	72.33	31.31	22.32	9.67	31.88	13.80	8.41	3.64	7.52	3.26
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	3.41	Yes	0.00	No

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,L

1 Seattle City Light

<i>Job Group</i>		<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
		<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(70) Skilled Crafts	Employee: 518												
	Current Utilization:	62	11.97	151	29.15	56	10.81	56	10.81	13	2.51	26	5.02
	Class Goal:	48.01	9.27	107.94	20.84	34.92	6.74	35.70	6.89	12.44	2.40	19.58	3.78
	Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
(80) Service & Maintenance	Employee: 188												
	Current Utilization:	50	26.60	71	37.77	26	13.83	27	14.36	8	4.26	10	5.32
	Class Goal:	40.93	21.77	60.92	32.41	18.88	10.05	20.20	10.75	5.47	2.91	14.06	7.48
	Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	4.06	Yes
Totals:		1,656	558	616		203		310		32		71	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,N

1 Personnel Department

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	10											
Current Utilization:	8	80.00	3	30.00	1	10.00	1	10.00	0	0.00	1	10.00
Class Goal:	4.99	49.97	3.16	31.64	1.28	12.85	1.24	12.43	0.04	0.43	0.54	5.42
Underutilized:	0.00	No	0.16	No	0.28	No	0.24	No	0.04	No	0.00	No
(20) Professionals												
Employee:	62											
Current Utilization:	47	75.81	27	43.55	8	12.90	14	22.58	1	1.61	4	6.45
Class Goal:	37.27	60.11	16.16	26.08	4.97	8.02	6.87	11.09	0.88	1.43	3.02	4.89
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
(30) Technicians												
Employee:	5											
Current Utilization:	4	80.00	4	80.00	1	20.00	2	40.00	1	20.00	0	0.00
Class Goal:	3.33	66.80	1.08	21.68	0.39	7.83	0.49	9.87	0.05	1.03	0.11	2.31
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.11	No
(50) Paraprofessionals												
Employee:	5											
Current Utilization:	5	100.00	4	80.00	2	40.00	1	20.00	0	0.00	1	20.00
Class Goal:	5.00	100.00	2.50	50.00	0.83	16.67	1.66	33.33	0.00	0.00	0.00	0.00
Underutilized:	0.00	No	0.00	No	0.00	No	0.66	No	0.00	No	0.00	No
(60) Office & Clerical												
Employee:	15											
Current Utilization:	12	80.00	8	53.33	3	20.00	4	26.67	1	6.67	0	0.00
Class Goal:	12.48	83.21	4.50	30.01	1.37	9.13	2.38	15.91	0.13	0.93	0.45	3.03
Underutilized:	0.48	No	0.00	No	0.00	No	0.00	No	0.00	No	0.45	No
Totals:	97	76	46	46	15	15	22	22	3	3	6	6

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,P

1 Seattle Police Department

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	25											
Current Utilization:	11	44.00	4	16.00	2	8.00	0	0.00	0	0.00	2	8.00
Class Goal:	8.88	35.56	5.91	23.66	2.27	9.10	2.68	10.75	0.30	1.21	0.52	2.11
Underutilized:	0.00	No	1.91	Yes	0.27	No	2.68	Yes	0.30	No	0.00	No
(20) Professionals												
Employee:	167											
Current Utilization:	59	35.33	47	28.14	13	7.78	28	16.77	3	1.80	3	1.80
Class Goal:	59.49	35.62	39.30	23.54	11.00	6.59	21.32	12.77	3.04	1.82	3.34	2.00
Underutilized:	0.49	No	0.00	No	0.00	No	0.00	No	0.04	No	0.34	No
(30) Technicians												
Employee:	173											
Current Utilization:	36	20.81	48	27.75	16	9.25	21	12.14	6	3.47	5	2.89
Class Goal:	35.25	20.38	45.70	26.42	15.30	8.85	19.81	11.46	5.40	3.12	5.10	2.95
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.10	No
(40) Protective Services												
Employee:	1,064											
Current Utilization:	158	14.85	249	23.40	94	8.83	86	8.08	15	1.41	54	5.08
Class Goal:	169.11	15.89	234.16	22.01	93.36	8.77	72.79	6.84	16.11	1.51	48.58	4.57
Underutilized:	11.11	Yes	0.00	No	0.00	No	0.00	No	1.11	Yes	0.00	No
(50) Paraprofessionals												
Employee:	88											
Current Utilization:	46	52.27	31	35.23	14	15.91	14	15.91	1	1.14	2	2.27
Class Goal:	34.72	39.47	27.29	31.02	12.59	14.31	8.38	9.53	0.73	0.83	5.01	5.70
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	3.01	Yes

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,P

1 Seattle Police Department

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>		
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	
(60) Office & Clerical													
Employee:	237												
Current Utilization:	199	83.97	70	29.54	19	8.02	39	16.46	7	2.95	5	2.11	
Class Goal:	159.85	67.45	56.49	23.84	16.92	7.14	24.72	10.43	3.99	1.69	6.42	2.71	
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	1.42	Yes	
(80) Service & Maintenance													
Employee:	18												
Current Utilization:	3	16.67	5	27.78	3	16.67	1	5.56	1	5.56	0	0.00	
Class Goal:	3.48	19.34	5.86	32.58	1.45	8.06	1.68	9.35	0.55	3.08	1.87	10.40	
Underutilized:	0.48	No	0.86	No	0.00	No	0.68	No	0.00	No	1.87	Yes	
Totals:	1,772		512		454		161		189		33		71

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,Q

1 Department of Finance

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	6											
Current Utilization:	1	16.67	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Class Goal:	1.02	17.16	0.08	1.38	0.00	0.11	0.04	0.82	0.00	0.13	0.01	0.21
Underutilized:	0.02	No	0.08	No	0.00	No	0.04	No	0.00	No	0.01	No
(20) Professionals												
Employee:	30											
Current Utilization:	17	56.67	9	30.00	2	6.67	6	20.00	1	3.33	0	0.00
Class Goal:	16.20	54.03	8.45	28.20	2.08	6.97	5.12	17.10	0.71	2.39	0.43	1.44
Underutilized:	0.00	No	0.00	No	0.08	No	0.00	No	0.00	No	0.43	No
(60) Office & Clerical												
Employee:	2											
Current Utilization:	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Class Goal:	1.90	95.07	0.39	19.71	0.20	10.14	0.15	7.83	0.01	0.58	0.02	1.16
Underutilized:	0.00	No	0.39	No	0.20	No	0.15	No	0.01	No	0.02	No
Totals:	38	20	9		2		6		1		0	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,R

1 City Employees Retirement System

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	4											
Current Utilization:	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Class Goal:	1.55	38.93	0.44	11.20	0.07	1.92	0.19	4.94	0.05	1.38	0.07	1.89
Underutilized:	0.55	No	0.44	No	0.07	No	0.19	No	0.05	No	0.07	No
(20) Professionals												
Employee:	4											
Current Utilization:	3	75.00	2	50.00	1	25.00	0	0.00	1	25.00	0	0.00
Class Goal:	2.02	50.58	0.58	14.73	0.09	2.41	0.29	7.33	0.07	1.91	0.07	1.99
Underutilized:	0.00	No	0.00	No	0.00	No	0.29	No	0.00	No	0.07	No
(60) Office & Clerical												
Employee:	8											
Current Utilization:	7	87.50	6	75.00	2	25.00	3	37.50	0	0.00	1	12.50
Class Goal:	6.63	82.90	1.42	17.80	0.40	5.05	0.61	7.74	0.11	1.42	0.22	2.77
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.11	No	0.00	No
Totals:	16	11	8	3	3	3	1	1				

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,S

1 Seattle Center

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	23											
Current Utilization:	13	56.52	7	30.43	3	13.04	3	13.04	0	0.00	1	4.35
Class Goal:	13.05	56.76	4.62	20.12	1.42	6.20	2.19	9.56	0.12	0.53	0.78	3.40
Underutilized:	0.05	No	0.00	No	0.00	No	0.00	No	0.12	No	0.00	No
(20) Professionals												
Employee:	48											
Current Utilization:	34	70.83	12	25.00	4	8.33	6	12.50	0	0.00	2	4.17
Class Goal:	25.33	52.78	9.25	19.27	2.26	4.73	4.59	9.56	0.48	1.01	1.64	3.42
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.48	No	0.00	No
(30) Technicians												
Employee:	28											
Current Utilization:	5	17.86	4	14.29	1	3.57	1	3.57	1	3.57	1	3.57
Class Goal:	9.91	35.41	7.18	25.65	2.05	7.32	3.27	11.68	0.46	1.66	1.22	4.38
Underutilized:	4.91	Yes	3.18	Yes	1.05	Yes	2.27	Yes	0.00	No	0.22	No
(40) Protective Services												
Employee:	19											
Current Utilization:	1	5.26	9	47.37	5	26.32	1	5.26	2	10.53	1	5.26
Class Goal:	2.15	11.33	6.01	31.68	3.13	16.48	0.87	4.59	1.17	6.17	0.75	3.96
Underutilized:	1.15	Yes	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
(50) Paraprofessionals												
Employee:	1											
Current Utilization:	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Class Goal:	0.72	72.94	0.17	17.56	0.05	5.30	0.05	5.70	0.02	2.05	0.03	3.97
Underutilized:	0.00	No	0.17	No	0.05	No	0.05	No	0.02	No	0.03	No

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,S

1 Seattle Center

<i>Job Group</i>		<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
		<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(60) Office & Clerical	Employee: 22												
	Current Utilization:	18	81.82	12	54.55	5	22.73	7	31.82	0	0.00	0	0.00
	Class Goal:	16.95	77.06	4.77	21.70	1.37	6.25	2.27	10.33	0.29	1.34	0.50	2.32
	Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.29	No	0.50	No
(70) Skilled Crafts	Employee: 28												
	Current Utilization:	2	7.14	11	39.29	2	7.14	3	10.71	2	7.14	4	14.29
	Class Goal:	2.23	8.00	5.24	18.75	0.99	3.57	1.41	5.07	0.56	2.02	1.85	6.63
	Underutilized:	0.23	No	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
(80) Service & Maintenance	Employee: 109												
	Current Utilization:	34	31.19	56	51.38	17	15.60	27	24.77	5	4.59	7	6.42
	Class Goal:	30.45	27.94	40.14	36.83	10.78	9.90	15.85	14.55	3.43	3.15	8.13	7.46
	Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	1.13	Yes
Totals:		278	108	111		37		48		10		16	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,T

1 Seattle Department of Transportation

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	44											
Current Utilization:	15	34.09	12	27.27	6	13.64	2	4.55	1	2.27	3	6.82
Class Goal:	17.23	39.18	10.83	24.62	3.15	7.16	5.37	12.22	0.39	0.90	1.69	3.85
Underutilized:	2.23	Yes	0.00	No	0.00	No	3.37	Yes	0.00	No	0.00	No
(20) Professionals												
Employee:	216											
Current Utilization:	111	51.39	66	30.56	14	6.48	40	18.52	3	1.39	9	4.17
Class Goal:	89.40	41.39	45.41	21.02	9.65	4.47	25.61	11.86	2.35	1.09	6.38	2.96
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
(30) Technicians												
Employee:	85											
Current Utilization:	30	35.29	22	25.88	10	11.76	10	11.76	1	1.18	1	1.18
Class Goal:	22.98	27.04	21.74	25.58	6.63	7.81	10.80	12.71	1.61	1.89	2.29	2.70
Underutilized:	0.00	No	0.00	No	0.00	No	0.80	No	0.61	No	1.29	Yes
(50) Paraprofessionals												
Employee:	5											
Current Utilization:	4	80.00	3	60.00	2	40.00	0	0.00	1	20.00	0	0.00
Class Goal:	3.63	72.70	1.15	23.01	0.26	5.38	0.57	11.41	0.06	1.33	0.16	3.22
Underutilized:	0.00	No	0.00	No	0.00	No	0.57	No	0.00	No	0.16	No
(60) Office & Clerical												
Employee:	50											
Current Utilization:	41	82.00	28	56.00	10	20.00	14	28.00	0	0.00	4	8.00
Class Goal:	36.00	72.00	15.23	30.47	5.04	10.09	6.85	13.71	0.54	1.09	2.12	4.25
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.54	No	0.00	No

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,T

1 Seattle Department of Transportation

<i>Job Group</i>		<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
		<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(70) Skilled Crafts													
Employee:	109												
Current Utilization:		13	11.93	46	42.20	18	16.51	18	16.51	3	2.75	7	6.42
Class Goal:		21.33	19.57	39.16	35.94	10.50	9.64	18.12	16.63	2.49	2.29	7.32	6.72
Underutilized:		8.33	Yes	0.00	No	0.00	No	0.12	No	0.00	No	0.32	No
(80) Service & Maintenance													
Employee:	173												
Current Utilization:		22	12.72	86	49.71	31	17.92	34	19.65	6	3.47	15	8.67
Class Goal:		30.46	17.61	54.80	31.68	17.33	10.02	18.36	10.61	4.42	2.56	12.65	7.31
Underutilized:		8.46	Yes	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
Totals:	682	236		263		91		118		15		39	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,U

1 Department of Planning & Development

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators												
Employee:	25											
Current Utilization:	10	40.00	5	20.00	1	4.00	3	12.00	0	0.00	1	4.00
Class Goal:	8.59	34.38	4.92	19.70	0.90	3.61	3.05	12.22	0.34	1.36	0.49	1.97
Underutilized:	0.00	No	0.00	No	0.00	No	0.05	No	0.34	No	0.00	No
(20) Professionals												
Employee:	170											
Current Utilization:	70	41.18	43	25.29	9	5.29	24	14.12	4	2.35	6	3.53
Class Goal:	53.77	31.63	31.55	18.56	7.83	4.61	16.42	9.66	2.76	1.62	3.82	2.25
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
(30) Technicians												
Employee:	166											
Current Utilization:	64	38.55	47	28.31	23	13.86	13	7.83	6	3.61	5	3.01
Class Goal:	56.84	34.24	43.18	26.02	16.83	10.14	16.89	10.18	3.41	2.06	5.70	3.43
Underutilized:	0.00	No	0.00	No	0.00	No	3.89	Yes	0.00	No	0.70	No
(50) Paraprofessionals												
Employee:	1											
Current Utilization:	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Class Goal:	0.70	70.40	0.20	20.21	0.06	6.34	0.05	5.70	0.02	2.87	0.04	4.55
Underutilized:	0.00	No	0.20	No	0.06	No	0.05	No	0.02	No	0.04	No
(60) Office & Clerical												
Employee:	44											
Current Utilization:	37	84.09	24	54.55	10	22.73	12	27.27	2	4.55	0	0.00
Class Goal:	34.37	78.12	14.24	32.38	4.96	11.28	6.77	15.39	0.91	2.07	1.13	2.59
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	1.13	Yes
Totals:	406		182		119		43		52		12	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,V

1 Various General Fund Departments

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>			
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>		
(10) Officials & Administrators														
Employee:	11													
Current Utilization:	4	36.36	2	18.18	2	18.18	0	0.00	0	0.00	0	0.00		
Class Goal:	4.53	41.24	1.68	15.31	0.59	5.37	0.32	2.98	0.12	1.11	0.56	5.13		
Underutilized:	0.53	No	0.00	No	0.00	No	0.32	No	0.12	No	0.56	No		
(20) Professionals														
Employee:	34													
Current Utilization:	26	76.47	12	35.29	5	14.71	5	14.71	0	0.00	2	5.88		
Class Goal:	16.13	47.47	8.02	23.59	1.69	5.00	4.01	11.81	0.40	1.18	1.65	4.88		
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.40	No	0.00	No		
(50) Paraprofessionals														
Employee:	1													
Current Utilization:	1	100.00	1	100.00	1	100.00	0	0.00	0	0.00	0	0.00		
Class Goal:	0.73	73.38	0.23	23.33	0.05	5.58	0.11	11.35	0.01	1.18	0.03	3.63		
Underutilized:	0.00	No	0.00	No	0.00	No	0.11	No	0.01	No	0.03	No		
(60) Office & Clerical														
Employee:	4													
Current Utilization:	3	75.00	2	50.00	0	0.00	1	25.00	0	0.00	1	25.00		
Class Goal:	3.09	77.26	1.04	26.20	0.28	7.21	0.57	14.27	0.03	0.96	0.10	2.53		
Underutilized:	0.09	No	0.00	No	0.28	No	0.00	No	0.03	No	0.00	No		
(80) Service & Maintenance														
Employee:	3													
Current Utilization:	2	66.67	1	33.33	1	33.33	0	0.00	0	0.00	0	0.00		
Class Goal:	0.61	20.45	1.09	36.53	0.22	7.35	0.23	7.77	0.06	2.30	0.53	17.74		
Underutilized:	0.00	No	0.09	No	0.00	No	0.23	No	0.06	No	0.53	No		
Totals:	53		36		18		9		6		0		3	

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,W

1 Seattle Public Utilities

<i>Job Group</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(10) Officials & Administrators Employee: 109												
Current Utilization:	48	44.04	30	27.52	14	12.84	16	14.68	0	0.00	0	0.00
Class Goal:	42.96	39.42	25.72	23.60	8.59	7.89	13.54	12.43	0.76	0.70	2.28	2.09
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.76	No	2.28	Yes
(20) Professionals Employee: 492												
Current Utilization:	238	48.37	164	33.33	42	8.54	99	20.12	6	1.22	17	3.46
Class Goal:	208.07	42.29	118.02	23.99	31.82	6.47	63.61	12.93	5.69	1.16	14.42	2.93
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No
(30) Technicians Employee: 145												
Current Utilization:	49	33.79	43	29.66	21	14.48	18	12.41	2	1.38	2	1.38
Class Goal:	49.57	34.19	39.59	27.31	15.98	11.02	17.66	12.19	2.43	1.68	3.17	2.19
Underutilized:	0.57	No	0.00	No	0.00	No	0.00	No	0.43	No	1.17	Yes
(50) Paraprofessionals Employee: 18												
Current Utilization:	14	77.78	8	44.44	6	33.33	1	5.56	0	0.00	1	5.56
Class Goal:	11.32	62.93	4.98	27.70	1.83	10.17	2.10	11.71	0.32	1.83	0.55	3.07
Underutilized:	0.00	No	0.00	No	0.00	No	1.10	Yes	0.32	No	0.00	No
(60) Office & Clerical Employee: 227												
Current Utilization:	168	74.01	126	55.51	75	33.04	42	18.50	1	0.44	8	3.52
Class Goal:	158.39	69.78	81.98	36.12	35.36	15.58	30.30	13.35	4.42	1.95	10.00	4.41
Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	3.42	Yes	2.00	Yes

City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007

Plan: 1,W

1 Seattle Public Utilities

<i>Job Group</i>		<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
		<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(70) Skilled Crafts	Employee: 215												
	Current Utilization:	27	12.56	90	41.86	28	13.02	38	17.67	5	2.33	19	8.84
	Class Goal:	36.75	17.10	67.64	31.46	17.77	8.27	29.08	13.53	7.21	3.35	12.47	5.80
	Underutilized:	9.75	Yes	0.00	No	0.00	No	0.00	No	2.21	Yes	0.00	No
(80) Service & Maintenance	Employee: 197												
	Current Utilization:	32	16.24	89	45.18	36	18.27	37	18.78	7	3.55	9	4.57
	Class Goal:	31.04	15.76	57.03	28.95	17.10	8.68	19.63	9.97	5.07	2.57	14.01	7.11
	Underutilized:	0.00	No	0.00	No	0.00	No	0.00	No	0.00	No	5.01	Yes
Totals:		1,403	576	550	222	251	21	56					

**City of Seattle
Summary Analysis
Analysis Data as of 12/31/2007**

Plan: 1,X

1 Executive Departments

<i>Job Group</i>		<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>	
		<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
(80) Service & Maintenance													
Employee:	1												
Current Utilization:		1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Class Goal:		0.20	20.73	0.46	46.17	0.04	4.71	0.03	3.77	0.00	0.00	0.37	37.69
Underutilized:		0.00	No	0.46	No	0.04	No	0.03	No	0.00	No	0.37	No
Totals:	148	92		60		23		28		1		8	